

County Council

Meeting Venue
**Council Chamber - County Hall,
Llandrindod Wells**

Meeting Date
Thursday, 19 October 2017

Meeting Time
10.30 am

For further information please contact
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County Hall
Llandrindod Wells
Powys
LD1 5LG

13 October 2017

AGENDA

1.	APOLOGIES
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To receive apologies for absence.

2.	MINUTES
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To authorise the Chair to sign the minutes of the last meeting as a correct record.
(Pages 11 - 66)

3.	DECLARATIONS OF INTEREST
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To receive any declarations of interest from Members relating to items to be considered on the agenda.

4.	CHAIR'S ANNOUNCEMENTS
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To receive any announcements from the Chair of Council.

5.	QUESTIONS FROM MEMBERS OF THE PUBLIC
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5.1. **Question to the Portfolio Holder for Housing and Countryside Services from Linda Savage**

Can the Portfolio Holder assure me and the tenants of Newtown Allotments that our allotment site is not suitable for a housing development and should be retained for allotment use only?

(Pages 67 - 68)

5.2. **Question to the Portfolio Holder for Regeneration and Planning from James Anderson**

Further to the Council's proactive move in encouraging residents to ask questions, I would like to ask a question to Cllr Martin Weale (Portfolio Holder for Regeneration and Planning)

Many residents have enjoyed and have spent considerable time and energies supporting the Council to develop the draft Powys Local Development Plan as an evidence based plan against which to consider planning applications. Whilst the draft LDP contains sufficient land allocation and development proposals to meet Powys' projected housing needs throughout the lifetime of the plan, a review of 'Major Development' Planning Applications on the Council's web pages shows that a relatively high proportion of current planning applications from across the county are seeking to develop Greenfield sites over and above LDP land allocations.

In considering planning applications outside of proposed LDP developments, individual isolated site consideration does not sound as though it is likely to engender effective strategic planning. What is the Council's strategic response in continuing to support future generations to ensure that the legacy of approved housing developments remains positive and does not inadvertently lead to any over- development of open countryside or to the distension of any local communities that could see some community members become poorly located inhibiting their ease of access to existing services?

(Pages 69 - 70)

6.	DISCUSSION ON CHILDREN'S SERVICES
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<p>The following items will be taken in the afternoon after the discussion on Children's Services</p>
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7.	LEADER'S ANNOUNCEMENTS
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To receive any announcements from the Leader.

8.	CHIEF EXECUTIVE'S BRIEFING
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To receive a briefing from the Chief Executive.

9.	CAPITAL VIREMENTS REQUIRING COUNCIL APPROVAL
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To consider virements requiring Council approval.

9.1. Virement for Strategic Salt Reserve

(Pages 71 - 74)

9.2. 21st Century Schools

(Pages 75 - 80)

9.3. Abermule Business Park

(Pages 81 - 84)

9.4. Machynlleth Gypsy Site

(Pages 85 - 88)

9.5. Crickhowell High School

(Pages 89 - 92)

10.	DRAFT ANNUAL PERFORMANCE EVALUATION 2016 - 17 (ONE POWYS PLAN AND POWYS CC CORPORATE IMPROVEMENT PLAN)
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To consider the draft Annual Performance Evaluation for 2016/17.

(Pages 93 - 174)

11.	ARRANGEMENTS FOR THE SCRUTINY OF THE POWYS PUBLIC SERVICE BOARD
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To consider a report by the Solicitor to the Council.

(Pages 175 - 182)

12.	APPOINTMENT TO THE BOARD OF DISABILITY POWYS
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To appointment one member to the Board of Disability Powys. Disability Powys is a self-advocative organisation representing the needs of disabled people living in, and coming into the county. They lobby and assist the development of better services for disabled people and improve the understanding of disability issues within Powys. The Board meet around 6 or 7 times a year, generally for 2 hourly meetings in Llandrindod Wells.

13.	NOTICE OF MOTION - MOBILE CONNECTIVITY COVERAGE
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We must get the coverage and connectivity in Rural Wales it needs to support our economy and our communities in the 21st Century.

This Council therefore, calls on the Welsh Government to take immediate action on putting planning reforms in place to enable improved mobile connectivity coverage as the basis of a modern, vibrant economy. This to include allowing masts in Wales to be 25m (82ft) height rather than the 15m (50ft) as at present thus assisting the development of an entrepreneurial economy in Powys and Rural Wales.

Proposer County Councillor Elwyn Vaughan
Seconder County Councillor Bryn Davies

14.	NOTICE OF MOTION - COUNCIL PROCUREMENT
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The Council recognizes the importance of enterprise and a strong economy as the basis for the viability of our communities. Due to the importance of the public sector in Powys in terms of employment and expenditure within the local economy, we are calling on the Council to commit to increasing the percentage of its expenditure within the County and Wales. Procurement levels from service providers in Powys should be increased from 28% in 2015-16 to 40%; and from providers in Wales from 55% to 75%. This would be synonymous with an annual investment of £18 million to the economy of Powys. The Portfolio Holder for the Economy should give an annual report to the Council outlining progress made in reaching these targets.

Proposer County Councillor Elwyn Vaughan
Seconder County Councillor Bryn Davies

15.	NOTICE OF MOTION - TACKLING FUEL POVERTY
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Council Notes

1. Household energy bills are increasing year on year, while the effective income of households is flat lining or decreasing.
2. A recent report by moneysupermarket.com has shown that 5 of the “Big 6” energy providers (npower, E.ON, Scottish Power, SSE and EDF) have announced price rises for those on standard variable tariffs.
3. 66% of energy customers are on standard variable tariffs according to Ofgem, with most of those having never switched suppliers.
4. The average price rise in 2017 is £96.95 leaving the average annual energy bill at £1258.55.
5. Many other local authorities successfully run similar collective energy switch schemes.
6. An all-Wales scheme, Cyd Cymru Wales Together, already exists (<https://cydcymru-collective.com/>)

7. In the Wellbeing assessment undertaken by Powys it found that 16% of households are in fuel poverty, defined as a household that spends at least 10% of their income on fuel.
8. A 2008 report found that in Mid Wales 34.9% of households were in fuel poverty.
9. Over half of households in Powys aren't connected to the gas network, therefore relying on oil and solid fuel which have a much higher cost to the consumer.
10. Ceredigion run successful "Fuel clubs", where communities bulk buy oil for heating.

Council Resolves

1. That Council believes that
 - a. It must do as much as it can to help residents in fuel poverty to mitigate this situation;
 - b. Residents of Powys would benefit greatly from reduced energy bills through a Powys County Council run collective energy switch scheme;
 - c. The authority can join in with other authorities and organisations in Wales through the Cyd Cymru scheme;
 - d. The Ceredigion run schemes provide a best practice model for the running of such fuel clubs;
 - e. The authority can exert its power of collective bargaining for both dual fuel and oil purchasing schemes
2. To instruct officers to explore the feasibility of implementing its own or joining the Cyd Cymru scheme.
3. To instruct officers to explore the feasibility of implementing an oil purchasing scheme across Powys.
4. To work with local housing associations, Powys Teaching Health Board, voluntary groups, care homes and households across Powys to increase awareness and encourage them to sign up to these schemes

Proposer: County Councillor Huw Williams

Seconder: County Councillor Sarah Williams

16.	QUESTIONS IN ACCORDANCE WITH THE CONSTITUTION
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16.1. **Question to the Portfolio Holder for Children's Services from County Councillor Huw Williams**

How many children in need, children whose names are on the child protection register, looked after children and care leavers are currently recorded in Powys? How many looked after children are placed outside of Powys?

(To Follow)

16.2. **Question to the Portfolio Holder for Children's Services from County Councillor Huw Williams**

Work for front line staff in Children Services is emotionally demanding, intense and occasionally high risk. Staff sickness leave is reported to have been, at times, between 25% and 50% during the last year. There seems to be a correlation between sickness levels and the increased demand placed on workers in support of young people. Every young person is allocated a social worker and lack of continuity is damaging. What support is being offered to these members of staff in terms of supervision, resources and better staffing levels, so, they can properly and safely support our vulnerable young people?

(To Follow)

16.3. **Question to the Portfolio Holder for Regeneration and Planning from County Councillor Roger Williams**

What assessment has the Council made of the Aarhus Convention?

(Pages 183 - 184)

16.4. **Question to the Portfolio Holder for Housing and Countryside Services from County Councillor Roger Williams**

How many applications for public footpath diversions has the Council currently registered and how many are for diversions out of working farmyards?

(Pages 185 - 186)

16.5. **Question to the Portfolio Holder for Adult Services from County Councillor James Gibson-Watt**

In the light of reports consistently reaching council members about the difficulties that service users in the county are facing making contact with relevant Adult Social Care staff, could the portfolio holder please provide a breakdown of vacant posts in the Adult Social Care service, by area and county-wide?

(Pages 187 - 188)

16.6. **Question to the Portfolio Holder for Highways from County Councillor David Selby**

Could the Portfolio Holder indicate what steps he is taking to improve Council grass cutting services for next year?

(Pages 189 - 190)

16.7. **Question to the Portfolio Holder for Education from County Councillor Arwel Jones**

Could the Portfolio Holder please advise me of the number of pupils who are educated through the medium of Welsh at Brecon High School and Builth Wells High School as at September 2017 and also the intake into the two streams again as at September 2017?

(Pages 191 - 192)

16.8. **Question to the Portfolio Holder for Housing & Countryside Services from County Councillor Matthew Dorrance**

What consideration has the Cabinet given to the impact of changes by the UK Tory Government to the Local Housing Allowance on homelessness levels in Powys?

(Pages 193 - 194)

16.9. **Question to the Portfolio Holder for Education from County Councillor Matthew Dorrance**

What assessment has the Cabinet made of Stonewall Cymru's 2017 School Report?

(Pages 195 - 196)

16.10. **Question to the Portfolio Holder for Housing & Countryside Services from County Councillor Lucy Roberts**

We have a problem in the county in that there are not enough 'affordable' properties being built to cater for our young people. We know that in Powys earnings are traditionally low. We also have a vision to of keeping our young people in the county and even attracting more to move in. I don't believe this will happen while we don't have suitable housing. Many young people still have the ambition of being able to buy their own properties, but certainly within my ward most of the houses that are being built are executive homes well out of their price range. Even the so called 'affordable' houses are way out of the reach of most. I am aware of a planning application locally which has gone in as 'affordable', but as a detached house with three bedrooms and a double garage will probably go on the market for at least £250,000. Is there anything that we can do as a County Council to improve this situation?

(Pages 197 - 198)

16.11. **Question to the Portfolio Holder for Highways from County Councillor Lucy Roberts**

While I totally understand the lack of funding for Highways, and the need to prioritise the most heavily used roads, I have a concern about the long term future of many of the unclassified lanes. The ever increasing size and weight of agricultural machinery is breaking the back of some of the lanes and others are losing their surface and becoming increasingly rough. We are not just talking about pot holes here. Is there any long term plan for the maintenance of these roads or will residents have to accept that, at some time in the future four wheel drive vehicles might become a necessity?

(Pages 199 - 200)

16.12. Question to the Leader from County Councillor Jackie Charlton

I would like to ask a question of Rosemarie Harris as Leader about the Welsh Government White Paper 'Services fit for the future' which outlines changes to the way that quality and governance will be measured and delivered in future. One of the proposals is around 'co-production' (another way of saying partnerships) especially between professionals and those people using different services.

An element of this is to find a more co-operative and efficient way of delivering a framework with checks and balances for patients and clients of the two areas of delivery, health and social care.

The proposal of most interest to me as a councillor and member of Powys Community Health Council is to replace existing Community Health Councils with a new 'independent body' that will be charged with bringing together inspection/regulation and hearing the citizens voice. Powys Community Health Council is responding independently therefore the Health Board and presumably Powys County Council will have responded too.

My questions:-

1. I would like to know what Powys County Council have said in response to this consultation which ended on 29 September 2017.
2. Secondly, the notion that inspection and regulation is the same as hearing the citizen voice is very troubling. They are not the same. What is your view as a past Chair of the Community Health Council and as Leader of Powys County Council which delivers social care and aspires to future integration with Powys Local Health Board in future?

(To Follow)

16.13. Question to the Portfolio Holder for Property and Waste from County Councillor William Powell

What assessment has been made of the relevance of the Well-being of Future Generations (Wales) Act 2015 to Powys County Council's policies around asset management and disposal? In particular, will the Cabinet Member look to refreshing the Council's current approach, so as to involve Town and Community councils more fully at an earlier stage in the process?

Localism is central to the new Welsh Government legislation and therefore, when decisions are being made about the disposal and re-purposing of assets, it would be not only courteous and transparent but also common sense to draw upon the local knowledge and expertise available in our communities.

(Pages 201 - 202)

16.14. **Question to the Portfolio Holder for HR from County Councillor Gwilym Williams**

Can the portfolio holder inform me how many staff have left Powys County Council across all departments and gone to the health board since we are now working more closely together? Could this figure be since the beginning of the partnership about October last year with the health board?

(Pages 203 - 204)

16.15. **Question to the Portfolio Holder for Highways from County Councillor Gareth Ratcliffe**

Over the last couple of years the cabinet has supported free parking in pay and display carparks across the county to support local traders on the run up to Christmas. Will the new cabinet be introducing a similar scheme this year?

(Pages 205 - 206)

16.16. **Question to the Portfolio Holder for Finance from County Councillor David Jones**

On the County Council's Garth small holding estate in Guilsfield there are two houses that have been unoccupied for some time. One for three years and one for two years. How much has the council tax fund actually received for these two properties up to the 30th September this year?

(Pages 207 - 208)

16.17. **Question to the Portfolio Holder for Housing and Countryside Services from County Councillor David Jones**

On the County Council's Garth small holdings estate there is a range of Victorian farm buildings that have long been redundant. Over the years the county council has put in two planning applications on these buildings but both have been withdrawn at a late stage. How much has the small holdings dept. paid out on two planning applications, two Listed Building applications, professional fees and officer time to no avail?

(Pages 209 - 210)

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**MINUTES OF A MEETING OF THE COUNTY COUNCIL HELD AT COUNCIL
CHAMBER - COUNTY HALL, LLANDRINDOD WELLS ON THURSDAY, 13 JULY
2017**

PRESENT

County Councillor D E Davies (Chair)

County Councillors MC Alexander, B Baynham, G Breeze, J Charlton, L V Corfield, K W Curry, A W Davies, B Davies, P Davies, S C Davies, M J Dorrance, E Durrant, D O Evans, J Evans, L Fitzpatrick, L George, J Gibson-Watt, M R Harris, S M Hayes, H Hulme, A Jenner, DR Jones, E Jones, E M Jones, G Jones, J R Jones, M J Jones, D Jones-Poston, F H Jump, K Laurie-Parry, H Lewis, K Lewis, P E Lewis, S Lewis, MC Mackenzie, I McIntosh, S McNicholas, DW Meredith, C Mills, JG Morris, N Morrison, R Powell, WD Powell, D R Price, P C Pritchard, G Pugh, G W Ratcliffe, L Roberts, P Roberts, K M Roberts-Jones, E Roderick, D Rowlands, D Selby, K S Silk, D A Thomas, R G Thomas, T J Van-Rees, E Vaughan, M Weale, J Wilkinson, A Williams, G I S Williams, D H Williams, J Williams, J M Williams, R Williams, S L Williams

The Chair welcomed County Councillor Iain McIntosh following his election for the Yscir electoral division.

1.	APOLOGIES
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Apologies for absence were received from County Councillors M Barnes, EA Jones, G Morgan and J Pugh.

2.	DECLARATIONS OF INTEREST
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Councillors who had been members of the Council in 2016/17 declared personal non-prejudicial interests in item 10 Member Allowances and Expenses 2016-17.

All members present declared personal non-prejudicial interests in item 11 Members' Schedule of Remuneration 2017 -18.

County Councillor Matthew Dorrance declared a personal non-prejudicial interest in item 9 Health and Social Care Strategy for Powys as a member of Powys Teaching Health Board.

County Councillor E Michael Jones declared a personal non-prejudicial interest in item 17b Notice of Motion – Charges at Social Care Day Centres as trustee of a care centre. County Councillor Francesca Jump declared a personal non-prejudicial interest as a volunteer who delivered meals on wheels to the day centre in Welshpool. County Councillor Heulwen Hulme declared a personal and prejudicial interest in this item. County Councillor Beverley Baynham sought advice from the Monitoring Officer and did not have to declare an interest.

County Councillors Timothy Van-Rees and Gareth Ratcliffe declared personal non-prejudicial interest in item 16 Correspondence from the Royal British Legion as a member and trustee respectively.

County Councillors Dai Davies, David Meredith and Beverley Baynham declared personal and prejudicial interests in item 17c Notice of Motion Chair's car.

3. MINUTES

Subject to the deletion of a duplicate set of apologies from the minutes of the meeting held on 23 February, the Chair was authorised to sign the minutes of the meetings held on 23 February, 7 March, 18 May and 13 June 2017 as correct records.

4. CHAIR'S ANNOUNCEMENTS

The Chair gave details of some of the events he had attended including a reception with HRH The Prince of Wales, four civic services and a concert in Ystradgynlais.

5. LEADER'S ANNOUNCEMENTS

The Leader and Portfolio Holder with responsibility for Trading Standards were pleased to introduce Detective Constable Gemma Rees, accompanied by DCI Martin Slevin from Dyfed Powys Police. DC Rees had won a national award from the anti-counterfeiting group after being nominated by Powys County Council Trading Standards. The special commendation was for work which resulted in dozens of investigations being launched and counterfeit goods worth £300,000 being seized.

The Leader advised that she had been appointed as the WLGA's joint rural spokesperson with the Leader of Gwynedd County Council. County Councillor Aled Davies had been appointed as the deputy spokesperson.

She also advised that a range of events and receptions had been organised for the Royal Welsh Show that Ministers from the Welsh Government had been invited to attend. The Royal Welsh Show would also see the launch of the Council's Heart of Wales Business Solutions which sold services such as payroll, DBS and counter fraud to other local authorities.

The Leader was pleased to note that the works at schools in the Gwernyfed catchment area were proceeding on time and in budget and that £120,000 Welsh Government grant had been secured for works at the lake in Llandrindod Wells.

6. CHIEF EXECUTIVE'S BRIEFING

The Chief Executive advised Council that in the wake of the Grenfell Tower fire tragedy the cladding used on Council owned buildings had been checked and found to meet the highest industry standards. He also advised that the Council's emergency planning arrangements were being reviewed in response to the fire and recent terrorist attacks.

The Chief Executive also referred to The Queen's Commonwealth Games Baton Relay which would be visiting Brecon, Rhayader, Llanidloes and Newtown in September and he confirmed that the Council would be repeating the successful careers fair at an event on 8 March 2018. Finally he reported that Management Team had held a series of round table discussions with staff at venues around the county and that nominations for staff awards had opened.

7.	CAPITAL VIREMENTS
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7.1. Capital Virement for Fleet Vehicle Replacements

The budget for the fleet replacement budget had been underspent by £925k in 2016/17 and there were sufficient funds in the budget for 2017/18 so it was proposed to remove this sum from the budget. It was proposed by County Councillor Aled Davies and seconded by County Councillor Liam Fitzpatrick and by 61 votes to 0 with 1 abstention it was

RESOLVED	Reason for Decision:
The Capital Virement is approved and the budget of £925k is removed from 2016/17.	To match the capital budgets to the actual spend.

7.2. Capital Virement for Brecon Cultural Hub

Due to delays to the project in early 2017 because of the late delivery of the steel frame, a virement was needed to roll forward £2.255m to 2017/18 to continue with the project. In answer to questions from members the Chief Executive confirmed that there were penalty clauses in the contract for the contractor for failing to deliver. He also advised that documents relating to the contract would have to be checked before they could be made publically available because they may contain commercially confidential information.

The proposal was moved by County Councillor Aled Davies and seconded by County Councillor Rosemarie Harris and by 60 votes to 0 with 1 abstention it was

RESOLVED	Reason for Decision:
The Capital Virement to roll forward £2.255m of the Brecon Cultural Hub budget into 2017/18 is approved.	To match the project expenditure to the approved budget.

8.	ANNUAL REPORT OF THE DIRECTOR OF SOCIAL SERVICES
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The interim Strategic Director – People presented her annual report for 2016/17 as statutory Director of Social Services. She acknowledged the work of her predecessor Amanda Lewis and thanked staff, stakeholders and all those who supported social care in Powys. She noted the close working relationship between the Council and Powys Teaching Health Board and the continued push forward for integration to provide better services more efficiently and effectively. She referred to the recent launch of the health and care strategy for Powys, which set the ambition for the future.

In answering questions from members, the Strategic Director confirmed that the report had been scrutinised although the amount of scrutiny had been curtailed by the local government elections. She confirmed that she would be happy to review the section of the report dealing with finance to take account of the findings of the Audit/Scrutiny Working Group on Social Care.

In proposing and seconding the report, County Councillor Stephen Hayes the Portfolio Holder for Adult Social Care and County Councillor Rachel Powell the Portfolio Holder for Children’s Services acknowledged the contribution of the interim Strategic Director – People since her appointment and the benefit of having such a senior officer with a dual role within the Council and the Health Board.

By 61 votes to 0 with 1 abstention it was

RESOLVED	Reason for Decision
To approve the Director of Social Service’s report for publication.	To comply with the statutory requirement for the Director of Social Services to produce an annual report.

9.	HEALTH AND SOCIAL CARE STRATEGY FOR POWYS
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The Health and Care Strategy had been approved by the Cabinet and PTHB and had been formally launched on 5 July and a copy presented to the Welsh Government Minister. The Strategy was a key document to inform the basis of future service planning for health and care services in Powys and to influence those wider aspects of the Public Service Board’s Wellbeing Plan that also impact on health and wellbeing such as housing, education and access. It was a significant step towards the objective for Integrated Health and Adult Social Care, and also contributed to the objectives for Children and Young People.

The report was moved by County Councillor Stephen Hayes, Portfolio Holder for Adult Social Care and seconded by County Councillor Rachel Powell, Portfolio Holder for Children Youth, Libraries and Leisure Services and by 66 votes to 0 it was

RESOLVED	Reason for Decision:
That the Health and Care Strategy for Powys be received.	The Health and Care Strategy provides the foundations for the development of integrated health and care in Powys in accordance with One Powys Plan goals.

Council adjourned from 11.40 a.m. to 12.00 p.m.
County Councillor William Powell left the meeting.

10. MEMBER ALLOWANCES AND EXPENSES 2016-17

Council received for information details of the amounts paid to members in salaries and allowances in 2016/17. Council was required to publish the information by 30 September 2017. The report was moved by County Councillor E Michael Jones and seconded by County Councillor Timothy Van-Rees and by 60 votes to 0 with 4 abstentions it was

RESOLVED	Reason for Decision:
That the report is noted.	Ensuring this information is available in the public domain within the required timescale

11. MEMBERS' SCHEDULE OF REMUNERATION 2017- 18

Council considered the Members' Schedule of Remuneration for 2017/18. Members considered whether to continue to pay a monthly broadband allowance of £15. On the proposal of County Councillor Gareth Ratcliffe and seconded by County Councillor Phil Pritchard by 63 votes to 1 with 2 abstentions it was

RESOLVED	Reason for Decision:
that the Council cease payments to Members for broadband provision.	Most homes have their own broadband and separate arrangements are not needed for Councillors to access Council papers.

On the proposal of County Councillor Linda Corfield and seconded by County Councillor Michael Williams by 62 votes to 0 it was

RESOLVED	Reason for Decision:
the draft Schedule of Members Remuneration be approved for publication and submission to the IRPW.	To comply with the Regulations as set by the Independent Remuneration Panel for Wales.

12. WELSHPOOL TOWN COUNCIL REQUEST FOR ELECTION

County Councillor Phil Pritchard declared a personal non-prejudicial interest in this item as a member of Welshpool Town Council.

Welshpool Town Council had requested the County Council to make the necessary arrangements for the holding of an election to fill two vacant seats.

It was moved by County Councillor E Michael Jones and seconded by County Councillor Francesca Jump and by 64 votes to 1 against with 1 abstention it was

RESOLVED	Reason for Decision:
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To approve the request from Welshpool Town Council to hold an election to fill each of the vacant seats left on Gungrog and Llanerchuddol wards.	To determine the request of Welshpool Town Council.
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13. | PROTOCOL FOR PUBLIC PARTICIPATION AT COUNCIL MEETINGS

Council considered the recommendation of the Democratic Services Committee that public participation at Council meetings be implemented for a year then reviewed. The Committee had also recommended that when a member of the public was unable to be present to submit a supplementary question, they could do so by letter or email. It was noted that this option was not open to members of the Council. The Chair of the Democratic Services Committee agreed to look at this as well as comments that there should be an evaluation of how the scheme operated.

The recommendations were proposed by County Councillor Matthew Dorrance and seconded by County Councillor Joy Jones and by 61 votes to 1 it was

RESOLVED	Reason for Decision:
<p>1. that Public Participation at Council meetings be implemented for a year and that it be reviewed by the Democratic Services; Committee after this period</p> <p>2. that where a questioner is unable to attend the Council meeting to ask their supplementary question that this could be submitted via letter/email etc. once the Agenda has been published. This would then be read out by an officer or local member on behalf of the questioner at the Council meeting and for this to be answered by the relevant Member.</p>	<p>To comply with the decision of the Full Council in October 2016 and to trial the scheme allowing members of the public to contribute in Council meetings for a further 12 months.</p>

County Councillor Maureen Mackenzie left at 12.30 p.m.

14. | APPOINTMENTS TO COMMITTEES

Council noted the following appointments to Committees made by political groups and approved by the Monitoring Officer under the general power of delegation granted by Council on 16th May 2013:

- County Councillor Iain McIntosh appointed to the Planning, Taxi Licensing and Rights of Way Committee by the Conservative group to fill a vacancy.

- County Councillor Iain McIntosh appointed to the Licensing Act 2003 Committee by the Conservative group in place of County Councillor Mark Barnes.
- County Councillor James Gibson-Watt appointed to Scrutiny Committee B by the Liberal Democrat group in place of County Councillor Francesca Jump.

15. APPOINTMENTS TO OUTSIDE BODIES

15.1 Board of Care and Repair

RESOLVED	Reason for Decision
That County Councillor Kath Roberts-Jones be appointed to the Board of Care and Repair.	Response to request to make an appointment.

15.2 Welsh Books Council

RESOLVED	Reason for Decision
That County Councillor Edwin Roderick be appointed to the Welsh Books Council.	Response to request to make an appointment.

15.3 Wye Navigation Advisory Committee

RESOLVED	Reason for Decision
That County Councillor Kelvyn Curry be appointed to the Wye Navigation Advisory Committee and County Councillor James Evans be appointed as deputy.	Response to request to make an appointment.

15.4 Board of Mid Wales Housing

RESOLVED	Reason for Decision
That County Councillor Michael Williams be appointed to the Board of Mid Wales Housing.	Response to request to make an appointment.

The Chair advised that because the Portfolio Holder for Education had to leave at lunchtime he was changing the order of the agenda to take the questions to her next.

16. QUESTIONS IN ACCORDANCE WITH THE CONSTITUTION
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16.1. Question to the Portfolio Holder for Education from County Councillor Phil Pritchard

Could you please tell me how many meetings were held between Powys CC Officers and representatives of The Church in Wales regarding the creation of two new schools in Welshpool to replace the current Oldford, Ardwyn, Gungrog and Maesydre schools?

Answer

The School Transformation project for Welshpool has been programme managed under the Schools Transformation Programme Board. In line with the other area reviews undertaken in the Ystradgynlais, Gwernyfed, John Beddoes, Llanidloes and Bro Dyfi catchment areas, the review has been undertaken through a facilitated area project board. The project board had representatives from the 5 initial schools included in the review together with representatives from other interested bodies including representation from the St Asaph Diocese.

As part of the work undertaken by the project board officers from the school service has supported the board and any sub groups of the group, this work has included meetings and telephone conversations with individuals or small groups of school representatives. During the process there has been a small number of discussions with the Diocesan Director of Education or her representative, the exact number of these discussions / meetings have not been recorded but are estimated to be under a total of 15. This would include discussions / meetings with the Portfolio holder, the head of schools service, the senior manager – central services and the senior manager- transformation within the schools service. A similar number of meetings, conversations etc. would have been held with representatives from each of the school involved in the review.

In reply to Councillor Pritchard's supplementary question why information had not been shared with governing bodies of the schools, the Portfolio Holder offered to meet Councillor Pritchard in the week after the Royal Welsh Show.

16.2. Question to the Portfolio Holder for Education from County Councillor Graham Breeze

Many residents in the Welshpool Llanerchydol Ward have voiced concerns regarding the closure in 2018 of Ardwyn Junior & Infants School and the future of the building in particular.

Could the Portfolio Holder outline what considerations have been given to this building's future following closure in 2018, particularly in view of its Grade II Listed status, limited access and any potential impact on nearby residents?

Answer

It is expected that the two new Primary Schools will be built and occupied at the start of the 2019-20 School year in September 2019. The Schools service will declare the 3 vacant sites, Gungrog C in W, Oldford N & I and Ardwyn N & I Schools surplus to its requirements and will request corporate property to either

transfer the sites to another service or dispose of the sites. Part of the Gungrog C in W school site will revert to the St Asaph Church Authorities. Officers from the service has already raised the potential availability of the 3 sites to the multi-service strategic asset board and discussions are on-going on how the sites can be utilised to meet the authority's strategic priorities. I can give Councillor Breeze the assurance that the residents of his ward will be informed and consulted upon the future use of the schools building.

There was no supplementary question.

16.3. Question to the Portfolio Holder for Education from County Councillor Sandra Davies

What is Powys County Council's policy on the use of Schools delegated budgets to provide home to school transport for learners and is the Council aware of any schools in the County undertaking this practice and if so, what advice have they received?

Answer

The Authority under section 5.2 of the Scheme for Financing Schools states that schools cannot use its delegated budget for a purpose that is normally undertaken by the authority, with Home to School Transport being detailed specifically. Councillor Davies will be aware that the situation at Llanfyllin High School was subject to an investigation during the last council, with a further 2 Secondary Schools be subject to a subsequent report. In each of the cases the schools have been informed that they are in breach of the scheme and the authority has instructed the Governing Body to ensure that there is no subsidy from the delegated budget for the provision of Home to School transport to non-qualifying pupils within an agreed timescale.

In response to Councillor Davies' question as to what procedures were in place to ensure that policies are complied with, the Portfolio Holder said that the Council was going to engage much more frequently with governing bodies as they set budgets and that there needed to be an urgent review of policies covering out of county pupils.

16.4. Question to the Portfolio Holder for Education from County Councillor Pete Roberts

Would the Cabinet Member for Education explain the impact the decision to retain a Welsh language education at Brecon will have on the viability of the Builth /Llandrindod Wells High School and what steps she will take to mitigate any negative impacts?

Answer

The Portfolio Holder for Education said that it was her ambition to increase the numbers of learners in the medium of Welsh and to have sustainable Welsh medium streams in both schools. She went on to say that officers were preparing a review of Welsh medium education in mid Powys that would be rolled out to include the south of the county and that there was a need to recruit more Welsh speaking teachers so there was a wider curriculum choice.

Cllr Pete Roberts' supplementary question was to ask if there were any plans for the Builth Wells/Llandrindod School to be one 1 site and the Portfolio Holder said that there were no such plans and that 1 school on 2 sites was a model that had worked elsewhere.

Council adjourned for lunch from 1.06 p.m. to 2.00 p.m.

PRESENT

County Councillor D E Davies (Chair)

County Councillors B Baynham, G Breeze, J Charlton, L V Corfield, A W Davies, B Davies, P Davies, S C Davies, M J Dorrance, E Durrant, D O Evans, J Evans, L Fitzpatrick, L George, J Gibson-Watt, M R Harris, S M Hayes, H Hulme, A Jenner, DR Jones, E Jones, EM Jones, G Jones, J R Jones, M J Jones, D Jones-Poston, F H Jump, K Laurie-Parry, H Lewis, K Lewis, S Lewis, I McIntosh, S McNicholas, DW Meredith, C Mills, JG Morris, N Morrison, R Powell, D R Price, P C Pritchard, G Pugh, G W Ratcliffe, L Roberts, P Roberts, K M Roberts-Jones, E Roderick, D Rowlands, D Selby, K S Silk, D A Thomas, R G Thomas, T J Van-Rees, E Vaughan, M Weale, J Wilkinson, A Williams, G I S Williams, D H Williams, J Williams, J M Williams, R Williams, S L Williams

17. CORRESPONDENCE

Council considered a letter from the Royal British Legion calling for the Council to support the Legion's "Count them in campaign" calling for changes to the UK census to capture data at a local authority level regarding the size and needs of the Armed Forces Community.

It was moved by County Councillor Timothy Van-Rees and duly seconded and by 53 votes to 0 with 4 abstentions it was

RESOLVED to support the following motion:

This Council notes:

- 1. The obligations it owes to the Armed Forces community within Powys as enshrined in the Armed Forces Covenant; that the Armed Forces community should not face disadvantage in the provision of services and that special consideration is appropriate in some cases, especially for those who have given the most.**
- 2. The absence of definitive and comprehensive statistics on the size or demographics of the Armed Forces community with Powys. This includes serving Regular and Reserve personnel, veterans, and their families.**
- 3. That the availability of such data would greatly assist the council, local partner agencies, the voluntary sector, and national Government in the planning and provision of services to address the needs of the Armed Forces Community within Powys.**

In light of the above, this Council moves to support and promote The Royal British Legion's call to include a new topic in the 2021 census that

concerns military service and membership of the Armed Forces community. We further call upon the UK Parliament, which will approve the final census questionnaire through legislation in 2019, to ensure that the 2021 census includes questions concerning our Armed Forces community.

18. NOTICES OF MOTION

18.1. Notice of Motion on Household Waste Recycling Centres

Council debated the following motion proposed by County Councillor Gareth Ratcliffe and seconded by County Councillor James Gibson-Watt:

“During the recent county council election campaign many residents expressed grave concerns about the recent changes to the Household Waste Recycling Centres’ (HWRCs) opening times and means of operation. We therefore call upon the relevant Cabinet portfolio holder to undertake an urgent review of the current operation of the HWRCs to ensure they are offering a fit and proper service.”

There was general support for the Cabinet’s decision to reinstate 5 day a week opening of HWRCs and introduce a permit scheme for commercial type vehicles and trailers. The Councillors for Machynlleth and Glantwymyn urged the Cabinet to look again at providing a facility for the residents of the Dyfi Valley. The Portfolio Holder for Property and Waste confirmed that he would be meeting Machynlleth Town Council. He recognised the value of the sites in helping the Council meet its recycling targets but explained that with the cuts faced by the Highways, Transport and Recycling Service he could not commit to 7 day a week opening.

Council was content that the Cabinet was moving in the right direction and therefore the proposer withdrew the motion.

18.2. Notice of Motion - Charges at Social Care Day Centres

The Monitoring Officer explained that the motion was an attempt to call-in a Cabinet decision. Without creating a precedent the Portfolio Holder had agreed that it could be debated but the Monitoring Officer explained that Council could not reverse the decision but it could ask Cabinet to look again at it.

Council debated the motion proposed by County Councillor James Gibson-Watt and seconded by County Councillor Matthew Dorrance:

“A 50% increase in charges for attendance and meals at social care day centres in Powys was introduced by Cabinet before the end of the previous council and *after* the County Council had set its 2017-18 budget. We believe that that decision, which was taken without prior notice or consultation with service users or their carers, was an abuse of process and call on the current Council Cabinet to restore the charges to their previous levels with immediate effect.”

In speaking to the motion Councillors Gibson-Watt and Dorrance argued that there had not been proper consultation with service users and that the proposal not been included in the 2017-18 budget agreed by Council. They argued that the charges would deter the most vulnerable from attending day centres and from getting access to hot meals.

The Portfolio Holder for Adult Social Care explained that in 2014 as part of budget proposals the Council decided to close the day centres but that the decision was not enacted and the savings not taken. The responses to the consultation in 2016 made it clear that it would cause significant hardship for users and carers and it would not help the Council meet assessed need. During the consultation people had said that they would be prepared to pay more for the service rather than lose it. Cabinet reversed the decision to close day care centres and put back the savings back into the budget, however, day time activities had to make £150,000 savings. The Portfolio Holder reminded members that there was a £70 cap on weekly charges and that financial assessments meant the most vulnerable did not have to pay.

More than 10 members stood to request a named vote.

By 30 votes to 28 with 2 abstentions it was

RESOLVED to call on the current Council Cabinet to restore the charges to their previous levels with immediate effect.

Mark Barnes	Absent
Myfanwy Alexander	Absent
Beverley Baynham	Abstain
Graham Breeze	Against
Jackie Charlton	For
Linda Corfield	Against
Kelvyn Curry	Absent
Aled Davies	Against
Bryn Davies	For
Dai Davies	Against
Phyl Davies	Against
Sandra Davies	For
Matthew Dorrance	For
Emily Durrant	For
David Evans	Against
James Evans	Against
Liam Fitzpatrick	Against
Les George	Against
James Gibson-Watt	For
Rosemarie Harris	Against
Stephen Hayes	Against
Heulwen Hulme	Against
Amanda Jenner	For
Arwel Jones	Absent
David Jones	Against
Emyr Jones	Against
Gareth Jones	Against

Joy Jones	For
E Michael Jones	Against
Michael J Jones	Did not vote
Diane Poston-Jones	For
Francesca Jump	For
Karen Laurie-Parry	Did not vote
Hywel Lewis	Against
Karl Lewis	For
Peter Lewis	Absent
Sarah Lewis	Against
Maureen Mackenzie	Absent
Iain McIntosh	Against
Susan McNicholas	For
Davis Meredith	For
Claire Mills	For
Gareth Morgan	Absent
John Morris	For
Neil Morrison	For
Rachel Powell	Against
William Powell	Absent
David Price	Against
Phil Pritchard	Against
Gareth Pugh	For
Jeremy Pugh	Absent
Gareth Ratcliffe	For
Lucy Roberts	Against
Pete Roberts	For
Kath Roberts-Jones	Against
Edwin Roderick	For
Daniel Rowlands	For
David Selby	For
Kathryn Silk	For
David Thomas	For
Gwynfor Thomas	Against
Timothy Van-Rees	Against
Elwyn Vaughan	For
Martin Weale	Against
Jonathan Wilkinson	Against
Ange Williams	For
Gwilym Williams	Abstain
Huw Williams	For
Jon Williams	For
Michael Williams	Did not vote
Roger Williams	For
Sarah Williams	For

The Chair, Vice-Chair and Assistant Vice-Chair left the Chamber for this item having declared personal and prejudicial interests. County Councillor E Michael Jones was elected by members to take the chair for this item.

Council debated the following motion proposed by County Councillor Elwyn Vaughan and seconded by County Councillor Bryn Davies:

“We call on the Council to cease the practice of purchasing or leasing a car for the use of the Chairman.”

The proposer and seconder argued that there was no justification in buying or leasing a car for the Chair of Council and that, at a time of austerity and cuts to services, the Council should be setting an example by making savings in expenditure on civic functions.

County Councillor Pete Roberts left the meeting at 3.29 p.m.

The Chief Executive explained why an automatic car was needed and set out the costs of the purchase and why it was more cost effective than leasing or letting the Chair use his own car and reclaiming the mileage. He also explained that as a pool car it was available for use by other officers and members.

County Councillor Jon Williams left the meeting at 3.37 p.m.

An amendment was moved by County Councillor Gwilym Williams and seconded by County Councillor David Jones:

“We call on the Council to refer the matter of the practice of purchasing or leasing a car for the use of the Chairman to Democratic Services and to review the future role of the chairman and all civic roles.”

County Councillor Gwynfor Thomas left the meeting at 3.55 p.m.

The amendment was passed by 30 votes to 18 with 0 abstentions and became the substantive motion.

County Councillors Francesca Jump and Emyr Jones left at 4.06 p.m.

Council voted on the substantive motion and by 31 votes to 12 with 0 abstentions

RESOLVED to refer the matter of the practice of purchasing or leasing a car for the use of the Chairman to Democratic Services and to review the future role of the chairman and all civic roles.

Council adjourned from 4.10 – 4.20 p.m.

County Councillors Gareth Jones, Karl Lewis, Neil Morrison and Kathryn Silk left the meeting.

The Chair, Vice-Chair and Assistant Vice-Chair returned to the Chamber and County Councillor Dai Davies resumed the chair.

19. QUESTIONS IN ACCORDANCE WITH THE CONSTITUTION
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19.1. Question to the Portfolio Holder for Highways from County Councillor John Morris

We have learned through a press release that you intend to review the decision to make charges in 9 council owned car parks that were previously free. There is presently an inconsistency across Powys with some car parks being pay and display and some free. In the interest of fairness and equality for all council tax payers across Powys and to support the economy will you extend your remit to review the car park charging policy across the whole of Powys?

Answer

Thank you for your question and I am grateful that you asked it when it is important that our decisions are equitable and fair throughout the entire county.

It is the intention of my review to look initially at the viability of the nine car parks which the previous Cabinet decided should no longer be free. This review will look at the particular issues raised by the communities (the social value component) as well as the predicted income compared to costs (cost benefit analysis component). Once this review is completed I will instigate a further review of all car parks to determine the future use and viability of these parking areas and how best they are managed, again based on the social value to the community and the cost benefit analysis. This is "Smart Thinking" and enables us to make much better decisions for our neighbourhoods and our many residents as the effect on a community is taken into consideration alongside the financial considerations – a new concept that my cabinet colleagues are aware of. It is the best way I can think of which will allow us to come up with an equitable and fair solution.

Every pound coming into Powys in car parking benefits our entire economy. A pound in Hay-on-Wye car park helps the brand new school indirectly in Hay-on-Wye - something perhaps we don't think about enough as politicians in Powys.

The Parking Service forms a vital part of the Council's budget and unless income can be maintained or increased in other areas I represent, any reduction in income may impact upon other services provided by the council. Like many services in my responsibility - such as street cleaning, public conveniences, pot holes, repair of our roads, bridges and buildings - these are services we take for granted in our neighbourhoods every day and are noticed daily by all of our residents including myself. These services, which I now represent, have been the hardest hit within the council and in two years in Powys has suffered a 53.6 per cent cut when other similar services throughout the U.K have suffered an average of 20 per cent. This is not a problem but an opportunity for all of us and I am grateful to councillors' input so far as to how the service can improve the neighbourhoods that they represent. This new cabinet is now fully aware of how essential these services are to our Neighbourhoods.

You will of course be aware that I have had to start off tough in my new role to ensure that essential services are delivered to the standard we all expect, and

took for granted up to two years ago, even though the grass cutting service was dramatically cut back .Therefore much as though I would like an immediate review of all existing pay and display car parks, it will not be undertaken at this time but I look forward to doing it in the near future. However I am pleased to announce that I am currently looking across my entire service to increase revenue and I can assure you that if revenues increase it would be my intention to consider this at a much earlier date based on the “smart thinking “ I outlined above.

Councillor Morris' supplementary question was to ask the Portfolio Holder to undertake a holistic review of all car parks and develop a Powys wide policy and to ask how much of the £93,000 in car parking charges raised in car parking charges in Crickhowell in 2016/17 had been spent in the area. The Portfolio Holder for Highways outlined the actions he intended to take including ensuring that enforcement of parking restrictions was carried out in rural as well as urban areas, lifting the moratorium on traffic regulation orders and he said that he would consider disposing of car parks that did not bring in revenue. He undertook to provide Councillor Morris details of the HTR spend in Crickhowell.

19.2. **Question to the Leader from County Councillor Emily Durrant**

The lack of gender balance in democratic representation in Wales is dire. Of the 1,254 new Councillors elected in May, only 359 are women. This takes the previous 26% female representation to 27% - a pitiful rate of progress for Wales.

However, the picture in Powys is better. Women now make up 31.5% of the Council, which though still 20% out of balance, is progress worth celebrating. I would particularly like to congratulate the council for appointing its first female Leader, and thereby enabling female Council leadership across Wales to double from 9% to 18%. (Statistics from the Equality and Human Rights Commission. Obtained directly and from Who Runs Wales, 2017)

Even so, the current Cabinet consists of only 3 women out of 10 members.

**This raises a question to the Leader:
Could the Leader of the Council have done more to ensure that women in Powys are represented fairly in the Cabinet?**

Answer

When choosing the Cabinet members there were a number of aspects that I wanted to consider. We as a Council are only allowed to have a maximum Cabinet of 10 members out of the total of 73.

To provide stable governance over the term of the Council, the Independents of 30 are working in collaboration with the Conservative group of 20 so Cabinet members are drawn from the two groups.

I considered it very important that the Cabinet Members were drawn from a wide geographic area and that means having representation from the three Shires.

It was necessary to appoint some Cabinet members who had experience and understanding either of the Cabinet itself or of the way that the Council is run and of the services that are provided. I chose four members plus myself who had that experience and I also chose five new Councillors who had other types of experience and expertise to contribute. I also tried to choose from across the age range so that younger Councillors were given opportunities.

I was also aware of the importance of the Welsh language and appointed two Cabinet members who are Welsh speakers.

Underpinning all these considerations, I wanted to address the gender balance but also to address that gender balance within the three Shires.

Because of the depth and breadth of work that Cabinet members are expected to undertake then the obvious capability issues naturally applied.

As we only have 23 female members out of a possible 73 in Powys it is important that women are also represented on other groups like Scrutiny and other committees and on outside bodies such as the Brecon Beacons National Park Authority and Fire Authority.

I think, in appointing the Cabinet I have done as much as I could, within the boundaries of fairness and equity to all.

In response to Councillor Durrant's supplementary question on how to encourage more women to stand for election, the Leader said that she recognised that this was not a problem unique to Powys having just given a speech on the subject at the Fawcett Society. She said she would welcome a debate in Council as to the best ways of encouraging more female candidates.

19.3. Question to the Portfolio Holder for HR, ICT and Communications from County Councillor James Evans

The situation for the council's workforce in Powys is different, though still leaves much to be desired. Whilst women make up the majority of the Council's workforce in Powys, this is not reflected in positions of power – 59% of roles for senior managers and above are held by men (SEP Annual Monitoring 2015-16).

**This raises a question to the Portfolio Holder for Equality:
Will Cllr James Evans commit to see power equality within its workforce in his term?**

Answer

Council has for many years committed to equality of opportunity for men and women regardless of race, ethnicity, religious or cultural heritage, age, disability or sexual orientation. This commitment is enshrined in employment policies, values and behaviours and code of conduct.

Officer appointments are based on fair recruitment and selection practices and are made on merit.

Currently, two women hold leadership posts at Management Team: the interim Strategic Director People and the Joint Director Workforce and Organisational Development. The Interim Chief Social Worker Officer/ Operations Director Social Care post is held by a woman and there are three female Heads of Service and several Senior Managers.

In terms of percentage representation, the council can improve its position for leadership posts being filled by women.

Flexible working for employees features prominently and together with agile working attracts many people, particularly women, to work for and remain with the Council.

In answer to Councillor Durrant's supplementary question as to what he perceived to be the main barriers to more women in senior roles, the Portfolio Holder said that he would be working with the Joint Director Workforce and Organisational Development to offer more training to both women and men in middle management and lower grade posts.

19.4. Question to the Portfolio Holder for Children, Youth, Libraries and Leisure Services from County Councillor Gareth Ratcliffe

I along with local residents am pleased to see the council is revisiting decisions on waste recycling centres and parking. Will the Leader of the Council be open to discussions on revisiting the Library reduction in hours policy were communities can show the wider impact on council services if there is a reduction in hours?

Answer

Powys County Council and the Library Service is very open to any innovative proposals and discussions which can help to sustain or increase library opening hours for residents to benefit from a whole range of resources and facilities, whilst still enabling the service to achieve their budgetary savings target for 2018/19, under the medium term financial strategy. This policy of community conversations was approved by informal Cabinet in Feb 2016, and has borne great fruit in sustaining valued local libraries. Successful partnership working in communities such as Llanidloes, Llanfair Caereinion and Crickhowell for example have enabled local savings targets to be already met in those areas, with very minimal disruption to the service users, and the service is grateful to the communities for their support.

In Hay in particular, the service is very willing to working with the Town Council, Hay-on-Wye Library Supporters group and the wider community of Hay on Wye in order to achieve the best possible outcome for local residents using the town's library for a wide variety of purposes, including accessing other council services. For some time, there has been a firm proposal to work with the Schools Service,

to reduce premises costs through co-locating the library with a brand new facility in the new primary school. This proposal has many advantages, not least the proximity of easily accessible disabled car parking, and the facility for the pupils and their families to have ready access to the library, to boost reading and library use. It builds on successful partnership working with schools and the Schools Service, in Llanwrtyd and Crickhowell, and the model is being duplicated in the new Ysgol Mynydd Du, for the benefit of Talgarth and Bronllys residents.

Although plans are well developed, the primary school co-location does not rule out further discussion around Hay Library, and the community has a further period, until 31st December 2017, to put forward fully costed proposals to sustain or develop the library, either in its current location or at the new primary school, whilst also achieving the local saving target. This would build on the generous support already given by Hay Festival to maintain local opening hours since 1st April 2015, and we look forward to hearing about the innovative partnership proposals which are sure to emerge from such a creative town.

There was no supplementary question.

19.5. Question to the Portfolio Holder for Housing and Countryside Services from County Councillor Gareth Ratcliffe

Question

Following queries raised by residents that they are being charged for washing line rental and have to share with other tenants, as well as alarm call cover they do not even have set up on their weekly rental break down, can the portfolio please provide a breakdown of the list of what council tenants could be charged (including cost) and how they are able to opt out of these charges if they do not receive or wish to receive them as part of their rent?

Answer

Before the financial year 2016/17, the cost of managing and maintaining council housing was spread equally across all tenants regardless of the services they received. The introduction of the Housing (Wales) Act 2014 required local authorities to introduce service charges to tenants who receive additional services. This was introduced by the Welsh Government to take account of changes introduced into the Housing Benefit system, by the UK Government, which meant that some types of charges were no longer eligible for Housing Benefit. Therefore since 2016/2017 the Council, to comply with the 2014 Act has had to separate the costs of additional services and charge them to tenants and leaseholders who receive the 'additional services', in the form of a service charge. Therefore where the Council supplies washing lines, the tenants can expect to be charged for this service.

Individual tenants are not generally able to opt out of paying service charges, however if tenants collectively come up with an alternative solution, this may be considered.

The information in the table below gives the schedule of Service Charges levied in the current financial year.

Service	Highest Weekly Charge		Lowest Weekly Charge Where Charged (NB many residents have a zero charge for most items)		How Calculated
	16/17	17/18	16/17	17/18	
Grounds maintenance (for flats and bungalows only)	£2.10	£1.33	£.04	0.04	Calculated on a site by site basis, based on actual meterage and the cost of the contract.
Cleaning of communal areas	£1.15	£1.20	£1.15	£1.20	Based on the global cost of the contract divided by all recipients of the service.
Communal Heating and Lighting	£1.01	£0.73	£1.01	£0.73	Based on the cost of the service globally divided by all recipients.
Fire Safety Work	£1.61	£1.66	£0.21	£0.08	Based on actual costs per block and divided by all residents of the block.
TV Aerials	£0.52	£0.17	£0.01	£0.04	Based on the costs associated with each aerial and divided by all potential recipients.
Repairs to Entrance Doors	£5.13	£1.84	£.006	£0.06	Based on actual costs per block and divided by all residents of the block.
Communal Washing Lines	£.05	£0.26	£0.04	£0.03	Based on actual costs per block and divided by all residents of the block.
Sewerage Treatment	N/A	£4.62	N/A	£4.62	Based on the cost of the service contract for 2017/18 (this year's figure is used because the figure for 2016/17 was uncompetitive). The costs of additional repairs in 2016/17 is added, with the cost spread over 5 years. The running costs ie electricity and grounds maintenance. All costs pooled between all recipients of the service so each user is charged

					the same amount.
Lift Maintenance	N/A	£6.49	N/A	£6.49	Costs split equally between all tenants

All tenants were made aware of these charges, along with their rent liability, 4 weeks prior to the start of the new financial year. The Housing Service does produce rent statements for tenants upon request. The statement details the charges on their account and payments received. We previously produced quarterly rent statements but have moved to producing them on request, due to the costs of postage and the fact that tenants had requested this information in alternative formats eg via e-mail.

In respect of community alarms, these have been placed in all of our older persons' and are considered a feature of the property. Therefore alarms will not be removed from the property and we will in the near future be renewing the alarms in all of the council's older persons' accommodation.

If a tenant does not wish to make use of the service then that is their choice but they will still be liable to pay the weekly charge. It should be noted that those tenants who receive full Housing Benefit, the cost of the alarm is covered by the payment of Supporting People Programme Grant and therefore the tenants contribution is nil.

In response to Councillor Ratcliffe's supplementary question as to whether an equality impact assessment had been undertaken before the decision had been made and if it could be shared with members, the Portfolio Holder advised that he would find out and let members know.

19.6. Question to Portfolio Holder for Housing & Countryside Services from County Councillor Graham Breeze

Some residential properties in the ownership of Powys County Council appear to be treated with little respect by the tenant and as a result are being allowed to deteriorate at a long-term cost to the council, while at the same time causing problems for adjoining tenants.

Could the Portfolio Holder outline the council procedures for:

- a. Identifying problem properties.**
- b. Whether there are scheduled inspection processes in place.**
- c. What action has been taken against problem tenants in the last 12 months?**

Answer

The issue of nuisance neighbours is something which all landlords (including social landlords like the council) have had to manage for a significant period of time and over the last few decades UK Governments have introduced legislation to enable social landlords to take action against such tenants. Much of the attention and legislation has focussed on tenants who are responsible for criminal acts and anti-social behaviour which adversely affects their neighbours. As a local housing authority we have responsibilities to:

- our tenants who rent their homes from the council and those who live on our estates
- to people who are homeless or threatened with homelessness.

In addition, as a corporate body we also have responsibilities to protect vulnerable adults and children, and all of these responsibilities colour the response that we take as a landlord to each instance of anti-social behaviour.

In terms of each of the questions posed

- a. Each Housing Management & Options Officer (HMOO) manages a patch of approximately 300 homes and they each inspect their patches regularly, either as part of a formal estate inspection, or in the course of their duties when they visit the estate. Problems are also reported to us by our contractors, other departments, Councillors and, of course, neighbours.
- b. There is not a scheduled inspection regime, as different housing areas need different levels of input at different times but we aim to inspect all of our housing areas on a regular basis. Where we are aware of tenants who are not complying with the conditions of their tenancy, in particular to keep the property in good order, such tenants will be subject to more frequent visits and inspections when compared to tenants who comply with the conditions of tenancy.
- c. We are unable to provide a figure for the actions we have taken against “problem tenants” as we do not use the term “problem tenants” and this is not something that we routinely collect data on. Generally there are a range of actions that we are able to take against tenants who breach the conditions of their tenancy agreement and cause nuisance and annoyance to others, this varies from warnings, the provision of support, multi-agency working to address the tenants difficulties, securing undertakings and/or injunctions to compel the tenant to undertake an action or stop them undertaking an action and finally action to recover possession of the home.

Some tenants do presents difficulties within the local community and our approach is to attempt to work with these tenants to assist them address the difficulties they are experiencing, which have led to the problems experienced by their neighbours. In a number of these cases we find the tenant and or their family members require support as the household suffers a range of challenges. When faced with a tenant who is causing problems for their neighbours we typically follow the approach shown below, the emphasis is on balancing enforcement and support:

- Talk to the tenant, make them understand what is expected of them, what our concerns are and what they need to do to rectify the situation.
- Understand from them if there are any difficulties or barriers stopping them managing the tenancy in a way that is acceptable
- Work with support agencies as appropriate to enable them to meet the standards expected (not every case requires support)
- Warn them that the tenancy is under threat if they do not comply – this is done verbally and in writing
- Follow up visits to ensure compliance
- Threaten legal action (this is typically eviction action or an injunction)

The difficulty of taking possession action against a tenant who is allowing their home to fall into disrepair is that the Ground for Possession (Ground 3), as set out in Schedule 2 to the Housing Act 1985, is a discretionary ground and it is unlikely that a County Court Judge will grant a possession order to the landlord, particularly where the tenant has difficulties, such as mental health problems or where the tenant has dependent children living in their household.

There was no supplementary question.

19.7. Question to the Portfolio Holder for Property and Waste Services from County Councillor David Selby

Could the Portfolio Holder please confirm when he believes the Community Asset Transfer of the open space and amenity land in Newtown to Newtown and Llanllwchaiarn Town Council will be completed?

Answer

The extent of the land to be transferred has still not been resolved. Therefore the legal process of transferring assets has not yet commenced.

We are planning to reiterate our position to the Town Council following a Cabinet meeting in the hope that we can move forward with the asset transfer of most of the land requested.

In answer to Councillor Selby's supplementary question about the lottery bid and investment being put at risk by delays to the transfer, the Portfolio Holder confirmed that he would be attending a meeting in Newtown to discuss the issue.

19.8. Question to the Portfolio Holder for Property and Waste from County Councillor Huw Williams

The Council is undertaking an urgent review into the impact of cuts to the Household Waste Recycling Centres.

What are the terms and scope of the review and when will the final report be published?

Answer

A review has been carried covering the first two months of the changes at the Household Waste Recycling Centres. This review has looked at the number of complaints, tonnage throughput at the sites, site usage, incidents and quantities of reported fly-tipping, and the effect on the recycling rate. This has informed the paper to Cabinet on 11th July which is recommending that the opening days at all sites are increased to five and that a permit scheme is introduced for residents to use commercial type vehicles and trailers for their own household waste. The report was made publicly available with the agenda of the meeting on 5th July 2017.

Councillor Williams had left the meeting, but before doing so he had asked the Portfolio Holder how the permit scheme would be paid for and the Portfolio Holder for Property and Waste explained that it would be free.

19.9. Question to the Leader from County Councillor Matthew Dorrance

Will the Cabinet make a statement on how it fulfils this Council's responsibilities as part of the Armed Forces Covenant?

Answer

The Powys Armed Forces Community Covenant is a formal commitment to mutual support between the County's civilian and armed forces communities, with a special focus on service children.

It was signed at the Armed Forces Day National Event on Dering Lines Brecon on Thursday 4th August 2012.

At the heart of the covenant is a shared understanding that service families receive all the support available to them from the public and voluntary sectors in Powys.

It aims to raise awareness of the issues affecting the armed forces community and ensure that the County's service families and veterans are not disadvantaged in any way – by improving access to housing, healthcare and employment for example.

Signing the covenant also gives Powys the opportunity to bid for UK-wide funding.

Since 2012 the Armed Forces Community Covenant has evolved and a new way of working is now in place. There are now Regional Devolved Administration Boards under which Regional Covenant Partnerships sit. In most cases they are defined by Health Board areas, but Powys is unique because it sits alone due to the size of the County.

We have always worked in Partnership with:

- Brecon Beacons National Park
- NPTC Group
- Royal British Legion
- PAVO
- Powys Teaching Health Board
- Mid Wales Manufacturing Group

New partnerships have been formed to continue and improve the aims of the Armed Forces Community Covenant, namely:

- Army Families Federation
- Joint Director Workforce and Organisation Development (Workforce and Organisation Development)
- SSAFA
- Powys Dyfed Police
- Wales & West Fire Service

Workforce and Organisation Development are working with the Army Families Federation regarding employment opportunities within the Local Health Board and Powys County Council with the spouses of the Armed Forces personnel, many of which have the skills required in both organisations.

Ongoing work with the Powys Armed & Ex Forces Health Forum, highlighting and raising issues such as PTSD, enabling GP's to be aware that they are treating ex forces personnel so that a correct referral can be made.

Supporting Service Children in Education is the NPTC part of the partnership. Connections have been made through the partnership with a local school in Brecon which was successful in gaining funding, highlighting the issues of service children.

Two Community Days are being arranged to take place on 9th September at The Barracks, Brecon and on the 23rd September at The Park, Newtown.

It is envisaged that all of those that are in the partnership are represented on both days, primarily to showcase partnership working and the Armed Forces Covenant, but also to make a 'fun day' out for the family. Covenant funding has been secured to hold this event from the Armed Forces Covenant Small Grant fund, as this is the essence of the Covenant, bringing the Armed Forces and the public together.

In response to Councillor Dorrance's supplementary question, the Leader confirmed that a scheme allowing for free use of swimming pools and gym membership by armed forces veterans was being developed, based on a scheme operating in Rhondda Cynon Taff Council.

19.10. Question to the Leader from County Councillor Roger Williams

In the White Paper entitled "Reforming Local Government: Resilient and Renewed" the Welsh Government writes in question 25:

"The Welsh Government intends to make a return to a form of the Committee system available to local authorities where best meets local circumstances."

Does the Council have any information when that may become available?

Answer

The consultation on Welsh Government's White Paper – "Reforming Local Government: Resilient and Renewed" - ended on 11th April, 2017 and Welsh Government are considering the responses received. The First Minister Carwyn Jones on Tuesday 27th June set out the legislative programme for the year ahead. This includes legislation to reform local government.

It is currently anticipated that Welsh Government would bring forward draft legislation in the first half of 2018. It is unknown whether any proposals relating to the reintroduction of a committee system will be included in the draft legislation.

In response to Councillor Williams' supplementary question as to whether the Council would have an opportunity to discuss the best governance structure for the Council if the Welsh Government legislated to allow for a return to the committee system, the Leader advised that it would be appropriate for Council to debate a recommendation from the Democratic Services Committee.

19.11. Urgent question to the Portfolio Holder for Housing and Countryside Services from County Councillor Matthew Dorrance

Today (12/7/17), I became aware that three men in the Brecon area are sleeping rough with only tents as their cover. These men are unable to access appropriate housing because they are not considered to be 'priority'.

With further changes coming to the Local Housing Allowance, particularly for those aged under 35, it is possible that this shameful situation could grow.

Will Cabinet urgently look at the three cases this question highlights and will the Cabinet Member assess the need for hostel provision in the County?

Answer

I have been advised by Officers that they are aware of two adult males who are currently living in tents in Brecon. Officers assisted another individual who was previously living in a tent into temporary accommodation about a month ago.

I am advised that Officers have been in frequent contact with both individuals and I have asked that Cllr Matthew Dorrance be provided with information on the contacts officers have had with them.

Cllr Matthew Dorrance is correct that the introduction of changes to the benefit system which commenced in April 2012 and extended the Local Housing Allowance (LHA) Shared Accommodation Rate to all single people aged under 35 (it had previously been in place for single people aged under 25 until this time). The current LHA Shared Accommodation Rate in Brecon is £45.90 per week. The extension of LHA Shared Accommodation Rate to under 35's has had the effect of reducing the amount of privately rented property which is available for single people under 35 who are in receipt of benefits to rent. In addition, from April 2018 the LHA Shared Accommodation Rate will be applied to under 35's in the social housing sector, further reducing the amount of property which is available for people aged under 35 who are in receipt of benefits to rent.

The council is currently undertaking a review of homelessness in accordance with S.50 Housing (Wales) Act 2014. This will take into account a range of factors set out in the legislation and Welsh Government Guidance and will result in the production of a Homelessness Strategy by December 2018. Whilst the council does have a stock of temporary accommodation in the county, either owned and managed directly or owned and managed by other agencies (such as housing associations and voluntary sector agencies), the review will consider whether the council and its partners need to provide additional temporary accommodation. Of equal importance is also the need to consider the provision and management of shared accommodation within the social rented housing stock (both the council and housing associations) to provide suitable accommodation which is affordable for single people aged under 35 who are in receipt of benefits.

In response to Councillor Dorrance's supplementary question if the Portfolio Holder would give a commitment to the Council providing hostel accommodation for young men not deemed to be priority, the Portfolio Holder said he would look into the circumstances of the men Councillor Dorrance had drawn to his attention to. He was concerned that the homelessness register wasn't able to cope with

the numbers seeking assistance and he gave an undertaking to consider hostel accommodation and to keeping members updated.

**County Councillor DE Davies
Chair**

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**COFNODION O GYFARFOD O'R CYNGOR SIR A GYNHALIWDYD YN SIAMBRAU'R
CYNGOR – NEUADD Y SIR, LLANDRINDOD DDYDD IAU, 13 GORFFENNAF 2017**

YN BRESENNOL

Y Cynghorydd Sir D E Davies (Cadeirydd)

Y Cynghorwyr Sir MC Alexander, B Baynham, G Breeze, J Charlton, L V Corfield, K W Curry, A W Davies, B Davies, P Davies, S C Davies, M J Dorrance, E Durrant, D O Evans, J Evans, L Fitzpatrick, L George, J Gibson-Watt, M R Harris, S M Hayes, H Hulme, A Jenner, DR Jones, E Jones, E M Jones, G Jones, J R Jones, M J Jones, D Jones-Poston, F H Jump, K Laurie-Parry, H Lewis, K Lewis, P E Lewis, S Lewis, MC Mackenzie, I McIntosh, S McNicholas, DW Meredith, C Mills, JG Morris, N Morrison, R Powell, WD Powell, D R Price, P C Pritchard, G Pugh, G W Ratcliffe, L Roberts, P Roberts, K M Roberts-Jones, E Roderick, D Rowlands, D Selby, K S Silk, D A Thomas, R G Thomas, T J Van-Rees, E Vaughan, M Weale, J Wilkinson, A Williams, G I S Williams, D H Williams, J Williams, J M Williams, R Williams, S L Williams

Croesawodd y Cadeirydd y Cynghorydd Sir Iain McIntosh yn dilyn ei ethol i ranbarth etholaeth Ysgir.

1.	YMDDIHEURIADAU
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Daeth Ymddiheuriadau am absenoldeb i law oddi wrth y Cynghorwyr Sir M Barnes, EA Jones, G Morgan a J Pugh.

2.	DATGAN BUDDIANNAU
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Fe wnaeth y Cynghorwyr y buont yn aelodau o'r Cyngor yn 2016/17 ddatgan buddiannau personol nad ydynt yn rhagfarnus yn eitem 10 Lwfansau a Threuliau Aelodau 2016-17.

Fe wnaeth pob aelod oedd yn bresennol ddatgan buddiannau personol nad ydynt yn rhagfarnus yn eitem 11 Rhestr o Daliadau Aelodau 2017 -18.

Fe wnaeth y Cynghorydd Sir Matthew Dorrance ddatgan buddiant personol nad yw'n rhagfarnus yn eitem 9 Strategaeth Iechyd a Gofal Cymdeithasol Powys fel aelod o Fwrdd Iechyd Addysgu Powys.

Fe wnaeth y Cynghorydd Sir E Michael Jones ddatgan buddiant personol nad yw'n rhagfarnus yn eitem 17b Hysbysiad o Gynnig – Ffioedd mewn Canolfannau Dydd Gofal Cymdeithasol fel un o ymddiriedolwyr canolfan ofal. Fe wnaeth y Cynghorydd Sir Francesca Jump ddatgan buddiant personol nad yw'n rhagfarnus fel gwirfoddolwr a oedd yn dosbarthu prydau i'r ganolfan ddydd yn y Trallwng. Fe wnaeth y Cynghorydd Sir Heulwen Hulme ddatgan buddiant personol a rhagfarnus yn yr eitem hon. Gofynnodd y Cynghorydd Sir Beverley Baynham am gyngor gan y Swyddog Monitro ac ni fu'n rhaid iddi ddatgan buddiant.

Fe wnaeth y Cynghorwyr Sir Timothy Van-Rees a Gareth Ratcliffe ddatgan buddiant personol nad yw'n rhagfarnus yn eitem 16 Gohebiaeth gan y Lleng Brydeinig Frenhinol fel aelod ac ymddiriedolwr, yn y drefn honno.

Fe wnaeth y Cyngorwyr Sir Dai Davies, David Meredith a Beverley Baynham ddatgan buddiant personol a rhagfarnus yn eitem 17c Hysbysiad o Gynnig Car y Cadeirydd.

3. COFNODION

Yn amodol ar ddileu set ddyblyg o ymddiheuriadau o gofnodion y cyfarfod a gynhaliwyd ar 23 Chwefror, awdurdodwyd y Cadeirydd i lofnodi cofnodion y cyfarfodydd a gynhaliwyd ar 23 Chwefror, 7 Mawrth, 18 Mai a 13 Mehefin 2017 fel cofnodion cywir.

4. CYHOEDDIADAU'R CADEIRYDD

Rhoddodd y Cadeirydd fanylion rhai o'r digwyddiadau a fynychodd gan gynnwys derbyniad gydag Ei Uchelder Brenhinol Tywysog Cymru, pedwar gwasanaeth dinesig a chyngerdd yn Ystradgynlais.

5. CYHOEDDIADAU'R ARWEINYDD

Roedd yn bleser gan yr Arweinydd a'r Deilydd Portffolio gyda chyfrifoldeb dros Safonau Masnach gyflwyno'r Ditectif Gwnstabl Gemma Rees, a DCI Martin Slevin o Heddlu Dyfed Powys. Roedd DC Rees wedi ennill gwobr genedlaethol oddi wrth y grŵp atal nwyddau ffug ar ôl cael ei enwebu gan Safonau Masnach Cyngor Sir Powys. Derbyniodd y clod arbennig am waith a arweiniodd at ddwsinau o ymchwiliadau'n cael eu lansio a nwyddau ffug gwerth £300,000 yn cael eu hatafael.

Dywedodd yr Arweinydd ei bod wedi'i phenodi fel cyd-lefarydd gwledig CLILC gydag Arweinydd Cyngor Gwynedd. Roedd y Cyngorydd Sir Aled Davies wedi cael ei benodi fel y dirprwy lefarydd.

Dywedodd hefyd fod amrywiol ddigwyddiadau a derbyniadau wedi'u trefnu ar gyfer y Sioe Frenhinol y gwahoddwyd Gweinidogion o Lywodraeth Cymru iddynt. Yn y Sioe Frenhinol hefyd byddai Gwasanaethau Busnes Calon Cymru (Heart of Cymru Business Solutions) y Cyngor yn cael ei lasio. Byddai'n gwerthu gwasanaethau cyflogres, DBS ac atal twyll i awdurdodau lleol eraill.

Roedd yr Arweinydd yn falch o nodi bod y gwaith mewn ysgolion yn nalgylch Gwernyfed yn bwrw ymlaen ar amser ac o fewn y gyllideb ac y sicrhawyd grant o £120,000 gan Lywodraeth Cymru ar gyfer gwaith ar y llyn yn Llandrindod.

6. BRIFF Y PRIF WEITHREDWR

Dywedodd y Prif Weithredwr wrth y Cyngor, yn dilyn trasiedi Tŵr Grenfell, fod y cladin a ddefnyddiwyd ar adeiladau'r Cyngor wedi cael eu harchwilio a'u bod yn bodloni safonau uchaf y diwydiant. Dywedodd hefyd fod trefniadau cynllunio brys y Cyngor yn cael eu hadolygu mewn ymateb i'r tân a'r ymosodiadau diweddar gan derfysgwyr.

Cyfeiriodd y Prif Weithredwr at Daith Baton Gemau Cymanwlad y Frenhines a fyddai'n ymweld ag Aberhonddu, Rhaeadr, Llanidloes a'r Drenwydd ym mis Medi a chadarnhaodd y byddai'r Cyngor yn ailadrodd y ffair yfaoedd lwyddiannus mewn digwyddiad ar 8 Mawrth 2018. Yn olaf, dywedodd fod y Tîm Rheoli wedi cynnal cyfres o drafodaethau bwrdd gyda staff mewn lleoliadau ar draws y sir a bod yr enwebiadau ar gyfer gwobrau staff wedi agor.

7. TROSGLWYDDIADAU CYFALAF

7.1. Trosglwyddo'r Cyfalaf ar gyfer Adnewyddu'r Fflyd Gerbydau

Roedd y gyllideb ar gyfer adnewyddu'r fflyd yn dangos tanwariant o £925k yn 2016/17 a cheid arian digonol yn y gyllideb ar gyfer 2017/18 felly cynigiwyd tynnu'r swm hwn o'r gyllideb. Fe'i cynigiwyd gan y Cynghorydd Sir Aled Davies ac fe'i heiliwyd gan y Cynghorydd Sir Liam Fitzpatrick a gyda 61 pleidlais i 0 gydag 1 yn ymatal

PENDERFYNWYD	Rheswm am y Penderfyniad:
Cymeradwyo Trosglwyddo'r Cyfalaf a chaiff y gyllideb o £925k ei dynnu o 2016/17.	Fel bod y cyllidebau cyfalaf a'r gwariant gwirioneddol yn cyfateb.

7.2. Trosglwyddo'r Cyfalaf ar gyfer Canolfan Ddiwylliannol Aberhonddu

Oherwydd yr oedi gyda'r prosiect ar ddechrau 2017 oherwydd i'r ffrâm ddur gyrraedd yn hwyr, roedd trosglwyddiad yn ofynnol i ddwyn ymlaen £2.255m i 2017/18 er mwyn parhau â'r prosiect. I ateb cwestiynau gan yr aelodau, cadarnhaodd y Prif Weithredwr y ceid cymalau cosb yn y contract gyda'r contractwr am fethu â chyflawni. Dywedodd hefyd y byddai'n rhai i ddogfennau yn ymwneud â'r contract gael eu harchwilio cyn y gellid eu rhyddhau'n gyhoeddus oherwydd y gellid bod ynddynt wybodaeth fasnachol-gyfrinachol.

Fe'i cynigiwyd gan y Cynghorydd Sir Aled Davies ac fe'i heiliwyd gan y Cynghorydd Sir Rosemarie Harris a gyda 60 pleidlais i 0 gydag 1 yn ymatal

PENDERFYNWYD	Rheswm am y Penderfyniad:
Cymeradwyo Trosglwyddo'r Cyfalaf i ddwyn ymlaen £2.255m o gyllideb Canolfan Ddiwylliannol Aberhonddu i 2017/18.	Fel bod gwariant y prosiect a'r gyllideb gymeradwy yn cyfateb.

8. ADRODDIAD BLYNYDDOL CYFARWYDDWR Y GWASANAETHAU CYMDEITHASOL

Cyflwynodd y Cyfarwyddwr Strategol – Pobl interim ei hadroddiad blynyddol ar gyfer 2016/17 fel Cyfarwyddwr statudol y Gwasanaethau Cymdeithasol. Cydnabu waith ei rhagflaenydd Amanda Lewis gan ddiolch i'r staff, rhanddeiliaid a phawb oedd yn cefnogi gofal cymdeithasol ym Mhowys. Nododd y berthynas waith agos rhwng y Cyngor a Bwrdd Iechyd Addysgu Powys a'r ymdrech barhaus i integreiddio er mwyn darparu gwell gwasanaethau yn fwy effeithlon ac

effeithiol. Cyfeiriodd at lansiad strategaeth iechyd a gofal Powys yn ddiweddar a osodai'r uchelgais ar gyfer y dyfodol.

I ateb cwestiynau gan aelodau, cadarnhaodd y Cyfarwyddwr Strategol y craffwyd ar yr adroddiad er bod yr etholiadau llywodraeth leol wedi cwtdogi ar y broses honno. Cadarnhaodd y byddai'n fodlon adolygu'r adran o'r adroddiad a roddai sylw i gyllid er mwyn rhoi ystyriaeth i ganfyddiadau'r Gweithgor Archwilio/Craffu ar Ofal Cymdeithasol.

Wrth gynnig ac eilio'r adroddiad fe wnaeth y Cynghorydd Sir Stephen Hayes y Deilydd Portffolio Gofal Cymdeithasol i Oedolion a'r Cynghorydd Sir Rachel Powell y Deilydd Portffolio Gwasanaethau Plant gydnabod cyfraniad y Cyfarwyddwr Strategol – Pobl interim ers ei phenodiad a'r fantais o gael swyddog mor uchel gyda rôl ddeuol yn y Cyngor a'r Bwrdd Iechyd.

Gyda 61 pleidlais i 0 gydag 1 yn ymatal

PENDERFYNWYD	Rheswm am y Penderfyniad:
Cymeradwyo adroddiad y Cyfarwyddwr Gwasanaethau Cymdeithasol i'w gyhoeddi.	Er mwyn cydymffurfio â'r gofyn statudol i'r Cyfarwyddwr Gwasanaethau Cymdeithasol lunio adroddiad blynyddol.

9. STRATEGAETH IECHYD A GOFAL POWYS

Roedd y Cabinet a BlaP wedi cymeradwyo'r Strategaeth Iechyd a Gofal ac fe'i lanswyd yn ffurfiol ar 5 Gorffennaf gyda chopi yn cael ei gyflwyno i'r Gweinidog yn Llywodraeth Cymru. Roedd y Strategaeth yn ddogfen allweddol i ddylanwadu ar y sylfeini ar gyfer cynllunio gwasanaethau iechyd a gofal i'r dyfodol ym Mhowys ac i ddylanwadu ar yr elfennau ehangach yng Nghynllun Llesiant y Bwrdd Gwasanaethau Cyhoeddus sydd hefyd yn effeithio ar iechyd a lles, sef tai, addysg a mynediad. Roedd yn gam pwysig at yr amcan ar gyfer Iechyd a Gofal Cymdeithasol Integredig i Oedolion, a chyfrannai hefyd at yr amcanion ar gyfer Plant a Phobl Ifanc.

Cynigiwyd yr adroddiad gan y Cynghorydd Sir Stephen Hayes, Deilydd Portffolio Gofal Cymdeithasol i Oedolion ac fe'i heiliwyd gan y Cynghorydd Sir Rachel Powell, Deilydd Portffolio Plant, Ieuenctid, Llyfrgelloedd a Gwasanaethau Hamdden a gyda 66 pleidlais i 0

PENDERFYNWYD	Rheswm am y Penderfyniad:
Derbyn Strategaeth Iechyd a Gofal Powys.	Mae'r Strategaeth Iechyd a Gofal yn darparu'r sylfeini ar gyfer datblygu iechyd a gofal integredig ym Mhowys yn unol â'r nodau yng Nghynllun Powys yn Un.

Torrodd y Cyngor rhwng 11.40 a.m. a 12.00 p.m. Gadawodd y Cynghorydd Sir William Powell y cyfarfod.

10. LWFANSAU A THREULIAU AELODAU 2016-17

Derbyniodd y Cyngor er gwybodaeth fanylion y symiau a dalwyd i aelodau fel cyflogau a lwfansau yn 2016/17. Roedd gofyn i'r Cyngor gyhoeddi'r wybodaeth erbyn 30 Medi 2017. Cynigiwyd yr adroddiad gan y Cynghorydd Sir E Michael Jones ac fe'i heiliwyd gan y Cynghorydd Sir Timothy Van-Rees a gyda 60 pleidlais i 0 gyda 4 yn ymatal

PENDERFYNWYD	Rheswm am y Penderfyniad:
Nodi'r adroddiad.	Sicrhau bod y wybodaeth hon ar gael i'r cyhoedd o fewn yr amserlen ofynnol

11. RHESTR O DALIADAU'R AELODAU YN 2017- 18

Bu'r Cyngor yn ystyried y Rhestr o Daliadau'r Aelodau ar gyfer 2017/18. Rhoddodd yr aelodau ystyriaeth i a ddylid parhau i dalu lwfans band eang misol o £15. Yn dilyn cynnig gan y Cynghorydd Sir Gareth Ratcliffe a eiliwyd gan y Cynghorydd Sir Phil Pritchard gyda 63 pleidlais i 1 gyda 2 yn ymatal

PENDERFYNWYD	Rheswm am y Penderfyniad:
bod y Cyngor yn rhoi'r gorau i dalu i Aelodau am ddarpariaeth band eang.	Mae gan y rhan fwyaf o gartrefi eu band eang eu hunain ac nid oes angen trefniadau ar wahân i gael gafael ar bapurau'r Cyngor.

Yn dilyn cynnig gan y Cynghorydd Sir Linda Corfield a eiliwyd gan y Cynghorydd Sir Michael Williams gyda 62 pleidlais i 0

PENDERFYNWYD	Rheswm am y Penderfyniad:
cymeradwy'r Rhestr ddrafft o Daliadau'r Aelodau i'w cyhoeddi a'u cyflwyno i'r IRPW.	Er mwyn cydymffurfio â'r Rheoliadau a osodwyd gan Banel Annibynnol Cymru ar Gydabyddiaeth Ariannol.

12. CAIS CYNGOR TREF Y TRALLWNG AM ETHOLIAD

Fe wnaeth y Cynghorydd Sir Phil Pritchard ddatgan buddiant personol nad yw'n rhagfarnus yn yr eitem hon fel aelod o Gyngor Tref y Trallwng.

Roedd Cyngor Tref y Trallwng wedi gwneud cais i'r Cyngor Sir wneud y trefniadau angenrheidiol i gynnal etholiad i lenwi dwy sedd wag.

Cynigiwyd gan y Cynghorydd Sir E Michael Jones ac fe'i heiliwyd gan y Cynghorydd Sir Francesca Jump a gyda 64 pleidlais i 1 yn erbyn gydag 1 yn ymatal

PENDERFYNWYD	Rheswm am y Penderfyniad:
Cymeradwyo'r cais gan Gyngor Tref y Trallwng i gynnal etholiad i lenwi'r ddwy sedd wag sydd ar ôl yn ward Gungrog a ward Llanerchydol.	Er mwyn gwneud penderfyniad ynglŷn â chais Cyngor Tref y Trallwng.

13.	PROTOCOL AR GYFER CYFRANOGAETH Y CYHOEDD YNG NGHYFARFODYDD Y CYNGOR
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Ystyriodd y Cyngor argymhelliad y Pwyllgor Gwasanaethau Democraidd y dylai'r drefn o ganiatáu cyfranogaeth y cyhoedd yng nghyfarfodydd y Cyngor gael ei gweithredu am flwyddyn ac yna ei hadolygu. Roedd y Pwyllgor hefyd wedi argymhell, os oedd aelod o'r cyhoedd yn methu â bod yn bresennol i gyflwyno cwestiwn atodol, y gallent gwneud hynny drwy lythyr neu e-bost. Nodwyd nad oedd yr opsiwn hwn yn agored i aelodau'r Cyngor. Cytunodd Cadeirydd y Pwyllgor Gwasanaethau Democraidd i edrych ar hyn yn ogystal ag ar sylwadau y dylid bod gwerthusiad o sut roedd y cynllun yn gweithredu.

Cynigiwyd yr argymhellion gan y Cynghorydd Sir Matthew Dorrance ac fe'u heiliwyd gan y Cynghorydd Sir Joy Jones a gyda 61 pleidlais i 1

PENDERFYNWYD	Rheswm am y Penderfyniad:
1. gweithredu'r drefn o ganiatáu Cyfranogaeth y Cyhoedd yng nghyfarfodydd y Cyngor am flwyddyn a bod y Pwyllgor Gwasanaethau Democraidd yn adolygu'r drefn ar ôl yr amser hwn	Er mwyn cydymffurfio â phenderfyniad y Cyngor llawn ym mis Hydref 2016 a threialu'r cynllun sy'n caniatáu i aelodau'r cyhoedd gyfrannu yng nghyfarfodydd y Cyngor am 12 mis arall.
2. os yw'r holwr yn methu â mynychu'r cyfarfod o'r Cyngor i ofyn eu cwestiwn atodol y gallid ei gyflwyno drwy lythyr/e-bost ayb. ar ôl i'r Agenda gael ei chyhoeddi. Yna byddai'r cwestiwn yn cael ei ddarllen allan gan swyddog neu aelod lleol ar ran yr holwr yn y cyfarfod o'r Cyngor a byddai'r Aelod perthnasol yn ateb.	

Gadawodd y Cynghorydd Sir Maureen Mackenzie am 12.30 p.m.

14.	PENODIADAU I BWYLLGORAU
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Nododd y Cyngor y penodiadau canlynol i Bwyllgorau a wnaed gan grwpiau gwleidyddol ac a gymeradwywyd gan y Swyddog Monitro dan y pŵer dirprwyo cyffredinol a roddodd y Cyngor ar 16^{eg} Mai 2013:

- Penodwyd y Cynghorydd Sir Iain McIntosh i'r Pwyllgor Cynllunio, Trwyddedu Tacsis a Hawliau Tramwy gan y Grŵp Ceidwadol i lenwi sedd wag.
- Penodwyd y Cynghorydd Sir Iain McIntosh i Bwyllgor Deddf Trwyddedu 2003 gan y Grŵp Ceidwadol yn lle'r Cynghorydd Sir Mark Barnes.
- Penodwyd y Cynghorydd Sir James Gibson-Watt i Bwyllgor Craffu B gan grŵp y Democratiaid Rhyddfrydol yn lle'r Cynghorydd Sir Francesca Jump.

15. PENODIADAU I GYRFF ALLANOL

15.1 Bwrdd Gofal a Thrwsio

PENDERFYNWYD	Rheswm am y Penderfyniad:
Penodi'r Cynghorydd Sir Kath Roberts-Jones i'r Bwrdd Gofal a Thrwsio.	Ymateb i gais i wneud penodiad.

15.2 Cyngor Llyfrau Cymru

PENDERFYNWYD	Rheswm am y Penderfyniad:
Penodi'r Cynghorydd Sir Edwin Roderick i Gyngor Llyfrau Cymru.	Ymateb i gais i wneud penodiad.

15.3 Pwyllgor Ymgynghorol Mordwyo Gwy

PENDERFYNWYD	Rheswm am y Penderfyniad:
Penodi'r Cynghorydd Sir Kelvyn Curry i'r Pwyllgor Ymgynghorol Mordwyo Gwy a phenodi'r Cynghorydd Sir James Evans yn ddirprwy.	Ymateb i gais i wneud penodiad.

15.4 Bwrdd Tai Canolbarth Cymru

PENDERFYNWYD	Rheswm am y Penderfyniad:
Penodi'r Cynghorydd Sir Michael Williams i Fwrdd Tai Canolbarth Cymru.	Ymateb i gais i wneud penodiad.

Dywedodd y Cadeirydd, gan fod y Deilydd Portffolio Addysg yn gorfod gadael amser cinio, ei fod yn newid trefn yr agenda i gymryd cwestiynau iddi hi nesaf.

16.1. Cwestiwn i'r Deilydd Portffolio Addysg gan y Cynghorydd Sir Phil Pritchard

A allech chi ddweud wrthyf faint o gyfarfodydd a gynhaliwyd rhwng Swyddogion CS Powys a chynrychiolwyr Yr Eglwys yng Nghymru ynglŷn â chreu dwy ysgol newydd yn y Trallwng yn lle ysgolion Oldford, Ardwyn, Gungrog a Maesydre?

Ateb

Mae prosiect Ad-drefnu Ysgolion y Trallwng wedi cael ei reoli gan y Bwrdd Rhaglen Ad-drefnu Ysgolion. Yn unol â'r adolygiadau ardal eraill a wnaed yn ardaloedd dalgylch Ystradgynlais, Gwernyfed, John Beddoes, Llanidloes a Bro Ddyfi, gwnaed yr adolygiad drwy fwrdd prosiect ardal wedi'i hwyluso. Roedd gan y bwrdd prosiect gynrychiolwyr o'r 5 ysgol gychwynnol a gynhwyswyd yn yr adolygiad ynghyd â chynrychiolwyr o gyrff eraill sydd â diddordeb gan gynnwys cynrychiolaeth o Esgobaeth Llanelwy.

Fel rhan o'r gwaith a wnaeth y bwrdd prosiect roedd swyddogion o'r gwasanaeth ysgolion wedi helpu'r bwrdd ac unrhyw is-grwpiau i'r grŵp; mae'r gwaith hwn wedi cynnwys cyfarfodydd a sgysiau ffôn gydag unigolion neu grwpiau bach o gynrychiolwyr ysgolion. Yn ystod y broses cafwyd nifer fechan o drafodaethau gyda'r Cyfarwyddwr Addysg Esgobaethol neu ei chynrychiolydd, nid yw union nifer y trafodaethau / cyfarfodydd hyn wedi'i gofnodi ond amcangyfrifir nad yw'n fwy na 15. Byddai hyn yn cynnwys trafodaethau / cyfarfodydd gyda'r Deilydd portffolio, pennaeth y gwasanaeth ysgolion, yr uwch reolwr – gwasanaethau canolog a'r uwch reolwr- ad-drefnu o fewn y gwasanaeth ysgolion. Byddai nifer debyg o gyfarfodydd, sgysiau ayb, wedi cael eu cynnal gyda chynrychiolwyr o bob un o'r ysgolion dan sylw yn yr adolygiad.

I ateb cwestiwn atodol y Cynghorydd Pritchard pam na rannwyd gwybodaeth gyda chyrff llywodraethu'r ysgolion, cynigiodd y Deilydd Portffolio gyfarfod y Cynghorydd Pritchard yn ystod yr wythnos ar ôl y Sioe Frenhinol.

16.2. Cwestiwn i'r Deilydd Portffolio Addysg gan y Cynghorydd Sir Graham Breeze

Mae llawer o drigolion yn Ward Llanerchydol y Trallwng wedi lleisio'u pryderon ynglŷn â chau Ysgol Iau a Babanod Ardwyn yn 2018 ac ynglŷn â dyfodol yr adeilad yn benodol.

A allai'r Deilydd Portffolio amlinellu pa ystyriaethau a roddwyd i ddyfodol yr adeilad hwn ar ôl cau'r ysgol yn 2018, yn enwedig o ran ei statws fel Adeilad Rhestredig Gradd II, mynediad cyfyngedig ac unrhyw effaith bosibl ar y trigolion cyfagos?

Ateb

Disgwylir i'r ddwy Ysgol Gynradd newydd fod wedi'u hadeiladu a'u meddiannu erbyn dechrau Blwyddyn ysgol 2019-20 ym mis Medi 2019. Bydd y gwasanaeth ysgolion yn datgan na fydd arnynt angen y 3 safle gwag, Ysgol Gungrog yr Eglwys yng Nghymru, Ysgol Meithrin a Babanod Oldford ac Ysgol Meithrin a Babanod Ardwyn a bydd yn gofyn i'r adran eiddo corfforaethol naill ai drosglwyddo'r safleoedd i wasanaeth arall neu werthu'r safleoedd. Bydd rhan o

safle Ysgol Gungrog yr Eglwys yng Nghymru yn mynd yn ôl i ddwylo Awdurdodau Eglwys Llanelwy.

Mae swyddogion o'r gwasanaeth eisoes wedi codi argaeledd posibl y 3 safle wrth y bwrdd asedau strategol aml-wasanaeth ac mae trafodaethau'n mynd rhagddynt ar sut gellir defnyddio'r safleoedd i fodloni blaenoriaethau strategol yr awdurdod. Gallaf sicrhau'r Cynghorydd Breeze yr hysbysir ac yr ymgynghorir â thrigolion ei ward ynglŷn â defnyddio adeiladau'r ysgolion i'r dyfodol.

Ni chafwyd cwestiwn atodol.

16.3. Cwestiwn i'r Deilydd Portffolio Addysg gan y Cynghorydd Sir Sandra Davies

Beth yw polisi Cyngor Sir Powys ar ddefnyddio Cyllidebau dirprwyedig ysgolion i ddarparu cludiant rhwng y cartref a'r ysgol i ddysgwyr ac a yw'r Cyngor yn ymwybodol o unrhyw ysgolion yn y Sir sy'n gwneud hyn ac os felly, pa gyngor a gawsent?

Ateb

Mae'r Awdurdod yn datgan, dan adran 5.2 o'r Cynllun Ariannu Ysgolion, na all ysgolion ddefnyddio'u cyllideb ddirprwyedig at ddiben y mae'r awdurdod yn gyfrifol amdano fel arfer, gyda chludiant rhwng y cartref a'r ysgol yn cael ei nodi'n benodol. Bydd y Cynghorydd Davies yn ymwybodol yr ymchwiliwyd i'r sefyllfa yn Ysgol Uwchradd Llanfyllin yn ystod y cyngor diwethaf, gydag adroddiad dilynol yn cael eu gwneud ar 2 Ysgol Uwchradd arall. Ym mhob achos, hysbyswyd yr ysgolion eu bod yn torri rheolau'r cynllun ac mae'r awdurdod wedi gorchymyn i'r Cyrff Llywodraethu sicrhau na ddefnyddir dim cymhorthdal o'r gyllideb ddirprwyedig ar gyfer darparu cludiant rhwng y cartref a'r ysgol i ddisgyblion anghymwys o fewn amserlen y cytunwyd arni.

I ateb cwestiwn y Cynghorydd Davies ynglŷn â pha drefniadau a oedd ar waith i sicrhau y cydymffurfiwyd â'r polisïau, dywedodd y Deilydd Portffolio fod y Cyngor yn mynd i gysylltu'n amlach â chyrrff llywodraethu wrth iddynt bennu cyllidebau a bod angen cynnal adolygiad brys o bolisïau ar gyfer disgyblion o'r tu allan i'r sir.

16.4. Cwestiwn i'r Deilydd Portffolio Addysg gan y Cynghorydd Sir Pete Roberts

A fyddai'r Aelod Cabinet dros Addysg yn esbonio'r effaith y bydd cadw addysg cyfrwng Cymraeg yn Aberhonddu yn ei chael ar hyfywedd Ysgol Uwchradd Llanfair-ym-muallt /Llandrindod a pha gamau y bydd yn eu cymryd i liniaru unrhyw effeithiau negyddol?

Ateb

Dywedodd y Deilydd Portffolio Addysg mai ei huchelgais oedd cynyddu nifer y dysgwyr cyfrwng Cymraeg a chael ffrydiau cyfrwng Cymraeg cynaliadwy yn y ddwy ysgol. Aeth ymlaen i ddweud bod swyddogion yn paratoi adolygiad o addysg cyfrwng Cymraeg yng nghanolbarth Powys a fyddai'n cael ei gyflwyno i gynnwys de'r sir a bod angen recriwtio mwy o athrawon sy'n siarad Cymraeg fel y gellir cynnig cwricwlwm ehangach.

Fel cwestiwn atodol, gofynnodd y Cyng Pete Roberts a oedd unrhyw gynlluniau i Ysgol Llanfair-ym-muallt /Llandrindod uno yn 1 safle a dywedodd y Deilydd Portffolio nad cheid cynlluniau o'r fath a bod 1 ysgol ar 2 safle yn fodel a oedd wedi gweithio mewn manau eraill.

Torrodd y Cyngor am ginio rhwng 1.06 p.m. a 2.00 p.m.

YN BRESENNOL

Cynghorydd Sir D E Davies (Cadeirydd)

Cynghorwyr Sir B Baynham, G Breeze, J Charlton, L V Corfield, A W Davies, B Davies, P Davies, S C Davies, M J Dorrance, E Durrant, D O Evans, J Evans, L Fitzpatrick, L George, J Gibson-Watt, M R Harris, S M Hayes, H Hulme, A Jenner, DR Jones, E Jones, EM Jones, G Jones, J R Jones, M J Jones, D Jones-Poston, F H Jump, K Laurie-Parry, H Lewis, K Lewis, S Lewis, I McIntosh, S McNicholas, DW Meredith, C Mills, JG Morris, N Morrison, R Powell, D R Price, P C Pritchard, G Pugh, G W Ratcliffe, L Roberts, P Roberts, K M Roberts-Jones, E Roderick, D Rowlands, D Selby, K S Silk, D A Thomas, R G Thomas, T J Van-Rees, E Vaughan, M Weale, J Wilkinson, A Williams, G I S Williams, D H Williams, J Williams, J M Williams, R Williams, S L Williams

17. GOHEBIAETH

Ystyriodd y Cyngor lythyr gan y Lleng Brydeinig Frenhinol a oedd yn galw ar y Cyngor i gefnogi eu hymgyrch "Count them in" sy'n galw am wneud newidiadau yng nghyfrifiad y DU er mwyn cofnodi data ar lefel awdurdodau lleol ynglŷn â maint ac anghenion y Gymuned Lluoedd Arfog.

Fe'i cynigiwyd gan y Cynghorydd Sir Timothy Van-Rees ac fe'i heiliwyd yn briodol a gyda 53 pleidlais i 0 gyda 4 yn ymatal

PENDERFYNWYD cefnogi'r cynnig canlynol:

Mae'r Cyngor hwn yn nodi:

- 1. Y rhwymedigaeth sydd arno i gymuned y Lluoedd Arfog ym Mhowys fel y corfforwyd yng Nghyfamod y Lluoedd Arfog; na ddylai cymuned y Lluoedd Arfog fod dan anfantais o ran darparu gwasanaethau a bod ystyriaeth arbennig yn briodol mewn rhai achosion, yn enwedig i'r rheini sydd wedi rhoi'r mwyaf.**
- 2. Absenoldeb ystadegau diffiniol a chynhwysfawr ar faint neu ddemograffeg cymuned y Lluoedd Arfog ym Mhowys. Mae hyn yn cynnwys personél Rheolaidd ac Wrth Gefn sy'n gwasanaethu, cyn-filwyr, a'u teuluoedd.**
- 3. Byddai data o'r fath o gymorth mawr i'r cyngor, asiantaethau partner lleol, y sector gwirfoddol a'r Llywodraeth genedlaethol i gynllunio a darparu gwasanaethau i roi sylw i anghenion y Gymuned Lluoedd Arfog ym Mhowys.**

Yng ngoleuni'r uchod, mae'r Cyngor yn cynnig cefnogi a hybu galwad y Lleng Brydeinig Frenhinol i gynnwys testun newydd yng nghyfrifiad 2021

yn ymwneud â gwasanaeth milwrol ac aelodau o gymuned Lluoedd Arfog. Ymhellach, galwn ar Senedd y DU, a fydd yn cymeradwyo holiadur y cyfrifiad terfynol drwy ddeddfwriaeth yn 2019, i sicrhau bod cyfrifiad 2021 yn cynnwys cwestiynau am ein cymuned Lluoedd Arfog.

18. HYSBYSIADAU O GYNIGION

18.1. Hysbysiad o Gynnig am Ganolfannau Ailgylchu Gwastraff o Gartrefi

Trafododd y Cyngor y canlynol a gynigiwyd gan y Cynghorydd Sir Gareth Ratcliffe ac a eiliwyd gan y Cynghorydd Sir James Gibson-Watt:

“Yn ystod ymgyrch yr etholiad cyngor sir yn ddiweddar, fe wnaeth llawer o drigolion fynegi pryderon dwys am y newidiadau diweddar i amseroedd agor a dulliau gweithredu'r Canolfannau Ailgylchu Gwastraff o Gartrefi'. Rydym felly yn galw ar y Deilydd Portffolio perthnasol yn y Cabinet i gynnal adolygiad brys o'r ffordd y gweithredir y Canolfannau ar hyn o bryd er mwyn sicrhau eu bod yn cynnig gwasanaeth addas a phriodol.”

Ceid cefnogaeth gyffredinol i benderfyniad y Cabinet i adfer y drefn agor 5 diwrnod yr wythnos ar gyfer Canolfannau a chyflwyno cynllun trwydded ar gyfer cerbydau masnachol ac ôl-gerbydau. Anogodd Cynghorwyr Machynlleth a Glantwymyn y Cabinet i ailedrych ar ddarparu cyfleuster i drigolion Dyffryn Dyfi. Cadarnhaodd y Deilydd Portffolio Eiddo a Gwastraff y byddai'n cyfarfod â Chyngor Tref Machynlleth. Roedd yn cydnabod gwerth y safleoedd i helpu'r Cyngor i gyrraedd ei dargedau ailgylchu ond esboniodd, oherwydd y toriadau yr oedd y Gwasanaeth Priffyrdd, Trafnidiaeth ac Ailgylchu yn eu hwynebu, na allai ymrwymo i wasanaeth 7 diwrnod yr wythnos.

Roedd y Cyngor yn fodlon bod y Cabinet yn symud i'r cyfeiriad iawn ac felly tynnodd y cynigiwr y cynnig yn ôl.

18.2. Hysbysiad o Gynnig – Ffioedd mewn Canolfannau Dydd Gofal Cymdeithasol

Esboniodd y Swyddog Monitro mai ymgais i alw i mewn un o benderfyniadau'r Cabinet oedd y cynnig. Heb greu cynsail, roedd y Deilydd Portffolio wedi cytuno y gellid ei drafod ond esboniodd y Cyngor na allai'r Cyngor wydroi'r penderfyniad er y gallai ofyn i'r Cabinet ailedrych arno.

Trafododd y Cyngor y cynnig, a gynigiwyd gan y Cynghorydd Sir James Gibson-Watt ac a eiliwyd gan y Cynghorydd Sir Matthew Dorrance:

“Cyflwynodd y Cabinet gynnydd o 50% mewn ffioedd am fynychu ac am brydau bwyd mewn canolfannau dydd gofal cymdeithasol ym Mhowys cyn diwedd y cyngor diwethaf ac ar ôl i'r Cyngor Sir osod ei gyllideb ar gyfer 2017-18. Rydym yn credu bod y penderfyniad hwnnw, a wnaed heb rybuddio nac ymgynghori ymlaen llaw gyda defnyddwyr gwasanaethau na'u gofalwyr, yn achos o gamddefnyddio prosesau ac rydym yn galw ar y Cabinet i adfer y ffioedd i'w lefelau blaenorol ar unwaith.”

Wrth siarad o blaid y cynnig dadleuai'r Cyngorwyr Gibson-Watt a Dorrance nas ymgynghorwyd yn briodol â defnyddwyr gwasanaethau a nas cynhwyswyd y cynnig yng nghyllideb 2017-18 yr oedd y Cyngor wedi cytuno arni. Dadleuent y byddai'r ffioedd yn atal y rhai mwyaf agored i niwed rhag mynychu'r canolfannau dydd a rhag cael gafael ar brydau cynnes.

Esboniodd y Deilydd Portffolio Gofal Cymdeithasol i Oedolion fod y Cyngor, yn 2014, fel rhan o'i gynigion ar gyfer y gyllideb, wedi penderfynu cau canolfannau dydd ond na weithredwyd y penderfyniad ac na chymerwyd yr arbedion. Roedd yr ymatebion i'r ymgynghoriad yn 2016 yn ei gwneud yn glir y byddai'n achosi cryn galedi i ddefnyddwyr a gofalwyr ac na fyddai'n helpu'r Cyngor i fodloni'r anghenion a aseswyd. Yn ystod yr ymgynghoriad dywedodd pobl y byddent yn barod i dalu mwy am y gwasanaeth yn hytrach na'i golli. Fe wnaeth y Cabinet wyrdroi'r penderfyniad i gau'r canolfannau dydd gan roi'r arbedion yn ôl yn y gyllideb, fodd bynnag, roedd yn rhaid i'r gweithgareddau dydd arbed £150,000. Atgoffodd y Deilydd Portffolio yr aelodau y ceid uchafswm o £70 ar y ffioedd wythnosol a bod asesiadau ariannol yn golygu nad oedd y rhai mwyaf agored i niwed yn gorfod talu.

Cododd dros 10 o aelodau i ofyn am bleidlais gydag enwau'r pleidleiswyr.

Gyda 30 pleidlais i 28 gyda 2 yn ymatal

PENDERFYNWYD galw ar Gyngor y Cabinet presennol i adfer y ffioedd i'w lefelau blaenorol ar unwaith.

Mark Barnes	Yn absennol
Myfanwy Alexander	Yn absennol
Beverley Baynham	Ymatal
Graham Breeze	Yn erbyn
Jackie Charlton	O blaid
Linda Corfield	Yn erbyn
Kelvyn Curry	Yn absennol
Aled Davies	Yn erbyn
Bryn Davies	O blaid
Dai Davies	Yn erbyn
Phyl Davies	Yn erbyn
Sandra Davies	O blaid
Matthew Dorrance	O blaid
Emily Durrant	O blaid
David Evans	Yn erbyn
James Evans	Yn erbyn
Liam Fitzpatrick	Yn erbyn
Les George	Yn erbyn
James Gibson-Watt	O blaid
Rosemarie Harris	Yn erbyn
Stephen Hayes	Yn erbyn
Heulwen Hulme	Yn erbyn
Amanda Jenner	O blaid
Arwel Jones	Yn absennol
David Jones	Yn erbyn
Emyr Jones	Yn erbyn

Gareth Jones	Yn erbyn
Joy Jones	O blaid
E Michael Jones	Yn erbyn
Michael J Jones	Ni phleidleisiodd
Diane Poston-Jones	O blaid
Francesca Jump	O blaid
Karen Laurie-Parry	Ni phleidleisiodd
Hywel Lewis	Yn erbyn
Karl Lewis	O blaid
Peter Lewis	Yn absennol
Sarah Lewis	Yn erbyn
Maureen Mackenzie	Yn absennol
Iain McIntosh	Yn erbyn
Susan McNicholas	O blaid
Davis Meredith	O blaid
Claire Mills	O blaid
Gareth Morgan	Yn absennol
John Morris	O blaid
Neil Morrison	O blaid
Rachel Powell	Yn erbyn
William Powell	Yn absennol
David Price	Yn erbyn
Phil Pritchard	Yn erbyn
Gareth Pugh	O blaid
Jeremy Pugh	Yn absennol
Gareth Ratcliffe	O blaid
Lucy Roberts	Yn erbyn
Pete Roberts	O blaid
Kath Roberts-Jones	Yn erbyn
Edwin Roderick	O blaid
Daniel Rowlands	O blaid
David Selby	O blaid
Kathryn Silk	O blaid
David Thomas	O blaid
Gwynfor Thomas	Yn erbyn
Timothy Van-Rees	Yn erbyn
Elwyn Vaughan	O blaid
Martin Weale	Yn erbyn
Jonathan Wilkinson	Yn erbyn
Ange Williams	O blaid
Gwilym Williams	Ymatal
Huw Williams	O blaid
Jon Williams	O blaid
Michael Williams	Ni phleidleisiodd
Roger Williams	O blaid
Sarah Williams	O blaid

18.3. Hysbysiad o Gynnig – Car at ddefnydd y Cadeirydd

Gadawodd y Cadeirydd, yr Is-gadeirydd a'r Is-gadeirydd Cynorthwyol y Siambwr ar gyfer yr eitem hon ar ôl datgan buddiant personol a rhagfarnus. Etholwyd y Cynghorydd Sir E Michael Jones gan yr aelodau i gadeirio'r eitem hon.

Trafododd y Cyngor y cynnig canlynol, a gynigiwyd gan y Cynghorydd Sir Elwyn Vaughan ac a eiliwyd gan y Cynghorydd Sir Bryn Davies:

“Rydym yn galw ar y Cyngor i roi'r gorau i'r arfer o brynu neu brydlesu car ar gyfer y Cadeirydd.”

Dadleuai'r cynigydd a'r eilydd nad oedd cyfiawnhad dros brynu na phrydlesu car i Gadeirydd y Cyngor ac, ar adeg o gyni a thoriadau i wasanaethau, y dylai'r Cyngor fod yn gosod esiampl drwy wneud arbedion mewn gwariant ar swyddogaethau dinesig.

Gadawodd y Cynghorydd Sir Pete Roberts y cyfarfod am 3.29 p.m.

Eglurodd y Prif Weithredwr pam bod car awtomatig yn angenrheidiol gan fanylu ar gostau'r pryniant a pham ei bod yn fwy cost-effeithiol na phrydlesu neu adael i'r Cadeirydd ddefnyddio'i gar ei hun a hawlio costau teithio. Esboniodd ei fod, fel car cronfa, hefyd ar gael i swyddogion ac aelodau eraill ei ddefnyddio.

Gadawodd y Cynghorydd Sir Jon Williams y cyfarfod am 3.37 p.m.

Gwnaed y gwelliant gan y Cynghorydd Sir Gwilym Williams ac fe'i heiliwyd gan y Cynghorydd Sir David Jones:

“Rydym yn galw ar y Cyngor i gyfeirio'r mater o'r arfer o brynu neu brydlesu car ar gyfer Cadeirydd y Gwasanaethau Democrataidd ac adolygu rôl y cadeirydd a'r holl rolau dinesig i'r dyfodol.”

Gadawodd y Cynghorydd Sir Gwynfor Thomas y cyfarfod am 3.55 p.m.

Cafodd y gwelliant ei basio gyda 30 pleidlais i 18 gyda 0 yn ymatal a daeth yn gynnig o bwys.

Gadawodd y Cynghorwyr Sir Francesca Jump ac Emyr Jones am 4.06 p.m.

Pleidleisiodd y Cyngor ar y cynnig o bwys a gyda 31 pleidlais i 12 gyda 0 yn ymatal

PENDERFYNWYD cyfeirio'r mater o'r arfer o brynu neu brydlesu car ar gyfer Cadeirydd y Gwasanaethau Democrataidd ac adolygu rôl y cadeirydd a'r holl rolau dinesig i'r dyfodol.

Torrodd y Cyngor rhwng 4.10 a 4.20 p.m.

Gadawodd y Cynghorwyr Sir Gareth Jones, Karl Lewis, Neil Morrison a Kathryn Silk y cyfarfod.

Dychwelodd y Cadeirydd, yr Is-gadeirydd a'r Is-gadeirydd Cynorthwyol i'r Siambr a dychwelodd y Cynghorydd Sir Dai Davies i'r gadair.

19. CWESTIYNAU YN UNOL Â'R CYFANSODDIAD

19.1. Cwestiwn i'r Deilydd Portffolio Priffyrdd gan y Cynghorydd Sir John Morris

Rydym wedi dysgu drwy ddatganiad i'r wasg eich bod yn bwriadu adolygu'r penderfyniad i godi tâl mewn 9 maes parcio sy'n eiddo i'r cyngor a oedd am ddim o'r blaen. Ceir anghysondeb ar hyn o bryd ar draws Powys gyda rhai meysydd parcio yn rhai talu ac arddangos a rhai am ddim. Er mwyn tegwch a chhydraddoldeb i holl dalwyr y dreth gyngor ar draws Powys ac i gefnogi'r economi, a wnewch ymestyn eich cylch gorchwyl i adolygu'r polisi codi tâl mewn meysydd parcio ar draws Powys gyfan?

Ateb

Diolch ichi am eich cwestiwn ac rwy'n ddiolchgar am ichi ei ofyn gan ei bod yn bwysig bod ein penderfyniadau yn gyfiawn a theg ar draws y sir gyfan.

Bwriad fy adolygiad yw edrych i ddechrau ar hyfywedd y naw maes parcio y penderfynodd y Cabinet na ddylent fod am ddim mwyach. Bydd yr adolygiad hwn yn edrych ar y materion penodol a godwyd gan y cymunedau (yr elfen gwerth cymdeithasol) yn ogystal â'r incwm a ragwelir o'i gymharu â'r costau (yr elfen dadansoddi cost a budd). Ar ôl cwblhau'r adolygiad hwn, byddaf yn cychwyn adolygiad pellach o'r holl feysydd parcio i benderfynu ar ddefnydd yr ardaloedd parcio hyn i'r dyfodol a'u hyfywedd a sut orau i'w rheoli, eto yn seiliedig ar y gwerth cymdeithasol i'r gymuned a'r dadansoddiad o gost a budd. "Meddwl yn Glyfar" yw hyn ac mae'n ein galluogi i wneud penderfyniadau llawer gwell i'n cymdogaethau a'n trigolion niferus wrth i'r effaith ar y gymuned gael ei hystyried ochr yn ochr â'r ystyriaethau ariannol - cysyniad newydd y mae fy nghydweithwyr yn y Cabinet yn ymwybodol ohono. Dyma'r ffordd orau, yn fy marn i, i ganiatáu inni gynnig ateb cyfiawn a theg.

Mae pob punt a ddaw i mewn i Bowys drwy feysydd parcio o fudd i'n heconomi gyfan. Mae punt ym maes parcio'r Gelli yn helpu'r ysgol newydd sbon yn y Gelli yn anuniongyrchol – rhywbeth nad ydym o bosibl yn meddwl digon amdano fel gwleidyddion ym Mhowys.

Mae'r Gwasanaeth Parcio yn ffurfio rhan hanfodol o gyllideb y Cyngor ac os na ellir cynnal neu gynyddu incwm mewn meysydd eraill yr wyf yn eu cynrychioli, gallai unrhyw ostyngiad mewn incwm effeithio ar wasanaethau eraill a ddarperir gan y cyngor. Fel nifer o wasanaethau'r wyf yn gyfrifol amdanynt – megis glanhau strydoedd, toiledau cyhoeddus, tyllau ffyrdd, trwsio ein ffyrdd, pontydd ac adeiladau – mae'r rhain yn wasanaethau'r ydym yn eu cymryd yn ganiataol yn ein cymdogaethau bob dydd ac mae ein holl drigolion, gan gynnwys myfi, yn sylwi arnynt bob dydd. Y gwasanaethau hyn, yr wyf fi'n eu cynrychioli'n awr, a drawyd galetaf yn y cyngor ac mewn dwy flynedd mae Powys wedi dioddef toriadau o 53.6 y cant, pan fo gwasanaethau tebyg ledled y DU wedi dioddef toriadau o 20 y cant ar gyfartaledd. Cyfle inni oll yw hyn, nid problem, ac rwy'n ddiolchgar am fewnbwn y cynghorwyr cyn belled ynglŷn â sut gall y gwasanaeth

wella'r cymdogaethau a gynrychiolant. Mae'r cabinet newydd hwn yn gwbl ymwybodol o ba mor hanfodol yw'r gwasanaethau hyn i'n Cymdogaethau.

Byddwch wrth gwrs yn ymwybodol fy mod wedi gorfod dechrau ag agwedd galed yn fy rôl newydd i sicrhau bod gwasanaethau hanfodol yn cael eu cyflenwi i'r safon a ddisgwyliwn oll, ac yr oeddem yn eu cymryd yn ganiataol hyd at ddwy flynedd yn ôl, hyd yn oed er i'r gwasanaeth torri glaswellt gael ei gwtogi'n aruthrol. Felly, cymaint ag y byddwn yn hoffi adolygiad ar unwaith o'r holl feysydd parcio talu ac arddangos presennol, ni chaiff ei gynnal y tro hwn, ond edrychaf ymlaen at wneud hynny yn y dyfodol agos. Er hynny, mae'n bleser gennyf gyhoeddi fy mod wrthi'n edrych ar draws fy ngwasanaeth cyfan i gynyddu refeniw a gallaf eich sicrhau, os bydd refeniw yn cynyddu, y byddai'n fwiad gennyf ystyried hyn yn llawer cynt yn seiliedig ar y cysyniad "meddwl yn glyfar" yr amlinellais uchod.

Cwestiwn atodol y Cynghorydd Morris oedd gofyn i'r Deilydd Portffolio gynnal adolygiad cyfannol o'r holl feysydd parcio a llunio polisi Powys gyfan a gofyn faint o'r ffioedd parcio ceir o £93,000 a godwyd yng Nghrucywel yn 2016/17 a wariwyd yn yr ardal. Amlinellodd y Deilydd Portffolio Priffyrdd y camau yr oedd yn bwriadu eu cymryd gan gynnwys sicrhau bod cyfyngiadau parcio yn cael eu gorfodi mewn ardaloedd gwledig yn ogystal ag ardaloedd trefol, gan godi'r moratoriwm ar orchmynion rheoleiddio traffig a dywedodd y byddai'n ystyried gwerthu meysydd parcio nad oeddent yn dwyn refeniw i mewn. Addawodd ddarparu i'r Cynghorydd Morris fanylion y gwariant HTR yng Nghrucywel.

19.2. **Cwestiwn i'r Arweinydd gan y Cynghorydd Sir Emily Durrant**

Mae'r diffyg cydbwysedd rhywiau mewn cynrychiolaeth ddemocrataidd yng Nghymru yn echrydus. O'r 1,254 o Gynghorwyr newydd a etholwyd ym mis Mai, 359 yn unig sy'n fenywod. Mae hyn wedi codi'r gynrychiolaeth fenywod flaenorol o 26% i 27% - cyfradd gynnydd druenus i Gymru.

Er hynny, mae'r darlun ym Mhowys yn well. Menywod yn awr sydd i gyfrif am 31.5% o'r Cyngor, ac er bod hyn yn dal i fod 20% oddi ar gydbwysedd, mae yn gynnydd gwerth ei ddathlu. Hoffwn yn benodol longyfarch y cyngor am benodi'r fenyw gyntaf fel ei arweinydd, gan alluogi felly i arweinyddiaeth Cynghorau ar draws Cymru ddyblu o 9% i 18%. (Ystadegau gan y Comisiwn Cydraddoldeb a Hawliau Dynol. Cafwyd yn uniongyrchol o Pwy sy'n rhedeg Cymru, 2017)

Er hynny, nid oes yn y Cabinet presennol ond 3 menyw allan o 10 aelod.

**Mae hyn yn codi cwestiwn i'r Arweinydd:
A allai Arweinydd y Cyngor fod wedi gwneud mwy i sicrhau bod menywod ym Mhowys yn cael eu cynrychioli'n deg yn y Cabinet?**

Ateb

Wrth ddewis aelodau'r Cabinet roedd nifer o agweddau yr oeddwn eisiau eu hystyried. Ni chaniateir inni fel Cyngor ond cael hyd at 10 aelod Cabinet allan o'r cyfanswm o 73.

Er mwyn darparu trefn lywodraethu sefydlog dros dymor y Cyngor, mae'r 30 aelod Annibynnol yn gweithio ar y cyd â'r 20 yn y grŵp Ceidwadwyr felly caiff aelodau'r Cabinet eu dwyn o'r ddau grŵp.

Teimlwn ei bod yn bwysig iawn i Aelodau Cabinet gael eu dewis o ardal eang ac mae hynny'n golygu cael cynrychiolaeth o'r tair hen sir.

Roedd angen penodi rhai aelodau Cabinet a oedd â phrofiad a dealltwriaeth o naill ai'r Cabinet ei hun neu o'r ffordd y caiff y Cyngor ei redeg ac o'r gwasanaethau a ddarperir. Dewisais bedwar aelod a minnau a oedd yn meddu ar y profiad hwnnw a dewisais hefyd bum Cynghorydd newydd a oedd â phrofiad ac arbenigedd gwahanol i'w cyfrannu. Ceisiais hefyd ddewis o blith yr ystod oedran fel bo Cynghorwyr iau yn cael cyfleoedd.

Roeddwn hefyd yn ymwybodol o'r Gymraeg a phenodais ddau aelod Cabinet sy'n siarad Cymraeg.

Yn sylfaen i'r holl ystyriaethau hyn, roeddwn eisiau rhoi sylw i'r cydbwysedd rhywiau ond hefyd rhoi sylw i'r cydbwysedd rhywiau o fewn y tair hen sir.

Oherwydd swm a sylwedd y gwaith y mae disgwyl i aelodau'r Cabinet ei gyflawni yna roedd yr ystyriaethau amlwg ynglŷn â gallu hefyd yn berthnasol.

Gan mai 23 allan o'r 72 o aelodau posibl ym Mhowys sy'n fenywod mae'n bwysig bod menywod hefyd yn cael eu cynrychioli ar grwpiau eraill fel Pwyllgorau Craffu a phwyllgorau eraill ac ar gyrff allanol fel Awdurdod Tân ac Awdurdod Parc Cenedlaethol Bannau Brycheiniog.

Rwy'n credu fy mod, wrth benodi i'r Cabinet, wedi gwneud cymaint ag y gallwn, o fewn ffiniau tegwch a chydaddoldeb i bawb.

Mewn ymateb i gwestiwn atodol y Cynghorydd Durrant ar sut i annog mwy o fenywod i sefyll am etholiad, dywedodd yr Arweinydd ei bod yn cydnabod nad oedd hon yn broblem oedd yn unigryw i Bowys a hithau newydd roi araith ar y mater yn y Fawcett Society. Dywedodd y byddai'n croesawu trafodaeth yn y Cyngor ar y ffyrdd gorau o annog mwy o fenywod i ymgeisio.

19.3. Cwestiwn i'r Deilydd Portffolio Adnoddau Dynol, TGCh a Chyfathrebu gan y Cynghorydd Sir James Evans

Mae'r sefyllfa i weithlu'r Cyngor ym Mhowys yn wahanol, er mae ymhell o fod yn foddhaol. Er mai menywod yw'r mwyafrif yng ngweithlu'r Cyngor ym Mhowys, ni chaiff hyn ei adlewyrchu mewn swyddi â phŵer – dynion sy'n dal 59% o rolau uwch reolwyr ac i fyny (Adroddiad Monitro blynyddol y SEP 2015-16).

Mae hyn yn codi cwestiwn i'r Deilydd Portffolio Cydraddoldeb: A wnaiff y Cyng James Evans ymrwymo i weld cydraddoldeb grym yn ei weithlu yn ystod ei dymor ef?

Ateb

Mae'r Cyngor ers blynyddoedd lawer wedi ymrwymo i gyfle cyfartal i ddynion a menywod heb ystyried eu hil, ethnigrwydd, crefydd neu dreftadaeth ddiwylliannol, oedran, anabledd neu dueddfryd rhywiol. Mae'r ymrwymiad hwn wedi'i gorffori mewn polisiau cyflogaeth, gwerthoedd ac ymddygiadau a'r cod ymddygiad.

Mae'r broses o benodi swyddogion yn seiliedig ar arferion recriwtio a dethol teg ac fe'u gwneir yn ôl haeddiant.

Ar hyn o bryd, ceir dwy fenyw sy'n dal swyddi arweinyddiaeth yn y Tîm Rheoli: y Cyfarwyddwr Strategol Pobl interim a'r Cyd-gyfarwyddwr Gweithlu a Datblygu Sefydliadol. Menyw sy'n dal swydd y Prif Swyddog Gwaith Cymdeithasol Interim/ Cyfarwyddwr Gweithredwr Gofal Cymdeithasol a cheir tair menyw sy'n Benaethiaid Gwasanaethau a nifer sy'n Uwch Reolwyr.

O ran cynrychiolaeth ganrannol, gall y cyngor wella ei sefyllfa o ran y swyddi arweinyddiaeth y mae menywod yn eu llenwi.

Mae oriau gweithio hyblyg yn gyffredin iawn ac ochr yn ochr â gweithio ystwyth, mae'n denu llawer o bobl, yn enwedig menywod, i weithio i'r Cyngor ac aros.

I ateb cwestiwn atodol y Cynghorydd Durrant ynglŷn â beth, yn ei farn ef, oedd y prif rwystrau rhag bod mwy o fenywod yn ysgwyddo uwch rolau, dywedodd y Deilydd Portffolio y byddai'n gweithio gyda'r Cyd-gyfarwyddwr Gweithlu a Datblygu Sefydliadol i gynnig mwy o hyfforddiant i ddynion a menywod mewn swyddi rheolwyr canol a graddau is.

19.4. Cwestiwn i'r Deilydd Portffolio Plant, Ieuenctid, Llyfrgelloedd a Gwasanaethau Hamdden gan y Cynghorydd Sir Gareth Ratcliffe

Rwyf fi, fel trigolion lleol, yn falch o weld y cyngor yn ailystyried penderfyniadau am ganolfannau ailgyrchu gwastraff a pharcio. A yw Arweinydd y Cyngor yn agored i drafodaethau ar ailystyried y polisi Lleihau oriau llyfrgelloedd, lle gall cymunedau ddangos yr effaith ehangach ar wasanaethau'r cyngor os ceir gostyngiad yn yr oriau?

Ateb

Mae Cyngor Sir Powys a'r Gwasanaeth Llyfrgell yn agored iawn i unrhyw drafodaethau a chynigion arloesol a all helpu i gynnal neu gynyddu oriau agor llyfrgelloedd fel bo trigolion yn elwa o ddewis eang o adnoddau a chyfleusterau, a galluogi'r gwasanaeth i ddal gyrraedd yr arbedion cyllidebol y mae'n anelu atynt ar gyfer 2018/19, dan y strategaeth ariannol tymor canolig. Cymeradwywyd y polisi hwn o sgysia cymunedol gan Gabinet anffurfiol ym mis Chwefror 2016, ac mae wedi llwyddo i ddwyn ffrwyth a chynnal llyfrgelloedd lleol gwerthfawr. Mae gwaith partneriaeth llwyddiannus mewn cymunedau fel Llanidloes, Llanfair Caereinion a Chrucywel er enghraifft wedi galluogi'r ardaloedd hynny i gyrraedd y targedau arbedion lleol, gan amharu ychydig iawn ar y defnyddwyr gwasanaethau, ac mae'r gwasanaeth yn ddiolchgar i'r cymunedau am eu cefnogaeth.

Yn y Gelli yn benodol, mae'r gwasanaeth yn barod iawn i weithio gyda'r Cyngor Tref, grŵp Cefnogwyr Llyfrgell y Gelli a chymuned ehangach y Gelli i sicrhau'r canlynol gorau posibl i drigolion lleol sy'n defnyddio llyfrgell y dref at amrywiol ddibenion, gan gynnwys defnyddio gwasanaethau eraill y cyngor. Ers tro, bu cynnig cadarn i weithio gyda'r Gwasanaeth Ysgolion, i leihau costau adeiladau drwy gyd-leoli'r llyfrgell gyda chyfleuster newydd sbon yn yr ysgol gynradd newydd. Mae i'r cynnig hwn nifer o fanteision, yn anad dim maes parcio hygyrch i bobl anabl wrth law, a'r chyfleuster er mwyn i'r disgyblion a'u teuluoedd gael mynediad hawdd i'r llyfrgell, er mwyn annog darllen ac annog pobl i ddefnyddio'r llyfrgell. Mae'n adeiladu ar waith partneriaeth llwyddiannus gydag ysgolion a'r Gwasanaeth Ysgolion, yn Llanwrtyd a Chrucywel, ac mae'r model yn cael ei ddyblygu yn Ysgol newydd Mynydd Du, er budd trigolion Talgarth a Bronllys.

Er bod y cynlluniau'n mynd rhagddynt yn dda, nid yw cyd-leoliad yr ysgol gynradd yn golygu bod trafodaeth bellach am Lyfrgell y Gelli yn cael ei diystyru, ac mae gan y gymuned fwy o amser, tan 31^{ain} Rhagfyr 2017, i gyflwyno cynigion a'u costau llawn i gynnal neu ddatblygu'r llyfrgell, naill ai yn y lleoliad presennol neu yn yr ysgol gynradd newydd, a chyrraedd y targed arbedion lleol ar yr un pryd. Byddai hyn yn adeiladu ar y gefnogaeth hael a roddwyd eisoes gan Wyl y Gelli i gynnal yr oriau agor lleol er 1^{af} Ebrill 2015, ac edrychwn ymlaen at glywed am y cynigion arloesol i weithio mewn partneriaeth sy'n sicr o gael eu cynnig gan dref mor greadigol.

Ni chafwyd cwestiwn atodol.

19.5. Cwestiwn i'r Deilydd Portffolio Tai a Gwasanaethau Cefn Gwlad gan y Cyngorydd Sir Gareth Ratcliffe

Cwestiwn

Yn dilyn ymholiadau a godwyd gan drigolion bod ffioedd yn cael eu codi arnynt am rentu lein ddillad a'u bod yn gorfod rhannu â thenantiaid eraill, ynghyd â thaliad galwadau larwm nad ydynt wedi gofyn amdanynt hyd yn oed, ar eu manylion rhent wythnosol, a all y portffolio ddarparu dadansoddiad o'r rhestr o faint y gellir ei godi ar denantiaid cyngor (gan gynnwys y gost) a sut roeddent yn gallu optio allan o'r ffioedd hyn os nad ydynt yn eu cael neu ddim eisiau eu cael fel rhan o'u rhent?

Ateb

Cyn blwyddyn ariannol 2016/17, roedd costau rheoli a chynnal tai cyngor yn cael eu rhannu'n gyfartal ar draws yr holl denantiaid ni waeth pa wasanaethau a gaent. Pan gyflwynwyd Deddf Tai (Cymru) 2014, roedd gofyn i awdurdodau lleol gyflwyno ffioedd gwasanaeth i denantiaid sy'n derbyn gwasanaethau ychwanegol. Cyflwynwyd hyn gan Lywodraeth Cymru i roi ystyriaeth i newidiadau a gyflwynwyd i'r system Budd-dal Tai, gan Lywodraeth y DU, a olygai nad oedd rhai mathau o ffioedd yn gymwys mwyach am Fudd-dal Tai. Felly, er 2016/2017 mae'r Cyngor, i gydymffurfio â Deddf 2014, wedi gorfod gwahanu costau gwasanaethau ychwanegol a chodi ar denantiaid a lesddeiliaid am y 'gwasanaethau ychwanegol', ar ffurf ffi wasanaeth. Felly, os yw'r Cyngor yn darparu leiniau dillad, gall tenantiaid ddisgwyl gorfod talu am y gwasanaeth hwn.

Ni all tenantiaid unigol, yn gyffredinol, optio allan o dalu ffioedd gwasanaeth, fodd bynnag, os yw tenantiaid ar y cyd yn gallu cynnig ateb gwahanol, mae'n bosibl y rhoddir ystyriaeth i hyn.

Mae'r wybodaeth yn y tabl isod yn dangos manylion y Ffioedd Gwasanaeth a godir yn y flwyddyn ariannol gyfredol.

Gwasanaeth	Ffi Wythnosol Uchaf		Ffi Wythnosol Isaf lle'i codir (DS ni chodir dim ffi ar lawer o drigolion am y rhan fwyaf o eitemau)		Sut caiff y ffi ei Chyfrifo
	16/17	17/18	16/17	17/18	
<i>Cynnal a chadw tir (fflatiau a byngalos yn unig)</i>	£2.10	£1.33	£.04	0.04	<i>Caiff ei chyfrifo fesul safle, ar sail yr union fetrau a chost y contract.</i>
<i>Glanhau mannau cyffredin</i>	£1.15	£1.20	£1.15	£1.20	<i>Ar sail cost y contract cyfan wedi'i rannu â phawb sy'n derbyn y gwasanaeth</i>
<i>Gwres a goleuadau cyffredin</i>	£1.01	£0.73	£1.01	£0.73	<i>Ar sail cost y gwasanaeth cyfan wedi'i rannu â'r holl dderbynwyr.</i>
<i>Gwaith Diogelwch Tân</i>	£1.61	£1.66	£0.21	£0.08	<i>Ar sail costau gwirioneddol pob bloc wedi'u rhannu â holl drigolion y bloc.</i>
<i>Erialau teledu</i>	£0.52	£0.17	£0.01	£0.04	<i>Ar sail y costau sy'n gysylltiedig â phob erial ac wedi'u rhannu â'r holl dderbynwyr posibl</i>
<i>Trwsio Drysau Mynedfeydd</i>	£5.13	£1.84	£.0.06	£0.06	<i>Ar sail costau gwirioneddol pob bloc wedi'u rhannu â holl drigolion y bloc.</i>
<i>Leiniau Dillad Cyffredin</i>	£.05	£0.26	£0.04	£0.03	<i>Ar sail costau gwirioneddol pob bloc wedi'u rhannu â holl drigolion y bloc.</i>
<i>Triniaeth Garthffosiaeth</i>	<i>Amh</i>	£4.62	<i>Amh</i>	£4.62	<i>Ar sail cost y contract gwasanaethau ar gyfer 2017/18 (defnyddir ffigur y flwyddyn hon gan nad oedd ffigur 2016/17 yn gystadleuol). Ychwanegir costau</i>

					<i>gwaith trwsio ychwanegol yn 2016/17, a chaiff y gost ei rhannu dros 5 mlynedd. Y costau rhedeg hy trydan a chynnal a chadw'r tir. Rhennir yr holl gostau rhwng holl dderbynwyr y gwasanaeth, felly codir yr un ffi ar bob defnyddiwr.</i>
<i>Cynnal a Chadw Lifftau</i>	<i>Amh</i>	<i>£6.49</i>	<i>Amh</i>	<i>£6.49</i>	<i>Rhennir y costau'n gyfartal rhwng pob tenant</i>

Hysbyswyd yr holl denantiaid o'r ffioedd hyn, ynghyd â'u rhent, 4 wythnos cyn dechrau'r flwyddyn ariannol newydd. Mae'r Gwasanaeth Tai yn cynhyrchu datganiadau rhent i denantiaid os gofynnant. Mae'r datganiad yn rhoi manylion y ffioedd ar eu cyfrif a'r taliadau a dderbyniwyd. Arferem wneud datganiadau rhent chwarterol ond ein bod wedi symud i'w gwneud ar gais, oherwydd y costau postio a'r ffaith bod tenantiaid wedi gofyn am y wybodaeth hon mewn fformatau gwahanol ee drwy e-bost.

O ran larymau cymunedol, gosodwyd y rhain yn yr holl eiddo i drigolion hyn ac fe'u hystyrir fel un o nodweddion yr eiddo. Felly, ni thynnir y larymau o'r eiddo ac yn y dyfodol agos byddwn yn adnewyddu'r larymau yn holl letyau'r cyngor i bobl hyn.

Os yw tenant yn dewis peidio â defnyddio'r gwasanaeth yna eu dewis nhw ydy hynny, ond byddant yn dal i orfod talu'r ffi wythnosol. I'r tenantiaid hynny sy'n derbyn Budd-dal Tai llawn, mae cost y larwm yn cael ei thalu drwy Grant y Rhaglen Cefnogi Pobl, ac felly ni fydd y tenantiaid hynny'n cyfrannu dim.

I ateb cwestiwn atodol y Cynghorydd Ratcliffe ynglŷn ag a wnaed asesiad o'r effaith ar gydraddoldeb cyn i'r penderfyniad gael ei wneud ac a ellid ei rannu gyda'r aelodau, dywedodd y Deilydd Portffolio y byddai'n holi ac yn rhoi gwybod i'r aelodau.

19.6. Cwestiwn i'r Deilydd Portffolio Tai a Gwasanaethau Cefn Gwlad gan y Cynghorydd Sir Graham Breeze

Mae'n ymddangos bod rhai eiddo preswyl sy'n eiddo i Gyngor Sir Powys yn cael eu trin ag ychydig iawn o barch gan y tenant ac o'r herwydd maent yn dirywio gan arwain at gost tymor hir i'r cyngor, ac at broblemau i denantiaid cyfagos hefyd.

A allai'r Deilydd Portffolio amlinellu trefn y cyngor ar gyfer:

- a. Adnabod eiddo sy'n peri problem.**
- b. A oes prosesau archwilio wedi'u trefnu ar waith.**
- c. Pa gamau a gymerwyd yn erbyn tenantiaid problemus yn y 12 mis diwethaf?**

Ateb

Mae cymdogion niwsans yn rhywbeth y mae pob landlord (gan gynnwys landlordiaid cymdeithasol fel y cyngor) wedi gorfod delio ag ef ers cryn amser a dros y degawdau diwethaf mae Llywodraeth y DU wedi cyflwyno deddfwriaeth i alluogi landlordiaid cymdeithasol i weithredu yn erbyn tenantiaid o'r fath. Mae llawer o'r sylw a'r deddfwriaeth wedi canolbwyntio ar denantiaid sy'n gyfrifol am droseddau ac ymddygiad gwrthgymdeithasol sy'n cael effaith niweidiol ar eu cymdogaeth. Fel awdurdod tai lleol, mae gennym gyfrifoldeb:

- i'n tenantiaid sy'n rhentu eu cartref gan y cyngor a'r rheini sy'n byw ar ein hystadau
- i bobl sy'n ddigartref neu sydd dan fygythiad o ddigartrefedd.

Hefyd, fel sefydliad corfforaethol mae gennym hefyd gyfrifoldebau i ddiogelu oedolion a phlant agored i niwed, ac mae'r holl gyfrifoldebau hyn yn lliwio ein hymateb fel landlord i bob achos o ymddygiad gwrthgymdeithasol.

O ran pob cwestiwn a ofynnwyd

- a. Mae pob Swyddog Opsiynau a Rheoli Tai (HMOO) yn delio ag ardal o oddeutu 300 o gartrefi ac maent oll yn archwilio eu hardaloedd yn rheolaidd, naill ai fel rhan o archwiliad ffurfiol o ystâd, neu yng nghwrs eu dyletswydd pan ymwelant â'r ystâd. Mae ein contractwyr, adrannau eraill, Cynghorwyr ac, wrth gwrs, cymdogion yn adrodd am broblemau wrthym.
- b. Nid oes trefn archwilio wedi'i threfnu ar waith, gan fod ar wahanol ardaloedd tai angen lefelau gwahanol o fewnbwn ar wahanol adegau, ond ymdrechwn i archwilio'r holl ardaloedd tai yn rheolaidd. Os ydym yn ymwybodol o denantiaid nad ydynt yn cydymffurfio ag amodau eu tenantiaeth, yn enwedig i gadw eu heiddo mewn cyflwr da, bydd tenantiaid o'r fath yn cael ymweliadau ac archwiliadau amlach o'u cymharu â thenantiaid sy'n cydymffurfio ag amodau eu tenantiaeth.
- c. Ni allwn ddarparu ffigur am y camau gweithredu'r ydym wedi'u cymryd yn erbyn "tenantiaid problemus" gan nad ydym yn defnyddio'r term "tenantiaid problemus" ac nid yw hyn yn rhywbeth yr ydym yn casglu data arno fel mater o drefn. Yn gyffredinol, ceir amrywiol gamau gweithredu y gallwn eu cymryd yn erbyn tenantiaid sy'n torri amodau eu cytundeb tenantiaeth ac sy'n achosi niwsans a diflastod i bobl eraill, mae'r rhain yn amrywio o rybuddion, rhoi cefnogaeth, gwaith aml-asiantaeth i roi sylw i anawsterau'r tenantiaid, cael ymgymeriadau a/neu waharddebau i gymell y tenant i gymryd camau neu i'w hatal rhag cymryd camau ac yn olaf gamau gweithredu i adfeddiannu'r cartref.
Mae rhai tenantiaid yn achosi anawsterau yn y gymuned leol a'n dull gweithredu yw ceisio gweithio gyda'r tenantiaid hyn i'w helpu i roi sylw i'r anawsterau maent yn eu hwynebu, sydd wedi arwain at y problemau y mae eu cymdogion yn eu hwynebu. Mewn nifer o'r achosion hyn, rydym yn canfod bod ar y tenant a/neu aelodau'r teulu angen cefnogaeth gan fod yr aelwyd yn wynebu nifer o heriau. Pan rydym yn wynebu tenant sy'n achosi problemau i'w cymdogion, rydym fel arfer yn dilyn y camau isod, gan roi'r pwyslais ar gael cydbwysedd rhwng gorfodi a chefnogi:
 - Siarad gyda'r tenant, gwneud iddynt ddeall yr hyn a ddisgwylir ganddynt, beth yw ein pryderon a beth mae angen iddynt wneud i unioni'r sefyllfa.
 - Deall ganddynt a oes unrhyw anawsterau neu rwystrau sy'n eu hatal rhag rheoli'r denantiaeth mewn ffordd sy'n dderbyniol

- Gweithio gydag asiantaethau cefnogi fel sy'n briodol i'w galluogi i gyrraedd y safonau disgwylidig (nid oes ar bob achos angen cefnogaeth)
- Eu rhybuddio bod eu tenantiaeth dan fygythiad os nad ydynt yn cydymffurfio – gwneud hyn ar lafar ac yn ysgrifenedig
- Ymweliadau dilynol i sicrhau eu bod yn cydymffurfio
- Bygwth camau cyfreithiol (gwaharddeb neu weithredu i droi allan fel arfer)

Nid yw'n hawdd cymryd camau meddiannu eiddo yn erbyn tenant sy'n caniatáu i'w gartref fynd â'i ben iddo oherwydd mai sail ddewisol yw'r Sail ar gyfer Meddiannu (Sail 3), fel y nodir yn Atodlen 2 i Ddeddf Tai 1985, ac mae'n annhebygol y bydd Barnwr Llys Sirol yn caniatáu gorchymyn meddiannu i'r landlord, yn enwedig os oes gan y tenant anawsterau, megis problemau iechyd meddwl neu os oes gan y tenant blant dibynnol yn byw ar yr aelwyd.

Ni chafwyd cwestiwn atodol.

19.7. **Cwestiwn i'r Deilydd Portffolio Gwasanaethau Eiddo a Gwastraff gan y Cynghorydd Sir David Selby**

A allai'r Deilydd Portffolio gadarnhau pryd y mae ef yn credu y caiff y broses o Drosglwyddo Ased Cymunedol, sef y man agored a'r tir amwynder yn y Drenewydd, i Gyngor Tref y Drenewydd a Llanllwchaearn ei chwblhau?

Ateb

Ni chafwyd ateb eto ynglŷn faint o dir sy'n cael ei drosglwyddo. Felly, nid yw'r broses gyfreithiol o drosglwyddo asedau wedi dechrau eto. Rydym yn bwriadu ailadrodd ein sefyllfa wrth y Cyngor Tref yn dilyn cyfarfod o'r Cabinet yn y gobaith y gallwn symud ymlaen i drosglwyddo'r rhan fwyaf o'r tir y gofynnwyd amdano.

I ateb cwestiwn atodol y Cynghorydd Selby am y cais i'r loteri a'r buddsoddiad a oedd yn cael ei beryglu oherwydd arafwch y trosglwyddo, cadarnhaodd y Deilydd Portffolio y byddai'n mynychu cyfarfod yn y Drenewydd i drafod y mater.

19.8. **Cwestiwn i'r Deilydd Portffolio Eiddo a Gwastraff gan y Cynghorydd Sir Huw Williams**

Mae'r Cyngor yn cynnal adolygiad brys o effaith toriadau i Ganolfannau Ailgylchu Gwastraff o Gartrefi. Beth yw telerau a chwmpas yr adolygiad a phryd caiff yr adroddiad terfynol ei gyhoeddi?

Ateb

Cynhaliwyd adolygiad a oedd yn cwmpasu dau fis cyntaf y newidiadau yn y Canolfannau Ailgylchu Gwastraff o Gartrefi. Mae'r adolygiad hwn wedi edrych ar nifer y cwynion, mewnbwn yn y safleoedd mewn tunelli, y defnydd a wneir o'r

safleoedd, achosion o dipio anghyfreithlon a niferoedd, a'r effaith ar y gyfradd ailgylchu. Hwn sydd wedi hysbysu'r papur gerbron y Cabinet ar 11eg Gorffennaf sy'n argymhell cynyddu'r dyddiau agor ym mhob safle i bump a chyflwyno cynllun trwyddedau i drigolion ddefnyddio math masnachol o gerbydau ac ôl-gerbydau ar gyfer eu gwastraff cartref eu hunain. Gwnaed yr adroddiad yn gyhoeddus gydag agenda'r cyfarfod ar 5ed Gorffennaf 2017.

Roedd y Cynghorydd Williams wedi gadael y cyfarfod, ond cyn mynd roedd wedi gofyn i'r Deilydd Portffolio sut byddid yn talu am y cynllun trwyddedau ac eglurodd y Deilydd Portffolio Eiddo a Gwastraff y byddai am ddim.

19.9. **Cwestiwn i'r Arweinydd gan y Cynghorydd Sir Matthew Dorrance**

A wnaiff y Cabinet ddatganiad ar sut mae'n cyflawni cyfrifoldebau'r Cyngor fel rhan o Gyfamod y Lluoedd Arfog?

Ateb

Mae Cyfamod Cymunedol Lluoedd Arfog Powys yn ymrwymiad ffurfiol i gyd-gefnogaeth rhwng cymuned sifiliaid a chymuned lluoedd arfog y Sir, gyda ffocws arbennig ar blant teuluoedd milwrol.

Fe'i llofnodwyd yn Nigwyddiad Cenedlaethol Diwrnod y Lluoedd Arfog yn Dering Lines Aberhonddu ddydd Iau 4^{ydd} Awst 2012.

Yn ganolog i'r cyfamod ceir cyd-ddealltwriaeth bod teuluoedd y lluoedd arfog yn cael yr holl gefnogaeth sydd ar gael iddynt gan y sector cyhoeddus a'r sector gwirfoddol ym Mhowys.

Ei nod yw cynyddu ymwybyddiaeth o'r materion sy'n effeithio ar gymuned y lluoedd arfog a sicrhau nad yw teuluoedd unigolion sy'n dal i wasanaethu na chyn-filwyr yn y Sir dan anfantais o unrhyw fath – drwy wella mynediad i dai, gofal iechyd a chyflogaeth er enghraifft.

Mae llofnodi'r cyfamod hefyd yn rhoi cyfle i Bowys ymgeisio am nawdd sydd ar gael i'r DU gyfan.

Er 2012 mae Cyfamod Cymunedol y Lluoedd Arfog wedi esblygu ac mae ffordd newydd o weithio bellach ar waith. Ceir yn awr Fyrddau Gweinyddu Datganoledig Rhanbarthol lle saif Partneriaethau Rhanbarthol y Cyfamod. Yn y rhan fwyaf o achosion cânt eu diffinio yn ôl ardaloedd y Byrddau Iechyd, ond mae Powys yn unigryw oherwydd y saif ar ei phen ei hun oherwydd maint y Sir.

Rydym bob amser wedi gweithio mewn Partneriaeth gyda:

- Pharc Cenedlaethol Bannau Brycheiniog
- Grŵp NPTC
- y Lleng Brydeinig Frenhinol
- PAVO
- Bwrdd Iechyd Addysgu Powys
- Grŵp Gweithgynhyrchu Canolbarth Cymru

Ffurfiwyd partneriaethau newydd i ddatblygu a gwella nodau Cyfamod Cymunedol y Lluoedd Arfog:

- Ffederasiwn Teuluoedd y Fyddin

- Cyd-gyfarwyddwr Gweithlu a Datblygu Sefydliadol (Gweithlu a Datblygu Sefydliadol)
- SSAFA
- Heddlu Powys Dyfed
- Gwasanaeth Tân Cymru a'r Gorllewin

Mae Gweithlu a Datblygu Sefydliadol yn gweithio gyda Ffederasiwn Teuluoedd y Fyddin ar gyfleoedd gwaith yn y Bwrdd Iechyd Lleol a Chyngor Sir Powys gyda phriodau personél y Lluoedd Arfog; mae llawer ohonynt yn meddu ar y sgiliau sy'n ofynnol yn y ddau sefydliad.

Gwaith parhaus gyda Fforwm Iechyd Lluoedd Arfog a Chyn-filwyr Powys, gan amlygu a chodi materion megis PTSD, gan alluogi meddygon teulu i fod yn ymwybodol eu bod yn trin cyn-bersonél y lluoedd a'u cyfeirio'n briodol.

Cefnogi Plant teuluoedd Milwrol mewn Addysg yw'r rhan y mae NPTC yn ei chwarae yn y bartneriaeth. Drwy gyfrwng y bartneriaeth gwnaed cysylltiadau ag ysgol leol yn Aberhonddu a llwyddodd i ennill nawdd, gan dynnu sylw at bryderon plant teuluoedd milwrol.

Mae dau Ddiwrnod Cymunedol yn cael eu trefnu ar gyfer 9^{fed} Medi yn y Barics, Aberhonddu ac ar 23^{ain} Medi yn y Parc, y Drenewydd.

Rhagwelir y bydd pawb sy'n rhan o'r bartneriaeth yn cael eu cynrychioli ar y ddau ddiwrnod, yn bennaf i arddangos y bartneriaeth ar waith a'r Cyfamod Lluoedd Arfog, ond hefyd i gynnal diwrnod allan hwyliog i'r teulu. Cafwyd cyllid drwy'r Cyfamod i gynnal y digwyddiad hwn drwy Gronfa Grantiau Bach Cyfamod y Lluoedd Arfog, gan mai dyma yw hanfod y Cyfamod, dwyn y Lluoedd Arfog a'r cyhoedd ynghyd.

I ateb cwestiwn atodol y Cynghorydd Dorrance, cadarnhaodd yr Arweinydd fod cynllun i ganiatáu i gyn-filwyr ddefnyddio pyllau nofio a chael aelodaeth gym am ddim, yn seiliedig ar gynllun tebyg sy'n rhedeg yng Nghyngor Rhondda Cynon Taf.

19.10. Cwestiwn i'r Arweinydd gan y Cynghorydd Sir Roger Williams

Yn y Papur Gwyn o'r enw "Diwygio Llywodraeth Leol: Cadernid ac Adnewyddiad" ysgrifenna Llywodraeth Cymru yng nghwestiwn 25: "Mae Llywodraeth Cymru'n bwriadu rhoi cyfle i Awdurdodau Lleol ddychwelyd i fath o system bwyllgor os mai hynny sy'n diwallu amgylchiadau lleol orau."

A oes gan y Cyngor unrhyw wybodaeth am ba bryd y gallai hon gael ei gweithredu?

Ateb

Daeth yr ymgynghoriad ar Bapur Gwyn Llywodraeth Cymru – "Diwygio Llywodraeth Leol: Cadernid ac Adnewyddiad" – i ben ar 11^{eg} Ebrill, 2017 ac mae Llywodraeth Cymru yn ystyried yr ymatebion a ddaeth i law. Ddydd Mawrth 27^{ain} Mehefin, fe wnaeth y Prif Weinidog Carwyn Jones ddatgan y rhaglen deddfwriaethol ar gyfer y flwyddyn nesaf. Mae hon yn cynnwys deddfwriaeth i ddiwygio llywodraeth leol.

Rhagwelir ar hyn o bryd y bydd Llywodraeth Cymru yn cyflwyno deddfwriaeth ddrafft yn ystod hanner cyntaf 2018. Nid yw'n hysbys a fydd unrhyw gynigion am ailgyflwyno system bwyllgorau yn cael eu cynnwys yn y deddfwriaeth ddrafft.

I ateb cwestiwn y Cyngorydd Williams ynglŷn ag a fyddai'r Cyngor yn cael cyfle i drafod y strwythur llywodraethu gorau i'r Cyngor pe byddai Llywodraeth Cymru yn deddfu i ganiatáu ar gyfer dychwelyd at system bwyllgorau, dywedodd yr Arweinydd y byddai'n briodol i'r Cyngor drafod argymhelliad gan y Pwyllgor Gwasanaethau Democrataidd.

19.11. Cwestiwn brys i'r Deilydd Portffolio Tai a Gwasanaethau Cefn Gwlad gan y Cyngorydd Sir Matthew Dorrance

Heddiw (12/7/17), deallais fod tri dyn yn ardal Aberhonddu yn cysgu allan gyda dim ond pebyll i'w gwarchod. Ni all y dynion hyn gael gafael ar dai priodol oherwydd nas ystyrir nhw'n 'flaenoriaeth'.

Gyda newidiadau pellach yn digwydd i'r Lwfans Tai Lleol, yn enwedig i rai dan 35 oed, a yw'n bosibl i'r sefyllfa gywilyddus hon waethygu.

A wnaiff y Cabinet edrych ar frys ar y tri achos y mae'r cwestiwn hwn yn tynnu sylw atynt ac a wnaiff yr Aelod Cabinet asesu'r angen am ddarpariaeth hostel yn y Sir?

Ateb

Fe'm hysbyswyd gan Swyddogion eu bod yn ymwybodol o ddau ddyn sydd ar hyn o bryd yn byw mewn pebyll yn Aberhonddu. Fe wnaeth Swyddogion helpu unigolyn arall a arferai fyw mewn pabell i lety dros dro tua mis yn ôl.

Fe'm hysbyswyd bod Swyddogion wedi bod mewn cysylltiad aml â'r ddau unigolyn ac rwyf wedi gofyn i'r Cyng Matthew Dorrance gael gwybodaeth am y cysylltiadau y cafodd swyddogion gyda nhw.

Mae'r Cyng Matthew Dorrance yn iawn ynglŷn â chyflwyno newidiadau yn y system fudd-daliadau, a ddechreuodd ym mis Ebrill 2012 ac a estynnodd Cyfradd Llety a Rennir y Lwfans Tai Lleol (LHA) i bob unigolyn sengl dan 35 oed (arferai fod ar gyfer pobl sengl dan 25 oed tan nawr). Ar hyn o bryd, mae Cyfradd Llety a Rennir yr LHA yn Aberhonddu yn £45.90 yr wythnos. Mae ymestyn Cyfradd Llety a Rennir yr LHA i rai dan 35 oed wedi arwain at ostyngiad yn nifer yr eiddo rhent preifat sydd ar gael i bobl sengl dan 35 oed sy'n derbyn budd-daliadau eu rhentu. Hefyd, o fis Ebrill 2018 ymlaen, caiff Cyfradd Llety a Rennir yr LHA ei hymestyn i rai dan 35 yn y sector tai cymdeithasol, gan ostwng ymhellach faint o eiddo sydd ar gael i bobl dan 35 oed sy'n derbyn budd-dal eu rhentu.

Mae'r Cyngor wrthi'n cynnal adolygiad o ddigartrefedd yn unol ag A.50 Deddf Tai (Cymru) 2014. Bydd hwn yn ystyried amrywiol ffactorau a gaiff eu datgan yn y ddeddfwriaeth ac yn Arweiniad Llywodraeth Cymru a bydd yn arwain at lunio Strategaeth Ddigartrefedd erbyn mis Rhagfyr 2018. Er bod gan y cyngor stoc o letyau dros dro yn y sir, naill dan berchnogaeth neu reolaeth uniongyrchol neu dan berchnogaeth neu reolaeth asiantaethau eraill (megis cymdeithasau tai ac asiantaethau sector gwirfoddol), bydd yr adolygiad yn ystyried a oes angen i'r cyngor a'i bartneriaid ddarparu lletyau dros dro ychwanegol. Yr un mor bwysig, mae arno hefyd angen ystyried darparu a rheoli lletyau a rennir yn y stoc tai rhent cymdeithasol (y cyngor a chymdeithasau tai fel ei gilydd) i ddarparu lletyau addas sy'n fforddiadwy i bobl sengl dan 35 oed sy'n derbyn budd-daliadau.

I ateb cwestiwn atodol y Cynghorydd Dorrance a fyddai'r Deilydd Portffolio yn rhoi ymrwymiad i'r Cyngor nad ystyrir bod darparu llety hostel i ddynion ifanc yn un o'i flaenoriaethau, dywedodd y Deilydd Portffolio y byddai'n edrych i mewn i amgylchiadau'r dynion yr oedd y Cynghorydd Dorrance wedi tynnu ei sylw atynt. Roedd yn bryderus nad oedd y gofrestr ddigartrefedd yn gallu ymdopi â'r niferoedd sy'n ceisio cymorth a rhoddodd addewid i ystyried llety hostel a rhoi gwybod i'r aelodau am unrhyw ddatblygiadau.

**Cynghorydd Sir DE Davies
Cadeirydd**

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5.1

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2017

REPORT AUTHOR: Portfolio Holder for Housing & Countryside Services

SUBJECT: Question from Linda Savage

Question

Can the Portfolio Holder assure me and the tenants of Newtown Allotments that our allotment site is not suitable for a housing development and should be retained for allotment use only?

Answer

Following the allotment site being declared surplus by the council's Leisure and Recreation Service in 2016, the Housing Service declared an interest in obtaining the site. The process of transferring the site into the Housing Service is still ongoing and it is currently being established whether the site can be developed.

I can confirm that no proposed plans have been drawn up at this stage as a substantial number of sites throughout Powys are currently being assessed by our Affordable Housing Team. The Housing Service is currently investigating whether there are any grounds that will preclude the development of homes on the site and if this is the case it will not pursue the transfer of the site.

Should there be no restrictive covenants in place which prevent the site being used to provide much needed affordable housing in the town, the Housing Service would provide an alternative site for the provision of allotments with facilities that match those currently provided at the existing site.

Finally, should the Housing Service choose to utilise the site for the provision of new homes sometime in the future, it will need to apply for planning consent. As is the case with all planning applications, anyone affected by any proposed development will have the chance to comment as part of the planning process. However, in such circumstances the Housing Service will engage with the allotment holders prior to the planning application to seek their views.

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5.2

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2017

REPORT AUTHOR: Portfolio Holder for Regeneration and Planning

SUBJECT: Question from James Anderson

Question

Many residents have enjoyed and have spent considerable time and energies supporting the Council to develop the draft Powys Local Development Plan as an evidence based plan against which to consider planning applications. Whilst the draft LDP contains sufficient land allocation and development proposals to meet Powys' projected housing needs throughout the lifetime of the plan, a review of 'Major Development' Planning Applications on the Council's web pages shows that a relatively high proportion of current planning applications from across the county are seeking to develop Greenfield sites over and above LDP land allocations.

In considering planning applications outside of proposed LDP developments, individual isolated site consideration does not sound as though it is likely to engender effective strategic planning. What is the Council's strategic response in continuing to support future generations to ensure that the legacy of approved housing developments remains positive and does not inadvertently lead to any over- development of open countryside or to the distension of any local communities that could see some community members become poorly located inhibiting their ease of access to existing services?

Answer

Thank you for the question. I am the Cabinet's Portfolio Holder with responsibility for Planning Services which includes Development Management and Planning Policy. I welcome and appreciate the input and support of residents in the process of preparing the Powys Local Development Plan (LDP). The LDP is nearing the conclusion of its Examination and I anticipate the Council to be in a position to adopt the LDP early in 2018 when it will replace the Powys Unitary Development Plan (UDP) and provide the development plan policies for determining planning applications.

I am aware that the Council has received a number of planning applications for housing proposals on sites that are not allocated in the existing UDP or within the LDP. These applications have sought to justify themselves, more often than not, on the grounds that permission would assist in making up for the shortfall in housing land supply that the Authority finds itself in. This is not a situation unique to Powys and most authorities in Wales find themselves in this position.

Determining planning applications requires careful, methodical and balanced judgements to be taken by the authority, taking account of prevailing development plan policies and having regard to all other relevant material considerations. Welsh Government clarification on the issue of speculative development proposals was provided by Lesley Griffiths A.M., Cabinet Secretary for Environment and Rural Affairs on the 23rd Feb 2017 and I would refer you to that. (Link below). This is a material consideration that is taken into account by the authority when determining such applications. The Cabinet Secretary emphasised the need for such development proposals to be, "...well related to the existing settlement form and do not lead to unacceptable impacts on local economic, social and environmental infrastructure. The principles of sustainable development and the creation of cohesive communities, which forms the basis of Welsh Government's planning policy, remains and should not be undermined by the need to increase housing land supply".

<http://gov.wales/docs/desh/publications/170223delivery-of-affordable-housing-through-the-planning-system-en.pdf>

9.1

CYNGOR SIR POWYS COUNTY COUNCIL.

Powys County Council
19th October 2017

REPORT AUTHOR: County Councillor Aled Davies
Portfolio Holder for Finance

SUBJECT: Virement for Strategic Salt Reserve

REPORT FOR: Decision

1.1 Summary

1.1 This report is to request a capital virement for the Strategic Salt Reserve of £1.435m. The total budget for this scheme is £1.488m.

2.1 The project to provide additional Strategic Salt Reserves, required by WG is now going to take place in 2018/19 and 2019/20. This virement requests that the budget of £1.435m is rolled forward and £0.835m is added to 2018/19 and £0.6m is added to 2019/20. This will allow phase 1 of the project to progress.

3.1 The feasibility has now been completed and is currently awaiting the Infrastructure Project Board to agree the two sites to move forward with constructing (Newtown & Llangammarch).

4.1 Any construction is best undertaken outside the Winter Service season so it does not conflict with normal gritting operations. It will also take a few months from when the Infrastructure Board decides to resource, obtain planning permission, de-risk ecology etc for Llangammarch.

5.1 In regards to the Newtown salt barn, this is dependent on waste operations moving to the Abermule Business Park which has been delayed by a year due to ecology issues on the site.

2. Options Considered/Available

3.1 No alternative options are considered appropriate as a result of this report.

4. Preferred Choice and Reasons

4.1 None to consider.

5. Impact Assessment

5.1 Is an impact assessment required? No

5.2 If yes is it attached?

6 Corporate Improvement Plan

6.1 To achieve the Corporate Improvement Plan (CIP) objectives the Council undertakes forward planning with its medium term financial strategy (MTFS) - this sets out the financial requirements to deliver the short and longer term council vision. These capital and revenue monitoring reports, are used to ensure the funding identified to deliver the council priorities is spent appropriately and remains within a cash limited budget.

7 Local Member(s)

7.1 This report relates to all service areas across the whole County.

8 Other Front Line Services

8.1 This report relates to all service areas across the whole County.

9 Communications

9.1 This report has no specific communication considerations. Detailed finance reports are presented to Heads of Service, Cabinet and the Audit Committee. These reports are public and are part of a range of statutory and non-statutory financial information documents including the Statement of Accounts.

10 Support Services (Legal, Finance, HR, ICT, BPU)

10.1 This report has no specific impact on support services other than reporting on those service areas with capital programmes. Financial Services work closely with all service areas in monitoring financial performance on capital programmes against budgets.

10.2 The Capital and Financial Planning Accountant confirms this project is included in the Capital Programme.

11 Scrutiny

11.1 This report presents financial information which will help inform the future capital strategy and therefore has implications for any related organisation.

12 **Statutory Officers**

The Strategic Director, Resources (Section 151 Officer) notes the overall capital position.

The Monitoring Officer has no specific concerns with this report.

13. **Members' Interests**

The Monitoring Officer is not aware of any specific interests that may arise in relation to this report. If Members have an interest they should declare it at the start of the meeting and complete the relevant notification form.

Recommendation:	Reason for Recommendation:
To approve the virements of £1.435m is rolled forward from 2017/18 and £0.835m is added to 2018/19 and £0.6m is added to 2019/20.	To ensure appropriate virements are carried out that reflect the forecasted capital spend.

Relevant Policy (ies):	Schools Transformation		
Within Policy:	Y	Within Budget:	Y

Relevant Local Member(s):	
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Person(s) To Implement Decision:	
Date By When Decision To Be Implemented:	

Contact Officer: Jane Thomas Tel: 01597 826290 Email: jane.thomas@powys.gov.uk
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Background Papers used to prepare Report:

Cabinet Report 19th September 2017 Item 5 Capital Programme Update for July 2017

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9.2

CYNGOR SIR POWYS COUNTY COUNCIL.

Powys County Council
19th October 2017

REPORT AUTHOR: County Councillor Aled Davies
Portfolio Holder for Finance

SUBJECT: Virement for 21st Century Schools Programme

REPORT FOR: Decision

1.1 Summary

1.1 This report is to request a capital virement for the 21st Century Schools programme. Work has been taking place over the last 6 months to progress the Brecon High School new build, Gwernyfed High School refurbishment, the two new primary schools in Welshpool and the all through School in Machynlleth. The forecasts for the projects have been refined and this virement requests that the changes are made to the project budgets.

2. Proposal

2.1 Table 1 shows the current budget for the 21st Century schools. A number of changes have been recommended by the Schools Transformation Board which will amend the budget for some of the projects. Welsh Government have been kept informed of the changes.

Table 1 Current Budgets for 21st Century schools

	2017/18 Budget	2018/19 Estimate	2019/20 Estimate	Total
	£000	£000	£000	£000
Brecon High School	1,450	15,341	4,965	21,756
Ysgol Bro Hyddgen	1,301	8,689	0	9,990
Gwernyfed HS Refurbishment	31	0	0	31
Welshpool	2,892	10,888	0	13,779
Federation Carno etc	274	1,623	0	1,897
Gwernyfed Primary Schools	21,720	0	0	21,720
Total	27,975	36,540	4,965	69,481

a. Table 2 shows the revised budget. Apart from the Gwernyfed Primary Schools virement the other virements involve moving the budgets to the appropriate project and as a whole balance back to zero. The

Federation - Carno, Glantwymyn and Llanbryn-mair was approved by Cabinet on 11th July (item 8) but is included here for completeness.

Table 2 Revised Budgets for 21st Century schools

	2017/18 Budget	2018/19 Estimate	2019/20 Estimate	Total
	£000	£000	£000	£000
Brecon High School	800	15,497	2,759	19,056
Ysgol Bro Hyddgen	1,115	4,135	0	5,250
Gwernyfed HS Refurbishment	150	6,522	0	6,672
Welshpool	2,793	10,862	0	13,655
Federation Carno etc	295	2,526	0	2,821
Gwernyfed Primary Schools	20,587	0	0	20,587
Total	26,047	39,542	2,759	68,348

b. The virements are detailed below

- Brecon High School – The budget for this project has been reduced by £2.7m following receipt of the tender.
- Welshpool Primaries – The budget for this project has been reduced by £875k following receipt of the tenders. This item has been amended since the Cabinet report was approved on 19th September. Further costs have been identified due to changes to the project and this is reflected in the lower level of virement now required. It is recommended that the budget is reduced by £125k instead of the agreed £825k.
- Gwernyfed High School – The budget of £6.672m for this project had been moved to Band B, however, it is now possible to progress this project and the Board have moved the project back to Band A.
- Ysgol Bro Hyddgen – This has always been the balancing project which spans Band A and Band B. The budget in Band A is reduced £3.99m and increased in Band B.
- A reconciliation of the overall Gwernyfed primary Schools budgets has been carried out and there is £1.133m too much in these budgets due to the confusion with the timing of the grant in 2016/17.

c. Table 3 shows the virements for the project and across the financial years.

Table 3 Virements Required for 21st Century Schools

	2017/18 Budget	2018/19 Estimate	2019/20 Estimate	Total
	£000	£000	£000	£000
Brecon High School	-650	156	-2,206	-2,700
Ysgol Bro Hyddgen	-186	-4,554	0	-4,740
Gwernyfed HS Refurbishment	119	6,522	0	6,641

Welshpool	-99	-26	0	-125
Carno Federation	21	903	0	924
Gwernyfed Primary Schools	-1,133	0	0	-1,133
Total	-1,928	3,002	-2,206	-1,133

3. **Options Considered/Available**

3.1 No alternative options are considered appropriate as a result of this report.

4. **Preferred Choice and Reasons**

4.1 None to consider.

5. **Impact Assessment**

5.1 Is an impact assessment required? No

5.2 If yes is it attached? No

6 **Corporate Improvement Plan**

6.1 To achieve the Corporate Improvement Plan (CIP) objectives the Council undertakes forward planning with its medium term financial strategy (MTFS) - this sets out the financial requirements to deliver the short and longer term council vision. These capital and revenue monitoring reports, are used to ensure the funding identified to deliver the council priorities is spent appropriately and remains within a cash limited budget.

7 **Local Member(s)**

7.1 This report relates to all service areas across the whole County.

8 **Other Front Line Services**

8.1 This report relates to all service areas across the whole County.

9 **Communications**

9.1 This report has no specific communication considerations. Detailed finance reports are presented to Heads of Service, Cabinet and the Audit Committee. These reports are public and are part of a range of statutory and non-statutory financial information documents including the Statement of Accounts.

10 **Support Services (Legal, Finance, HR, ICT, BPU)**

10.1 This report has no specific impact on support services other than reporting on those service areas with capital programmes. Financial Services work closely with all service areas in monitoring financial performance on capital programmes against budgets.

10.2 The Capital and Financial Planning Accountant confirms these project are included in the Capital Programme and the funding in place.

11 **Scrutiny**

11.1 This report presents financial information which will help inform the future capital strategy and therefore has implications for any related organisation.

12 **Statutory Officers**

The Strategic Director, Resources (Section 151 Officer) notes the overall capital position.

The Monitoring Officer has no specific concerns with this report.

13. Members' Interests

The Monitoring Officer is not aware of any specific interests that may arise in relation to this report. If Members have an interest they should declare it at the start of the meeting and complete the relevant notification form.

Recommendation:	Reason for Recommendation:
To approve the virements set out in Table 3.	To ensure appropriate virements are carried out that reflect the forecasted capital spend.

Relevant Policy (ies):	Schools Transformation		
Within Policy:	Y	Within Budget:	Y

Relevant Local Member(s):	
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Person(s) To Implement Decision:	
Date By When Decision To Be Implemented:	

Contact Officer: Jane Thomas Tel: 01597 826290 Email: jane.thomas@powys.gov.uk
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Background Papers used to prepare Report:

Cabinet Report 19th September 2017 Item 5 Capital Programme Update for July 2017

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9.3

CYNGOR SIR POWYS COUNTY COUNCIL.

Powys County Council
19th October 2017

REPORT AUTHOR: County Councillor Aled Davies
Portfolio Holder for Finance

SUBJECT: Virement for Abermule Business Park

REPORT FOR: Decision

1.1 Summary

1.1 This report is to request a capital virement for the Abermule Business Park amounting to £2.059m.

2.1 The Abermule Business Park is a joint project between Highways, Transport and Recycling and Regeneration and Regulatory Services. Due to necessary ecological mitigation works identified during surveys over the summer on the site, construction is now going to take place in 2018/19, with planning and the design work in 2017/18. The project remains on course to deliver its objectives of providing high quality business units to attract new and growing businesses to Powys and a new recycling bulking facility which will enable the Council to meet the WG recycling targets. This virement requests the roll forward of £2.059m to 2018/19 for the whole project, £345k is rolled forward for the Regeneration & Regulatory services element of this project.

2. Options Considered/Available

3.1 No alternative options are considered appropriate as a result of this report.

4. Preferred Choice and Reasons

4.1 None to consider.

5. Impact Assessment

5.1 Is an impact assessment required? Yes/No

5.2 If yes is it attached? Yes/No

6 **Corporate Improvement Plan**

- 6.1 To achieve the Corporate Improvement Plan (CIP) objectives the Council undertakes forward planning with its medium term financial strategy (MTFS) - this sets out the financial requirements to deliver the short and longer term council vision. These capital and revenue monitoring reports, are used to ensure the funding identified to deliver the council priorities is spent appropriately and remains within a cash limited budget.

7 **Local Member(s)**

- 7.1 This report relates to all service areas across the whole County.

8 **Other Front Line Services**

- 8.1 This report relates to all service areas across the whole County.

9 **Communications**

- 9.1 This report has no specific communication considerations. Detailed finance reports are presented to Heads of Service, Cabinet and the Audit Committee. These reports are public and are part of a range of statutory and non-statutory financial information documents including the Statement of Accounts.

10 **Support Services (Legal, Finance, HR, ICT, BPU)**

- 10.1 This report has no specific impact on support services other than reporting on those service areas with capital programmes. Financial Services work closely with all service areas in monitoring financial performance on capital programmes against budgets.
- 10.2 The Capital and Financial Planning Accountant confirms this project is included in the Capital Programme.

11 **Scrutiny**

- 11.1 This report presents financial information which will help inform the future capital strategy and therefore has implications for any related organisation.

12 **Statutory Officers**

The Strategic Director, Resources (Section 151 Officer) notes the overall capital position.

The Monitoring Officer has no specific concerns with this report.

13. Members' Interests

The Monitoring Officer is not aware of any specific interests that may arise in relation to this report. If Members have an interest they should declare it at the start of the meeting and complete the relevant notification form.

Recommendation:	Reason for Recommendation:
To approve the virement of £2.059m from 2017/18 to 2018/19 for the whole project, of which £345k is rolled forward for the Regeneration & Regulatory services element of this project.	To ensure appropriate virements are carried out that reflect the forecasted capital spend.

Relevant Policy (ies):	Schools Transformation		
Within Policy:	Y	Within Budget:	Y

Relevant Local Member(s):	
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Person(s) To Implement Decision:	
Date By When Decision To Be Implemented:	

Contact Officer: Jane Thomas Tel: 01597 826290 Email: jane.thomas@powys.gov.uk
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Background Papers used to prepare Report:

Cabinet Report 19th September 2017 Item 5 Capital Programme Update for July 2017

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9.4

CYNGOR SIR POWYS COUNTY COUNCIL.

Powys County Council
19th October 2017

REPORT AUTHOR: County Councillor Aled Davies
Portfolio Holder for Finance

SUBJECT: Virement for Machynlleth Gypsy and Traveller Site

REPORT FOR: Decision

1.1 Summary

1.1 This report is to request a capital virement for the Machynlleth Gypsy and Traveller Site of £947k. The total budget for this project is £990k.

2.1 This project to provide a new Gypsy site in Machynlleth is taking longer than originally anticipated. Planning permission for the site has now been obtained. However there is a delay with the common land deregistration and exchange. A second round of pre application consultation has resulted in queries from the land owner. If a public enquiry is required this process will take 12 months. The construction is going to take place in 2019/20 at the earliest.

3.1 The project is anticipated to be part funded by a Welsh Government grant of £750k with the balance of £240k funded from prudential borrowing.

2. Options Considered/Available

3.1 No alternative options are considered appropriate as a result of this report.

4. Preferred Choice and Reasons

4.1 None to consider.

5. Impact Assessment

5.1 Is an impact assessment required? Yes/No

5.2 If yes is it attached? Yes/No

6 **Corporate Improvement Plan**

- 6.1 To achieve the Corporate Improvement Plan (CIP) objectives the Council undertakes forward planning with its medium term financial strategy (MTFS) - this sets out the financial requirements to deliver the short and longer term council vision. These capital and revenue monitoring reports, are used to ensure the funding identified to deliver the council priorities is spent appropriately and remains within a cash limited budget.

7 **Local Member(s)**

- 7.1 This report relates to all service areas across the whole County.

8 **Other Front Line Services**

- 8.1 This report relates to all service areas across the whole County.

9 **Communications**

- 9.1 This report has no specific communication considerations. Detailed finance reports are presented to Heads of Service, Cabinet and the Audit Committee. These reports are public and are part of a range of statutory and non-statutory financial information documents including the Statement of Accounts.

10 **Support Services (Legal, Finance, HR, ICT, BPU)**

- 10.1 This report has no specific impact on support services other than reporting on those service areas with capital programmes. Financial Services work closely with all service areas in monitoring financial performance on capital programmes against budgets.
- 10.2 The Capital and Financial Planning Accountant confirms this project is included in the Capital Programme. The grant is subject to application to Welsh Government and there is no guarantee the authority would be successful in 2019/20. However, due to regular contact with WG the Service have been advised that as long as they meet the grant conditions of owning the land and having planning permission they would get grant.

11 **Scrutiny**

- 11.1 This report presents financial information which will help inform the future capital strategy and therefore has implications for any related organisation.

12 **Statutory Officers**

The Strategic Director, Resources (Section 151 Officer) notes the overall capital position.

The Monitoring Officer has no specific concerns with this report.

13. **Members' Interests**

The Monitoring Officer is not aware of any specific interests that may arise in relation to this report. If Members have an interest they should declare it at the start of the meeting and complete the relevant notification form.

Recommendation:	Reason for Recommendation:
To approve the roll forward of £947k from 2017/18 to £77k in 2018/19 and £870k in 2019/20.	To ensure appropriate virements are carried out that reflect the forecasted capital spend.

Relevant Policy (ies):	Schools Transformation		
Within Policy:	Y	Within Budget:	Y

Relevant Local Member(s):	
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Person(s) To Implement Decision:	
Date By When Decision To Be Implemented:	

Contact Officer: Jane Thomas Tel: 01597 826290 Email: jane.thomas@powys.gov.uk
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Background Papers used to prepare Report:

Cabinet Report 19th September 2017 Item 5 Capital Programme Update for July 2017

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9.5

CYNGOR SIR POWYS COUNTY COUNCIL.

Powys County Council
19th October 2017

REPORT AUTHOR: County Councillor Aled Davies
Portfolio Holder for Finance

SUBJECT: Capital Virement for Crickhowell High School

REPORT FOR: Decision

1.1 Summary

1.1 This report is to request a capital virement for the Crickhowell High School amounting to £925k.

2.1 The project to provide an extension to the Crickhowell High School is now going to occur over two financial years. The design will take place in 2017/18 and the construction in 2018/19. School Services and the Heart of Wales of Property Services are in ongoing discussions with the school on the scale of the works required, which is expected to be agreed during this term. It is recommended to roll forward £925k to 2019/20.

2. Options Considered/Available

3.1 No alternative options are considered appropriate as a result of this report.

4. Preferred Choice and Reasons

4.1 None to consider.

5. Impact Assessment

5.1 Is an impact assessment required? No

5.2 If yes is it attached? No

6 Corporate Improvement Plan

6.1 To achieve the Corporate Improvement Plan (CIP) objectives the Council undertakes forward planning with its medium term financial strategy (MTFS) - this sets out the financial requirements to deliver the short and longer term council vision. These capital and revenue monitoring reports, are used to ensure the funding identified to deliver

the council priorities is spent appropriately and remains within a cash limited budget.

7 **Local Member(s)**

7.1 This report relates to all service areas across the whole County.

8 **Other Front Line Services**

8.1 This report relates to all service areas across the whole County.

9 **Communications**

9.1 This report has no specific communication considerations. Detailed finance reports are presented to Heads of Service, Cabinet and the Audit Committee. These reports are public and are part of a range of statutory and non-statutory financial information documents including the Statement of Accounts.

10 **Support Services (Legal, Finance, HR, ICT, BPU)**

10.1 This report has no specific impact on support services other than reporting on those service areas with capital programmes. Financial Services work closely with all service areas in monitoring financial performance on capital programmes against budgets.

10.2 The Capital and Financial Planning Accountant confirms this project is included in the Capital Programme.

11 **Scrutiny**

11.1 This report presents financial information which will help inform the future capital strategy and therefore has implications for any related organisation.

12 **Statutory Officers**

The Strategic Director, Resources (Section 151 Officer) notes the overall capital position.

The Monitoring Officer has no specific concerns with this report.

13. Members' Interests

The Monitoring Officer is not aware of any specific interests that may arise in relation to this report. If Members have an interest they should declare it at the start of the meeting and complete the relevant notification form.

Recommendation:	Reason for Recommendation:
To approve the roll forward virement of £925k from 2017/18 to 2019/20.	To ensure appropriate virements are carried out that reflect the forecasted capital spend.

Relevant Policy (ies):	Schools Transformation		
Within Policy:	Y	Within Budget:	Y

Relevant Local Member(s):	
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Person(s) To Implement Decision:	
Date By When Decision To Be Implemented:	

Contact Officer: Jane Thomas Tel: 01597 826290 Email: jane.thomas@powys.gov.uk
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Background Papers used to prepare Report:

Cabinet Report 10th October 2017 Capital Programme Update for August 2017

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CYNGOR SIR POWYS COUNTY COUNCIL.

**Powys County Council
19th October 2017**

REPORT AUTHOR: County Councillor Rosemarie Harris, Leader

SUBJECT: **DRAFT Annual Performance Evaluation 2016 – 17
(One Powys Plan and Powys CC Corporate Improvement Plan)**

REPORT FOR: **Approval**

1. Summary

- 1.1 The purpose of this report is to present the draft **Annual Performance Evaluation** (APE) 2016-17 (See Appendix A) for consideration and approval. This is the third edition of the APE which sets out Powys Public Service Board's progress against delivering the One Powys Plan (2014 – 2017) commitments during its third and final year.
- 1.2 The APE also sets out Powys County Council's progress in delivering the objectives in its Corporate Improvement Plan (CIP) 2016-2020. The council's CIP is closely aligned to the commitments of the One Powys Plan and therefore it makes sense to present progress in a single, combined report.
- 1.3 The format of the APE is the same as the previous two editions and the content has been designed to satisfy both the PSB's statutory reporting duties under 'Shared purpose-shared delivery' and the council's annual reporting duties under the 'Local Government (Wales) Measure 2009.
- 1.4 The APE 2016-17 aims to provide a balanced and open account of performance and has been developed using information from the quarterly One Powys Plan Programme Highlight Reports, the quarterly CIP Tracker & AIA's and the Director of Social Services Annual Report. All One Plan Programme Sponsors and PCC Heads of Service have been given the opportunity to comment on their relevant sections of the draft. The APE was presented to the scrutiny Joint Chairs and Vice Chairs at their meeting on 11th July and an additional week was given for any further comments to be fed back. A summary of their comments is outlined in section 11 below.
- 1.5 While the One Powys Plan officially ended in March 2017, the commitments of the plan have been integrated into the council's own CIP for 2017-18 and these will continue to be reported on a quarterly basis through the council's performance monitoring process.

2. Proposal

2.1 It is proposed that Powys County Council approve the content of the Draft Annual Performance Evaluation 2016 – 2017 for publication.

3. Options Considered / Available

3.1 N/A

4. Preferred Choice and Reasons

4.1 N/A

5. Impact Assessment

5.1 Is an impact assessment required? No

6. Corporate Improvement Plan

6.1 The Annual Performance Evaluation 2016 - 2017 sets out performance and progress against the council's CIP objectives (OPP, SIP and MTFS objectives).

7. Local Member(s)

7.1 The Annual Performance Evaluation impacts with equal force across the whole County.

8. Other Front Line Services

8.1 The APE reports progress made in improving the council's front line services. All Heads of Service have been given an opportunity to review the information provided in the APE in relation to their Service Improvement Plan objectives.

9. Communications

9.1 As with previous editions of the APE, the Communications Team have been involved in editing and publishing the document to ensure that it meets the needs of the various target audiences including staff, members, partners, regulators and the public. A summary of the APE will also be produced which will pull out the 'what difference have we made' information.

10. Support Services (Legal, Finance, Corporate Property, HR, ICT, Business Services)

10.1 Legal: The Professional Lead-Legal has no comment to make on the report on a legal basis save that the legal services will support any outcomes that occur as a result.

10.2 Finance: The Finance Business Partner comments that there are no financial implications arising from approval of the document.

11. Scrutiny

11.1 The Annual Performance Evaluation was presented to the scrutiny Joint Chairs and Vice Chairs meeting on 11th July. Their questions/ challenges are outlined below for your consideration:

Scrutiny challenge	Response
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Why is there no performance data for 2016/17 in the table at the back of the document?	All Wales performance data will be released in September and when available will be added into the document.
Improvements are reflected in qualitative terms. Would it be possible to do a cost-benefit analysis? For example under the learning disabilities section, it reports that there has been significant improvement in the number of service users accessing respite care, but at what cost? There has been a huge growth in cost and we are spending 40% more on this area compared to the rest of Wales.	It is acknowledged that cost benefit analysis needs to be built in to future reporting.
With regards the percentage of children looked after by external providers, does it cost more to provide this externally rather than in house? Shouldn't we be trying to do more in-house?	At the same time as the LAC numbers have increased we have also seen a reduction in the number of local authority foster carers causing the authority to place more children externally with independent foster care and residential providers. We will need to hold a concerted campaign to recruit and retain more foster carers which might involve developing new arrangements with some carers to provide more specialist placements for children with high levels of need to accommodate them in Powys with local authority carers. This will have the benefit of keeping children closer to home and reducing in some cases the significant amount of time social workers and reviewing officers spend travelling.
Is the evaluation too positive? Should we be demonstrating the failings that have also been made?	The APE is a reflection of the commitments made in the One Powys Plan and council's CIP and does not cover all the services provide by the council, therefore it will not mention all performance.

12. **Statutory Officers**

The Strategic Director Resources (Section 151 Officer) notes the comment by the Finance Business Partner.

The Solicitor to the Council (Monitoring Officer) has commented as follows: "I note the legal comment and have nothing to add to the report".

13. **Members' Interests**

The Monitoring Officer is not aware of any specific interests that may arise in relation to this report. If Members have an interest they should declare it at the start of the meeting and complete the relevant notification form.

Recommendation:	Reason for Recommendation:
To approve the DRAFT Annual Performance Evaluation 2016 – 2017 in Appendix A to the report.	<p>To ensure the report gives a balanced and open account of the Powys Public Service Boards performance during the 2016-17 financial year, against the commitments and measures that were set out in the One Powys Plan 2014-17.</p> <p>To ensure the report gives an open account of the Council’s performance against its CIP objectives.</p> <p>To ensure the Council meets its statutory obligations as outlined in the Local Government (Wales) Measure 2009 and Shared Purpose – Shared Delivery guidance.</p>

Relevant Policy (ies):	One Powys Plan 2014-17, Corporate Improvement Plan 2016-19, Local Government Wales Measure 2009, Shared Purpose-Shared Delivery.		
Within Policy:	Y	Within Budget:	Y

Relevant Local Member(s):	
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Person(s) To Implement Decision:	
Date By When Decision To Be Implemented:	31st October

Contact Officer: Peter Jones Tel: 01597 826691 Email: peter.e.jones@powys.gov.uk
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Background Papers used to prepare Report:

Powys Public Services Board

One Powys Plan 2014 - 2017

Annual Performance Evaluation 2016 - 17

(Including Powys County Council's Annual Performance Evaluation against the Corporate Improvement Plan 2016-20)

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DRAFT v11



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Message from the chair of the Powys Public Services Board and leader of Powys County Council

Welcome to our Annual Performance Evaluation for 2016-2017. This evaluation sets out what we as Powys Public Services Board (PSB) partners have achieved during the final year of delivering our One Powys Plan, to help make a difference to citizens and communities. It also includes Powys County Council's evaluation of performance against the priorities and objectives in its Corporate Improvement Plan 2016-2020.

The council's Corporate Improvement Plan is aligned closely to the priorities and outcomes of the One Powys Plan and so it makes sense to report our progress in one document. Last year was the first year of the council's three year plan, therefore it doesn't expect to have achieved all its objectives and targets yet, but this report shows what progress has been made so far.

During 2016-2017, performance in delivering our commitments continued to be positive and I am pleased with our progress. My colleagues and I are grateful for all the hard work and commitment shown by our respective organisations, other stakeholders and more importantly our communities for working together to deliver improved outcomes.

During the final year of delivering our One Powys Plan, work also started on developing our next plan. The Well-being of Future Generation (Wales) Act requires the PSB to produce a new Well-being Plan by May 2018 which will replace the One Powys Plan. During 2016-17 we produced our first Well-being Assessment which considers a range of social, economic, health, environmental and cultural indicators to map out the issues facing Powys now and in the future. During the next year (2017-18), we will use the findings from our assessment and engage with citizens to determine our next set of priorities for 2018 onwards. In the meantime, four out of the five programmes set up to deliver the One Powys Plan 2014-17 will continue to be delivered and monitored as part of the council's Corporate Improvement Plan.

I hope you find the report useful and informative. At the end of this document you will find more details about how you can keep up to date with our activities and let us know your thoughts.

Cllr Rosemarie Harris

Chair of Powys Public Services Board/Leader of Powys County Council

About this report

This report provides information about Powys Public Service Board's (Powys PSB) progress in delivering the priorities and commitments it set out in its One Powys Plan 2014-2017. The Powys PSB has evolved from the former Powys Local Service Board (LSB) and is a partnership between Powys County Council, Powys Teaching Health Board, Mid and West Wales Fire and Rescue Service and Natural Resources Wales. Other partners are also invited to sit on the board, including Powys Association of Voluntary Organisations, Dyfed Powys Police, Dyfed Powys Police and Crime Commissioner, Brecon Beacons National Park Authority and the National Probation Service. The Well-being of Future generations (Wales) Act 2015 places the board on a statutory footing and its purpose is to improve the economic, social, environmental and cultural well-being in Powys by strengthening joint working and ensuring citizens receive better services. The 'One Powys Plan' was published in March 2014 by the former LSB and sets out partners' commitment to work together to achieve shared priorities. The plan has been updated annually to reflect new issues and changes affecting Powys.

Powys County Council is a statutory partner on the PSB and when the One Powys Plan was published in 2014 they decided to integrate their own Corporate Improvement Plan into the One Powys Plan. However in 2016, the council recognised some weaknesses with this approach and as a result it developed its own standalone Corporate Improvement Plan for 2016-20. This sets out four priorities for improving services and meeting the needs of residents and businesses in the county. The council's priorities are closely aligned to the outcomes in the One Powys Plan and progress against their delivery is outlined throughout this report.

This report is structured around the eleven priorities of the One Powys Plan:

- Older people
- Carers
- Mental health and wellbeing
- Learning disabilities
- Vulnerable families
- Healthy lives
- Education
- Training and jobs for young people
- Stronger communities
- Transport
- Organisation and partnership development

For each of the One Powys Plan priorities above, the report shows which council priorities are aligned to support their delivery and sets out what progress the council has made to deliver its own objectives. The council's four priorities are:

- Remodelling council services to respond to reduced funding
- Supporting people in the community to live fulfilled lives
- Developing the economy
- Improving learner outcomes for all, minimising disadvantage

The report also includes a set of indicators that the Welsh Government require the council to monitor and report to the public (page 55). These indicators allow us to compare our performance with other councils across Wales.

To help deliver our priorities above, we made over 60 commitments in the One Powys Plan 2014-17. We have carried out a self-assessment of progress against the One Powys Plan commitments that we focussed on during 2016-17 and we rated whether we felt we had been successful, partly successful or unsuccessful in their delivery and we concluded that:

- We were 'successful' in 57% out of our 63 commitments, 'partly successful' in 33% and 'unsuccessful' in 10%. This compares reasonably favourably to our 2015/16 judgement, where we rated 48% as successful, 49% as partly successful and 3% unsuccessful.

This report explains our self-assessment in more detail, showing what difference our plan is making and where we need to improve further. It aims to provide an open and honest account of how effective our actions have been.

You can also find more information about our improvement plans and projects by visiting www.powys.gov.uk/onepowys. Here you will find regular bulletins and short films, showing the difference our work is making to the lives of Powys people.

Older people

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

Older people will feel:

- Supported, independent, safe, dignified and connected
- A valued member of their communities
- Informed and empowered to make choices about their support and care

WHAT DIFFERENCE HAVE WE MADE?

- Our Re-ablement Service has helped service users regain their independence and achieve their desired outcomes. Following a period of support:
 - 67% of customers required no ongoing support compared to 79% in 2015/16 and 69.7% in 2014/15
 - 9% of customers required a reduced level of support compared to 11% in 2015/16 and 12.3% in 2014/15 (this is a result of significant overachievement in the percentage of customers receiving no ongoing support)
 - 77% of customers achieved their target outcomes compared to 78% in 2015/16 and 84.6% in 2014/15

Our Re-ablement Service was inspected by CSSIW during the year and the feedback received was positive.

- The rate of older people helped to live at home per 1,000 population aged 65 or over was 69.14 compared to 67.5 in 2015/16 and 67.24 in 2014/15
- The number of persons aged 75 and over who are able to return to their own home or social care setting without delay following hospital treatment has improved to a rate of 8.13 compared to 10.77 in 2015/16 and 14.84 in 2014/15. However, when compared to other councils in Wales we are placed ? overall, with the Welsh average standing at ?
- The number of clients supported in their own home through the use of assistive technology was 104.75 compared to 68.97 in 2015/16



This outcome is supported by the following council priorities:

- Supporting people in the community
- Services delivered for less

WHAT DIFFERENCE HAS THE COUNCIL MADE?

- Significant stabilisation of our in-house domiciliary care service has been achieved during 2016-17. The in-house service provides approximately 9% of the market and the rest of the market is provided through a mixture of a commissioned framework and spot contracts. We intend to re-commission the domiciliary care service in 2018 and work is already underway in preparing for this. Work is also ongoing re increasing the number of domiciliary care providers utilising Electronic Call Monitoring to improve transparency of service delivery and cost effectiveness
- We have worked with Powys Teaching Health Board to develop The Health & Care Strategy for Powys. This strategy outlines the direction that social care and health will take up to 2027 and beyond
- We have worked with our partners in Powys Teaching Health Board, as well as other relevant partners, to develop and agree joint commissioning strategies for the following areas: Learning Disabilities, Older People, Carers, Substance Misuse and Assistive Technology. These strategies have enabled us to commission services which provide support as seamlessly as possible. We are continuing to work with our partners to develop joint commissioning strategies for Physical Disabilities / Sensory Impairment and Domiciliary Care



- 504 patients per 10,000 population aged 65 and over were admitted to hospital as an emergency compared to 494 in 2015/16, 503 in 2014/15 and 486 in 2013/14. Our target is to reduce this figure to 470
- Rates of patients aged 65 and over discharged from hospital to residential and nursing homes was 0.89% compared to 0.94% in 2015/16 and 0.97% in 2014/15
- Rates of deaths occurring at home for those aged 65 and over was 24.4% compared to 22.5% in 2015/16 and 21.6% in 2014/15

Llys Glan yr Afon Extra Care Development

The build and handover were completed within timescales. WD was one of the first tenants to move into the Extra Care Housing Scheme at Llys Glan yr Afon in Newtown at the beginning of November 2016.

Prior to this WD, who is 69 years of age, had been a patient at Llanidloes Hospital since July 2015. Before her admission to hospital she had lived in an upstairs flat in Llanidloes but she was unable to return as her mobility had deteriorated to the extent that a hoist was required for all transfers and she would not have been able to use the stairs in her property. It was deemed by all involved that it would not be safe for her to return home. Attempts to find a suitable property in the town of Llanidloes with doors and turning spaces wide enough to accommodate her large wheelchair failed. Information was provided to WD about the new complex in Newtown. At this point there were only 2 options to consider, a move to Llys Glan yr Afon or a move into nursing care. WD had always been very resistive to the latter as the outcomes she wanted was to remain living in the community in the right environment with the right level of care.

Following discussion with Wales and West and Castell Care (Care Provider at Llys Glan yr Afon) WD was allocated a property. Her transfer involved a considerable amount of multi-agency intervention in order to ensure that the correct equipment was in place along with the right level of care. WD was taken on several visits to the complex to ensure that she was at the centre of any decision-making. This in itself took considerable organisation as transport was needed to accommodate her large wheelchair. WD has now settled into her new flat and the complex and is happy with the environment she now lives in. The flexible approach with care provision has allowed her to remain living in the community which was the outcome she desired.

WHAT DIFFERENCE HAS THE COUNCIL MADE?



- Our Adult Social Care service has experienced significant challenges during 2016/17 and was £3.512million overspent at the end of the financial year. A recovery plan was put in place and savings of £750,000 were achieved during 2016-17. In order to address the 2017/18 budget risk within Adult Social Care, we are making adjustments to provide more baseline budget available. A specific reserve for Adult Social Care will also be created that can be accessed during the financial year when agreed criteria are met
- In order to deliver Adult Safeguarding improvements we have embedded a clear process for referral and developed an online referral form. Members of the public are able to make a safeguarding referral for an adult via our online referral form and professionals can also refer via our multiagency referral form. The complex nature of some safeguarding enquiries often requires multiagency working which can take longer. Use of social media in relation to safeguarding has also been used to disseminate information of public interest. Powys' Adult Safeguarding Team was inspected by CSSIW during the year and its findings will be published in 2017/18. In 2017/18 the opportunities to integrate the capacity and function with both Children's Services and Powys Teaching Health Board will be explored
- We have completed a number of level access works at designated older person's accommodation to ensure that residents can access properties easily, allowing them to remain living independently in the community. Works have been completed at The Crescent, Llanewedd, Brecon Road, Ystradgynlais, Hafan Deg, Llanfair Caerinion, Glanymorfa, Llangadfan, Brynteg, Bettws. Level Access works are ongoing at Orchard Gardens, Llandrindod Wells, Maesyderi, Rhayader. Upgrading of blocks has been completed at Oldford Rise, Welshpool and upgrading of blocks of flats at Maescwm, Ystradgynlais, St Edwards Close, Knighton, Hafrenydd, Llanidloes is nearing completion



Integrated Care Teams

Prior to Christmas 2016 a female client was assessed as a palliative who was deteriorating and wanted to be moved into a nursing home as she was living on her own and did not want to die alone.

The lady was assessed as Continuing Health Care (CHC) and was assisted to move into the local nursing home within days. On 8 March the lady was reviewed by the CHC team and had improved and wanted to return home. The integrated team visited the lady on the day of the request, together with the lady they were able to identify what mattered to her and a plan was put in place. The lady would like to be discharged from the home after her out patient visit with secondary care consultant a fortnight later.

A DST was arranged and a small care package of 7 hours put in place with support from the third sector and the local church. The lady was discharged home on the 27 March 2017 where she still resides with a small amount of support and twice weekly visits from the District Nursing team.

Llys Glan yr Afon Extra Care Development

Also by way of showing the impact this scheme has had is the story of a gentleman who had been living in a nursing home. The gentleman has complex care needs and is wheelchair bound. However, following a review of his needs, he has been enabled to move into his own apartment, giving him independence, his own front door and the ability to live within a local community.

HOW DID WE DO IT?

- Powys County Council has agreed to extend its contract with Bupa Care Homes Ltd to continue to manage 12 residential care homes across Powys over the next two years. The new contract offers Adult Services significant savings at a time when financial pressures on council services are severe. It also enables the council to consider the future direction of service management and delivery, work on the strategic opportunities offered by a Local Authority Trading Company for delivery of a range of services to be strengthened
- Health and Social Care in the Ystradgynlais area is being delivered by a fully integrated team following the signing of a Section 33 agreement and completion of accommodation works to co-locate council and health board staff. The team are now working within immediate proximity of each other and are in constant conversation; they are able to bring complex cases to the table and discuss them together to find an approach that supports the individual in what matters to them in a positive way. Instead of teams working independently, our joined up approach to meeting people's health and social care needs will avoid duplication and unnecessary appointments to say the same thing twice. Integrated care in Powys puts people at the centre of every decision made in respect of their care and support, and gives them a voice and control over what they need most. A single care plan that can be regularly updated and stored in one place means that health and social care professionals have the right information at the right time. Being able to offer care in or as close as possible to people's homes enables people to live more independent, fulfilled lives
- The Joint Commissioning Strategy and Plan for Older People in Powys 2016-21 which sets out our commissioning intentions was published following sign off by the Joint Partnership Board. We have written the strategy based on need, after consulting older people their families and carers, on matters they felt were important to them

- More people are growing older and we need to look at different ways to support them, and therefore we have consulted widely on a number of options for the future delivery of older people's day time activities including day centres. Following consultation with the public and partners and subsequent evaluation of the results, Cabinet resolved that funding would be restored to enable the continuation of a reduced day service in current localities until such a time that community based support/early intervention services are trialled and evaluated. Discussions with Town and Community Councils, other statutory, community, private or third sector bodies will continue and if appropriate partnership arrangements for the funding, management or delivery of day time activities put in place. This will provide opportunity for communities to work with the council to preserve current services and will meet our obligations under the Social Services and Wellbeing (Wales) Act 2014
- We have undertaken considerable work to review older people's accommodation needs in Powys. A market position statement has been developed which is a guide for providers about Powys' housing and care related services for older people, and explains the current situation as well as future requirements that older people in Powys have. A multi-agency stakeholder workshop hosted by the council provided an opportunity to share information with current partners, care providers, social landlords and other organisations. Following the event, positive feedback was received along with expressions of interest from organisations who are interested in working with the council on the development of future housing options
- A number of projects supported via PAVO have provided signposting and services enabling individuals to remain within their own communities, living independently, e.g. the 3rd Sector Broker Service (PAVO) has improved community care links through early signposting and attendance at virtual ward meetings. The good neighbour scheme (Royal Voluntary Service) has provided person centred 1:1 and group befriending support for older people through the provision of practical support and activities, reducing isolation and promoting independence. There is also a project (Alzheimer's Society and Brecon Dementia Friendly Communities Group) to expand the number of communities which are dementia supported or working towards being dementia friendly with key outcomes being for families and carers to have more information, knowledge and skills to be able to better live with dementia and knowing how they can access support within their local communities as well as developing community based initiatives through the provision of dementia activities
- In order to create a joint approach to long-term sustainable Domiciliary Care for Powys we have completed a data analysis exercise which included the mapping of individuals in receipt of domiciliary care. Procurement option workshops have been held to promote better understanding and a report will be presented to Cabinet in 2017 detailing procurement options and recommendations. In respect of in-house domiciliary care provision the council agreed to provide additional domiciliary care capacity in hard to reach areas of the county where commissioning external care remains challenging

WHAT DO WE NEED TO FURTHER IMPROVE?

- Whilst an "all age" Social Services review has been undertaken of Powys People Direct, there is no clarity on whether there is still the appetite to move to a single integrated point of access; this work was due to commence in 2016/17
- The council are looking to further pilot a new wellbeing call system which sees the introduction of assistive technology to improve independence for individuals. It is anticipated that this would be a cost saving to the council and would free domiciliary care capacity

OUR SELF ASSESSMENT

- **Successful** - Overall we feel we have been 'successful' in delivering our commitments and making a difference to citizens. Six of the commitments were rated as successful and one as unsuccessful

Carers

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

- Individuals will be cared for in their own home or in their community if that is the preferred choice of the 'cared for' and the 'carer'
- Carers are able to maintain employment, education and training where they choose
- Carers have good physical, emotional and mental health
- Communities will take a greater role in supporting carers and the cared for

WHAT DIFFERENCE HAVE WE MADE?

- 94% of carers identified by Powys County Council were offered an assessment compared to 88% in 2015/16, 80% in 2014/15 and 87% in 2012/13. This demonstrates considerable improvement, and only just fell short of our target of 95%
- The Information, Advice and Support Service for Carers was reviewed and remodelled in line with the requirements of the Social Services and Well Being (Wales) Act 2014. Following a tendering exercise for the Carers Service Redesign, the contract was awarded to Credu (previously known as Powys Carers Service). Credu provide a countywide service with the aim of supporting carers of all ages at an early stage in order to prevent the escalation of need. The service being delivered by Credu continues to develop and grow new ways of working with carers to influence and shape services. A strong focus on co-production is moving the service towards co-producing their own community solutions and support
- Feedback on the Credu charity shop in Machynlleth has been encouraging with customers and local people supportive of the initiative with the trading pattern being consistent with other local traders in the town
- As of 31st March 2017 there were 2878 Carers registered with Credu our service provider in Powys
- The percentage of clients who are supported in the community who are 18-64 was 86%, compared to 90% in 2015/16

Outward bound skills for life course – young adult carer story

One young adult carer went on a 3-week Outward Bound Skills for Life Course. The outreach worker received a message from the young carer saying "thank you 'S' for everything you've done for me the trip was amazing ... thank you 'S' :)"

The outreach worker saw the young carer the next day by chance and he said he felt "he is a different person now". The friendships he made were really strong and they are all really close. He made friends from France, USA, Italy, England and India. "The course has given me so much confidence".

The young carer said one of the instructors had commented how "the real 'C' was coming out" and that "if he applied for a job at his centre he would definitely give him one".

The young carer had faced great challenges on the course and he was proud of himself that he took on the role of positive motivator, spending half an hour helping one girl to climb to the top of a challenge and despite being fearful himself encouraging others that they could do it. His favourite part was probably gorge walking but he also mentioned a time of solitude with just a pen and paper, he really enjoyed the reflection time and contemplation.

He feels ever surer that he wants to do outdoor education at college.

HOW DID WE DO IT?

- During Carers week in June 2016 a number of events were held. Comments received from people at the vents include: “Lovely day – my first as a carer”, “Felt welcomed and gave me some peace, Thank you”, “Time to meet other carers”, “Nice for the cared for to come as well, very uplifting and therapeutic”, “Really enjoyed today so more like this please”
- Young Carers were supported to undertake a number of activities across the summer months, e.g. short breaks, fund raising at a local supermarket which included a carers display and designing and editing a magazine
- Young carers from across Powys have produced a short animation. The film highlights the perceptions that some people may have of a young person without knowing their day to day challenges of juggling school and home life while caring for a family member. Click here to access the short film. <http://www.powys.gov.uk/en/adult-social-care/help-for-carers/>
- Powys Carers Service established a new group made up of young carers and young adult carers who have called themselves CASSY (Carers Advisory and Service Support Youth Group). One of the ongoing challenges they wish to address is that “there are a lot of young carers in the community who do not know that they can get support. Everyone needs to know what young carers are. Young carers are so important to their families and communities, and we need to build awareness so that they can be recognised and valued properly”
- Work has continued to identify Carers Champions in GP practices and schools and a lead officer has worked with Carers Champions to see how they can evidence the difference they make. Initial feedback has been that colleagues/others appear happy to approach them for information and advice around supporting carers due to their nominated “champion” role. An online survey was undertaken to review information, advice and support offered to carers in Powys. Out of the 49 responses received, only 5 organisations advised that they had a carers champion within their organization and a number reported that they provide a range of information through different channels
- A Carers Champion Network event, chaired by “A” who has been a carer since the age of 5 years, took place at the Metropole Hotel in February 2017. The aim of the event, which was well attended, was to network services and shape the role of a Carers Champion. One of the outcomes requested was the creation of a recognised qualification for carers; further discussions will be undertaken during 2017 on how to take things forward
- Work continues to progress on how the home based respite will be delivered in the future to ensure the provision of a holistic model of respite care that improves the quality of life for family/informal carers by enabling them to have a short break from their caring role with the opportunity to spend the time as they wish
- The Older People’s Commissioner attended a joint meeting which involved care home providers part of which explored how they can work with carers and family members. As a result, Credu will now support carers with more comprehensive information about care homes as well as support

Volunteer of the year awards

One of our Young Adult Carer’s ‘A’ has just won two awards at the PAVO volunteer awards ceremony. He has been with the service for many years and as one of our older Young Adult Carers, is keen to support young people and in particular Young Carers. He has been helping out at Young Carer Clubs in Llandrindod and Presteigne and we are supporting his aspirations through training and mentoring. He won the award in the Under 25 category and also the Outstanding Individual award.

them to develop relationships with the care homes so that they do not feel marginalised. Credu will also look to work more closely with the care homes themselves

WHAT DO WE NEED TO FURTHER IMPROVE?

- The Everybody's Business Model will see the delivery of a community based model which support unpaid carers. The model will develop a range of community based, multi-agency, early intervention and prevention systems, processes and services that will offer unpaid carers 'early help' so that:
 - Their own needs are identified and met as early as possible in order to allow them to continue in their caring role (if they so wish)
 - The impact of their caring role does not detrimentally affect their own lives
 - Escalation to more costly support/services for either the carers or the card for is prevented
- Work to better identify and support young carers within a school context is scheduled for 2017-18
- Credu did not undertake the annual questionnaire in 2016-17 to seek carers views on their service, however a questionnaire is being developed and will be sent to carers for completion, following which the results will be analysed
- A carers information brochure which will provide carers with a wide range of information has been drafted; this is currently awaiting design and translation prior to being launched
- Whilst it has been recognised that there has been a low uptake of carers assessments, a presentation from Carers Wales on "Track the Act" has provided additional data which will be used to address this going forward

OUR SELF ASSESSMENT

- **Partly successful** - Overall we feel we have been '*partly successful*' in delivering our commitments and making a difference to citizens. Five of the commitments were rated as partly successful and one as unsuccessful.

Mental health and wellbeing

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

- *Improved mental health and wellbeing of the population*
- *Reduced impact of mental health problems and illness*
- *Reduced inequalities, stigma and discrimination*
- *Improving service user experience of treatment and support – including their feeling of input and control*
- *Improved prevention and early intervention*
- *Improved values, attitudes and skills of those providing treatment and support*

WHAT DIFFERENCE HAVE WE MADE?

- We met the target for the number of people in receipt of secondary mental health services which have a valid care and treatment plan. As of February 2017, 95.5% of Powys Teaching Health Board residents have a valid Care & Treatment Plan as at 31/1/17. Overall, for the last 12 month period, the average has been 95%. The target set by Welsh Government is 90%
- There has been an increase in the number of Dementia Friendly Communities across Powys. These are now communities who share part of the responsibility for ensuring that people with dementia feel understood, valued and able to contribute to their community
- More people are receiving mental health services closer to, or at home, as opposed to inpatient admission
- We have maintained the reductions in the inappropriate use of Section 136 of the Mental Health Act. At the end of December

Working together for Mental Health in North Powys

PTHB's North Powys Community Mental Health Teams and Ponthafren have worked closely together to develop Client Collaborative Projects and more latterly provide holistic alternatives for preventative mental health. They have been innovative in their approach to recovery, working jointly to ensure their clients receive a seamless service which is conducive to their needs.

Users of the services needed an avenue to have their voices heard and share stories which resulted in joint facilitating a 'Shared Vision' group which was developed from Stronger in Partnership agenda. This became a working group called- 'Light The Way' which resulted in a feedback loop for clients/staff and the production of a Service User developed Information leaflet for clients coming into the service.

Further groups were developed outside of core hours, at the request of users of the service. These included a 12 week acceptance, commitment therapy based group in Ponthafren which allowed for co-facilitation. Another example is the development of a 'think you can't run group', which combined mindfulness with physical activity in a supportive group environment.

More recently working together has developed a series of life skill courses. These included resilience skills, anger management, confidence building, conflict management, stress management and THRIVE.

There are joint meetings between CMHT and Ponthafren regarding delivery and monitoring. This allows open dialogue between agencies in how best to promote and drive forward changes and to identify any issues to ensure that practices can be developed and that effective communication is maintained.

This joint working has been recognised by the PTHB Staff Excellence Awards where both Adult Mental Health Managers for PTHB and Ponthafren resulted in Staff Excellence Awards.

2016, there had been 15 cases where Section 136 powers were used. 12 of these resulted in admission to Hospital following assessment which equates to an 80% admission rate, one of the highest in Wales, evidencing good multi agency decisions. No persons were taken to Custody

- We are continuing to build mental health resilience in communities through delivery of the '5 Ways to Wellbeing' messages
- We are providing support for more people with mild to moderate depression

HOW DID WE DO IT?

- Part 2 of the Mental Health Measure ensures that people of all ages who are in receipt of secondary mental health services have a care coordinator and a regularly reviewed individual Care and Treatment Plan (CTP) compliant with the requirements of the Measure
- There are a number of dementia friendly community initiatives across Powys. The Brecon dementia friendly community is well advanced and was recognised as the first in Wales. Knighton has become dementia friendly known as *Knighton Initiative for Dementia Action (KINDA)* and further communities in Powys are working towards this status including Presteigne, Newtown and Ystradgynlais. To become dementia friendly, a huge amount of work has been undertaken with local businesses, statutory agencies and cross generational activity with local schools. Local mental health resource centres are expanding their work with people with dementia including hosting memory clinics, singing for life and memory cafés
- Following the temporary closure of Fan Gorau mental health inpatient assessment service, the staffing team were deployed into the community to deliver a Dementia Home Treatment Team (DHTT) that provides intensive support to patients in their own homes, nursing /residential homes and community hospitals. The service operates between 07:30 – 20:30 seven days a week and has significantly reduced the need for admissions, instead supporting people in their own homes. In addition, where patients have required treatment (or detention under the Mental Health Act), new admissions have been accommodated as close to home as possible and based on individual needs within Powys based wards in Llandrindod, Brecon or Ystradgynlais or at Redwoods in Shrewsbury
- Under the Mental Health Planning and Development Partnership, the work of the Section 136 Criminal Justice sub group is to support delivery of the Mental Health Crisis in Care Concordat for Wales. Section 136 enables an individual to be detained for a period not exceeding 72 hours for assessment. Codes of Practice are clear that a police station should only be used as a place of safety in exceptional circumstance. The group also facilitated multi agency training during 2016 with over 100 police personnel and over 70 third and statutory sector partner officers involved, seeing an even further improvement in joint working at an operational level
- We have continued to implement the On-line Cognitive Behaviour Therapy. Up-take of "Beating the Blues" continues to be rolled out across Powys and new patients continue to join the 8 week programme. 62 out of 403 patients referred have completed the full programme to date (15.4%), this is due to a combination of patients still undertaking the programme and patients completing a number of the modules, but not completing the entire course. From monitoring and evaluation undertaken to date, feedback from participants indicates that many clients are not completing the full programme of modules having gained what they need before completion. It is estimated that approximately 10,000 people in Powys suffer with mild-moderate depression and during 2017/2018 Powys Teaching Health Board will be reviewing its current CBT platform and looking at ways of making it even more accessible for those who need it

- During 2016/17 the Mental Health Planning and Development Partnership has developed and partly implemented a joint plan with the Area Planning Board to embed the treatment of people with co-occurring substance misuse and mental health problems framework into local practice. This work is ongoing
- 5 Ways to Wellbeing - Mental Health and Wellbeing messages are now included in the healthy lifestyle messages as part of healthy schools programme; and in targeted work for specific groups such as prospective parents, looked after children and older people. Powys Public Health Team has developed a presentation that has been cascaded to partners to use within their own organisations. An ongoing programme of presenting the messages has been initiated including featured articles published on the Dyfed-Powys Police 'informer' magazine. PAVO have been promoting '5 ways' through third sector (recent blog published). In 2016/17, posters and other promotional material was produced and continues to be disseminated via Partnership representatives. The Mental Health Planning and Development Partnership have established an Engage to Change work stream that will build on existing participation work and ensure that key messages of the partnership are consistently and effectively promoted, including tackling stigma and building mental health and well-being resilience

WHAT DO WE NEED TO FURTHER IMPROVE?

Delivery of the new Hearts and Minds: Together for Mental Health in Powys Plan which includes:

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- Further planned work on Section 136 of the Mental Health Act (1983) as amended in 2007, to maintain reductions in the inappropriate use of the power and to ensure as many people as possible sectioned under the act are taken to a health based place of safety
- Consistent and robust care and treatment planning including audits of Care and Treatment Plans
- Delivery of the Together for Children and Young People Mental Health agenda including a focus of specialist CAMHS services, perinatal mental health and neurodevelopment services
- Build better connections to the armed and ex-forces community and ensure available specialist services are accessed
- Continue to support and increase the number of dementia friendly communities
- Continue to implement Beating the Blues – online cognitive behaviour therapy programme
- Deliver the co-occurring Mental Health and Substance Misuse Action Plan including joint training for staff
- Review of Cognitive Behaviour Therapies in Powys. Psychological therapies also remain an area of focus for improvement
- Continue to roll out five ways to wellbeing to reach as many people as possible across Powys
- Delivery of the Talk to Me 2 Suicide and Self Harm Prevention strategy

OUR SELF ASSESSMENT

- **Successful** - Overall we feel we have been 'successful' in delivering our commitments and making a difference to citizens. Eight of the commitments were rated as successful.

Learning disabilities

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

- *People with a learning disability have improved health and well-being*
- *People with a learning disability receive services that meet their needs and enable them to maximise their independence and live in the community of their choice*
- *People with a learning disability have improved opportunities for valued occupation including paid employment*
- *People with a learning disability experience smooth and effective transitions from childhood to adulthood*

WHAT DIFFERENCE HAVE WE MADE?

- Page 113
- 72 service users accessed respite care including non-statutory services and shared lives, compared to 58 in 2015/16. The service was remodelled as part of the Learning Disability Short Stay Service project to make it more flexible to varying needs across the county
 - 73 service users received Residential Care outside of Powys, compared to 77 last year. Our aim is to reduce this by 20% by 2018, as part of our 'Return to home' project which started in 2016
 - 1 Social Enterprise offers support to increase the number of job opportunities for people with a learning disability, however we aim to increase this to at least two by 2017/18
 - 100% of Learning Disability service users open to a community learning disability nurse were offered a traffic light system, compared to 100% in 2015/16. This is a personalised guide to information and issues that clinical staff would need to consider if a patient with learning disabilities is admitted to hospital, e.g. medication, communication, likes and dislikes
 - 5 learning disability service users are now in paid employment above 16 hours or more

Return to Home

'A' has been assisted through the project to move back to his home town of Ystradgynlais having lived in Cardiff in residential care for many years where he missed his home town and especially his family who he has a close relationship with. 'A' has been supported through the project to move into a supported tenancy and with the right support has been able to get out into the community he has known from childhood and even pop home to see his mum for tea whenever he likes.

Having lived in a big residential care property for many years 'A' is enjoying lots of the small things involved in having his own home and local community. When asked what he liked about being back in Ystradgynlais he replied "my new home", "I like Merlins" (café in Ystradgynlais) and "I have a new Blu-Ray Player in my room", "I am going for Christmas lunch on Friday to The Ynyscedwyn Arms" (local pub), "I do the hoovering because I like it and it keeps my house clean", "I have my own bedroom". 'A' is now also being supported to undertake shopping for his parents.

'A's' social worker added: "I'm happy to see a local young man back within his home community and thriving, accessing local facilities being supported by staff who are familiar with the area. 'A' talks about the house as being 'home' and was pleased to show myself his Christmas tree. This is such a positive outcome for 'A' it is why I went into social work and what makes it worthwhile."

- Existing social enterprises have increased the proportion of employees with disabilities or that are disadvantaged to 25%. In addition the Learning Disabilities Day and Employment project is looking to deliver a social enterprise with at least 30% of employees with disabilities or that are disadvantaged. Contracts with current providers are being remodelled and service specification is being rewritten to require 30% as part of the contract

HOW DID WE DO IT?

- Remodelling of the Day and Employment Service has commenced on a phased approach:
 - Phase 1 (employment), the service has been restructured and tendered out with the contract being awarded to Elite Supported Employment Service/ Agoriad Cymru (consortium organisation). Service users were supported to be involved in the tender and evaluation processes. This phase is now complete
 - Phase 2 (day services South), following a decision taken by the council's Cabinet, workshops were established to work with teams on locality based solutions. Staff team restructures have been undertaken. This phase is now complete
 - Phase 3 (North) in February 2017, an options appraisal was presented to the council's Cabinet on a project in Montgomeryshire. Cabinet agreed to option 5 which will allow for revision of the service specification, reassessment of service users where appropriate and better alignment of resources to need. Cabinet also noted that the option will give the ability to deliver on the required savings and evidence that the council are responding to the information and responses received through consultation and will align with the council's requirement to support strong communities through individual solutions for different areas. This project is due to cease in March 2018
- Our Return to Home project has continued to progress well with an assessment process having been established and a list of service users to be assessed reviewed and agreed; it is anticipated that approximately 20 individuals will return to live in communities within Powys. It should be noted that some service users placed in out of county accommodation cannot return to Powys due to their specific circumstances and needs. Work continues also with a number of individuals who may be eligible for ordinary residency in their host authority
- Work continues on the accommodation element of the Return to Home project which will look to develop accommodation for a variety of people's needs providing them with a safe and secure environment. A 6 apartment scheme in North Powys is being designed for people with behaviours which challenge. Adult Social Care, Housing and Wales and West are working in partnership on this exciting development opportunity with the build scheduled to complete by August 2018. Prior to ascertaining eligibility for the accommodation, there will be a full assessment of service users as well as consultation with them and their representatives
- Briefings are provided to the Learning Disabilities Engagement Forum on all learning disability projects to keep members of the group including service users and carers informed and engaged
- Work has continued on a project with the aim of ensuring that information is readily available in a format which people understand as well as creating wider opportunities to access information through the internet. The number of venues and distribution points from which information is available has also been increased

- Work has continued on the staying healthy project. Adaptive methods for assessment to employ a more collaborative decision making process between people with learning disabilities and professionals has been completed. By way of example, new accessible format letters, consent and team leaflets for service users focussing on collaboration have been implemented; an outcome measures tool has been agreed and will be used with all new referrals to obtain service users' views on what they wish the health professional to support them with initially. At the end of the intervention the service user can rate the involvement. Work on the joint development of complex care pathway for diagnosis of conditions, prescribing appropriate medication and provision of specific treatment/interventions is on target to complete within timescales
- A successful pilot trialling the use of assistive technology in supported tenancies for people with a learning disability has been completed and will be rolled out further in 2017-18. The project was designed to make use of monitoring technology to establish an objective view of where support is needed especially at night. The outcome was that service users are supported to decrease their dependence on paid night time support and enable them to be as independent as possible. Individuals will be supported to learn the skills required to use the assistive technology

WHAT DO WE NEED TO FURTHER IMPROVE?

- We will make further improvements to ensure smooth and effective transition of individuals from childhood to adulthood

OUR SELF ASSESSMENT

- **Successful** - Overall we feel we have been '*successful*' in delivering our commitments and making a difference to citizens. Four of the commitments were rated as successful and one as partly successful

Vulnerable families

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

- *Children and families feel safe and supported in their lives*
- *Families are empowered to make the best decisions*
- *vulnerable children and young people achieve their potential*
- *vulnerable children will be supported at school to achieve their potential*
- *Parents/carers of vulnerable children and young people are supported*

WHAT DIFFERENCE HAVE WE MADE?

- The percentage of cases open to Children's Services where domestic violence is a significant factor was 34% in 2015/16, 23% in 2014/15 and 35% in 2013/14. This rise was anticipated with the arrival of the new Violence Against Women Domestic Abuse and Sexual Violence (VAWDASV) legislation and the requirements on us to raise awareness, which may have resulted in a rise in the proportion of cases. 2016/17 data was not available at the time of writing this document
- A total of 310 cases were opened to the Independent Domestic Violence Advisors (IDVA) in Powys. 126 cases open to the IDVA Service reported significant decreases in the individual's risk levels on closure. Across the year, 67% of individuals who received a service from the IDVA reported that their quality of life has improved. A total of 59 women, 17 men and 26 children have been supported by Powys' refuges
- 1,200 officers and staff have completed the Level 1 Awareness eLearning training in relation to the VAWDA SV Act. We will continue to build on this and implement further the requirements of the VAWDA SV Act during 2017/18
- 44 of Powys' primary and special schools are now trained in and have adopted the KiVa anti-bullying programme as a whole school approach. 13 Incredible

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This outcome is supported by the following council priorities:

- Supporting people in the community
- Services delivered for less

WHAT DIFFERENCE HAS THE COUNCIL MADE?

- We have restructured our teams within Children's Services in line with new statutory requirements. Teams are now working on a locality based approach helping to ensure that we design and deliver services to best fit the local population. Work will now focus on implementing early help, multi-agency provision for children under the continuum of need and for those children not open to statutory Children's Services enabling children and families being supported at an earlier stage to avoid escalation to higher cost statutory services, where safe to do so
- We are continuing to review our residential/respite care for children with a disability and are working with our provider to find ways of providing the service more efficiently and to generate income. We have been marketing 'short break placements' at Camlas and long term placements at Bannau to other local authorities, however to date there have been no purchases. Steps have been taken to recruit permanent and relief staff and this has led to a reduction in the use of agency staff and work continues in this area to look at staff rota systems



Years for Schools courses and support sessions were run, with 120 individuals attending and 97% (106/109) individuals reporting that the training would enhance their practice

- The number of children placed on the child protection register has fallen to 91 compared to 145 in 2015/16 and 169 in 2014/15
- The average educational point score of our 'looked after' children has increased to 284 compared to 277 in 2014/15. This is the average amount of points scored in approved external qualifications by looked after children. Points are gained for the level of achievement against these qualifications
- Information from our Team Around the Family cases show that the majority (84%) of cases (119/141) showed an improvement in at least one area of our distance travelled tool between the start and end of their Team Around the Family intervention. 12 cases (9%) remained the same between the start and end of their TAF intervention and ten cases (7%) deteriorated

- As part of implementing Central Government's welfare reform agenda we have worked with partners in supporting claimants with the introduction of the benefit cap; we have scoped and agreed a partnership with Mid Wales Housing for delivery of money advice support; we have contacted Food Banks within Powys to identify demand and establish training and networks; we have developed and delivered staff training programmes for Universal Credit, digital skills and money advice; and we have delivered a member training session on welfare reform and engaged service areas in the impact of welfare reform

Team Around the Family

Billy who was 7 years old was getting into trouble a lot at school. He was angry and unhappy. The school were finding his behaviour hard to manage because he was violent to other pupils. His Mum was also struggling at home because Billy hit her at times and she was feeling worn out.

What happened next?

- A Child and Family Assessment was completed by the school's Special Educational Needs Coordinator (SENCO) with the parents due to behavioural issues, including violent outbursts, self-harming behaviour, low self-esteem and difficulties in talking about his feelings and emotions.
- The school were considering completing a Social Communication Assessment Team (SCAT) referral, which is the beginning of the autistic spectrum diagnostic process.
- Action for Children worked with the family and the school as part of the TAF process.
- Three Team Around the Family (TAF) meetings took place involving parents, school, school nurse and Action for Children over a three month period.
- There was an enormous improvement in Billy's behaviour and in the final TAF meeting the current situation was described as follows:

Comments about the outcomes of the TAF Plan

There has been a big improvement in behaviour in school. Teaching staff are spending time explaining things. Billy's behaviour is much better. 1:1 sessions are really positive; family relationships are now positive. Billy has happier relationships with other children and we are seeing some good interaction. Billy is enjoying 1:1 with a teacher and is talking about his emotions. Billy is talking about what makes him feel calm and relaxed. School are going to carry on providing this support. Billy is much better at home too - happier, more relaxed. He is enjoying spending time with his Dad. Much more cooperative play at home. Doing really well in clubs e.g. football, too. Mum is really happy. Dad has noticed that Billy is a completely different child at home – he can talk about feelings.

They also found that there was no longer sufficient evidence to progress with the SCAT referral.

"You have all helped me heaps and I'm very grateful" (Mum's feedback)

HOW DID WE DO IT?

- A tendering process has been undertaken to appoint a new Domestic Abuse Support Service. A 'meet the buyer' event was held in February with good representation from domestic abuse providers. The contracts for the new domestic abuse services have been awarded and are due to be operational from October 2017. We have also finalised and published our Joint Commissioning Strategy for Domestic Abuse in Powys. The new strategy has provided a more coordinated pathway for victims of domestic abuse in Powys

- We have appointed a Violence Against Women Domestic Abuse & Sexual Violence (VAWDA SV) Strategic Commissioning Manager to help to deliver the new requirements of the VAWDA SV Act. As part of this role, we held an event to launch the White Ribbon campaign in Powys where males pledge to work to end male violence against women. Approximately 50 individuals attended
- We have continued to deliver the Incredible Years programmes which is a set of complementary courses for parents, children and teachers which reduce aggression and behaviour problems in young children and increase social competence at home and at school. A total of 16 Incredible Years groups have been delivered at various locations across Powys. 186 parents and carers were supported as part of the Incredible Years programme, of which 14 were fathers or male carers. A total of 102 parents attended more than 50% of their Incredible Years (IY) programme and 80 parents had attended more than 75% of the programme. At the start of their IY programme, 19 parents had General Health Questionnaire scores within the clinical range and following attending the IY programme, 11 parents had scores within the clinical range of the General Health Questionnaire
- The Single Point of Contact (Powys People Direct) continues to support people with information and advice. Between Apr 2016 and Feb 2017, there have been an average of 3,692 calls answered each month by Adult Services and an average of 716 answered each month by Children's Services. The number of abandoned calls per month for both Adult Services and Children's Services have fallen between April 2016 and Feb 2017. A review of the Single Point of Contact was undertaken which made recommendations for strengthening the service. The following improvements have been made as a result: Phone systems have been adapted and amended to manage the call demand better and reduce abandoned call rates and waiting times; a successful recruitment exercise has been completed to fill vacant posts including the long standing vacancies of both the Children's and Adult social worker positions; The Welsh Language focus has been strengthened and the "Active Offer" implemented
- Our Team Around the Family (TAF) Service continues to build capacity across all services (including education, social services, health, the police, voluntary sector) to identify, assess and meet the needs of vulnerable children and their families. The TAF service uses the Distance Travelled Tool (DTT) to demonstrate pre and post intervention outcome measures.
- The Early Intervention and Prevention project has been delivered as a multi-agency project to meet the needs of children, young people and families at an early stage. It includes the delivery of the Families First and Flying Start programmes. 17,355 contact points have been made with individuals as part of the Families First programme. This is lower than in 2015/16 (22,318) and is largely due to the reconfiguration of the Youth & Family Information Service's delivery model (the Family Information Service now sits within Powys People Direct) and the way in which the Youth Information Service is delivered. Moreover, the lower number of contacts is also due to fewer training courses being delivered during 2016/17 – this is as a result of many of the wider children and young people's workforce being trained in relevant areas over the past few years, which has meant fewer courses are required. There are currently 762 children on Flying Start health visitors' caseloads and 5,191 face-to-face contacts have been made between Flying Start children and their Health Visitor / the wider health team during the year. We have commenced a multi-agency recommissioning process for our Early Intervention and Prevention project in readiness to deliver against the revised requirements of the Families First Grant

- Work has been piloted with one high school in Powys to develop a School Wellbeing Report Card. This report card contains local and county-wide data (where available) to help schools to understand issues in their local area, as well as the services that are available to support their pupils
- Xenzone has continued to provide online and face-to-face counselling sessions to young people in Powys. The service has seen an increase in demand, with the number of individuals waiting for a face-to-face appointment at its highest level. Additional temporary funding has been made available to provide extra sessions in order to deal with the increased demand seen. 70 young people showed a reliable decrease in their Young Person-CORE score and a further 132 young people showed a clinical decrease in their Young Person-CORE score following their counselling episode. 108 young people achieved the goals they articulated at the beginning of their therapy as part of their online counselling episode
- The Information, Advice & Support Service for Carers (including young carers) was successfully recommissioned during 2016/17. Following a tendering exercise, the new contract was awarded and new services began operation on 1 August 2016

WHAT DO WE NEED TO FURTHER IMPROVE?

- The number of children who are 'looked after' was 157 at 31.03.2017 compared to 148 in 2015/16, 136 in 2014/15 and 151 in 2013/14. We will continue to monitor these figures and will investigate the circumstances surrounding the data. The council has to respond to all children's needs which are referred to them and where it is no longer safe for them to remain safely in their own homes Children's Services must ensure they are placed safely having due consideration for race, religion, culture and language. They will usually explore extended family before looking to foster care or residential care. It is therefore very difficult to predict the numbers of children who will come to our attention. The most efficient method to reduce demand over a longer time period is to ensure that all agencies are involved in identifying and supporting early help for families and ensuring that we have well-established threshold criteria for providing services. The new multi-agency threshold document developed by CYSUR, the Regional Safeguarding Board should help us develop better understanding and consistency of applying thresholds across agencies
- The percentage of children looked after by external providers has increased to 22.9%, compared to 10.8% in 2015/16 and 13.25 in 2014/15. At the same time as Looked After Children numbers have increased we have also seen a reduction in the number of local authority foster carers, causing the authority to place more children externally with independent foster care and residential providers. We will need to hold a concerted campaign to recruit and retain more foster carers which might involve developing new arrangements with some carers to provide more specialist placements for children with high levels of need to accommodate them in Powys with local authority carers. This will have the benefit of keeping children closer to home and reducing (in some cases) the significant amount of time social workers and reviewing officers spend travelling. We are also undertaking a listening exercise with our current and recent foster carers to better understand their experiences and support needs so that we might retain more of the foster carers. We will also seek to enhance the in house fostering service to include therapeutic foster caring so that some of our children with the most complex needs can be supported locally
- The reduction in Children in Need in 2015/16 (489) was in part due to the introduction of a temporary intake team which helped us apply a consistent approach to assessment and allocation whilst also allowing social work teams to have time to administratively 'close' cases which had ended intervention but still sat open on the DRAIG system. With the withdrawal of that team the service once again has built up a number of cases which have delayed closure on the system, thus resulting in an artificially high number of cases on the system. This has been exacerbated by the transfer to the new WCCIS system where a period of adjustment is needed to allow for cases and data to be transferred and understood. A

secondary reason for the higher numbers of Children in Need has been a consequence of the increase in Child Protection cases which has a step down to Care and Support Teams as a part of the process to take them off the child protection register. Activity to address this includes the establishment of 'closure days' where social workers will have protected time to administratively close cases on the system. It is also worth noting that following the full implementation of the Social Services and Well-being Act, there is now a greater emphasis on early proportionate assessments. This can lead onto a care and support intervention being needed and potentially keep open cases for a fuller assessment. It will be important that we consider a year on whether this has had an impact on our numbers of open cases. (Anecdotally, a number of authorities feel the Act has increased CIN of support cases)

- We will need to implement requirements under the new VAWDASV legislation including training, needs assessment and strategy
- We will ensure that our prevention and early intervention services for children and young people and their families are recommissioned in line with Welsh Government requirements
- We will revisit multiagency governance arrangements for children and young people under the Regional Partnership Board
- We will continue to ensure that Powys People Direct meets the needs of children and young people and their families

OUR SELF ASSESSMENT

- **Successful** - Overall we feel we have been 'successful' in delivering our commitments and making a difference to citizens. Five out of the six commitments were rated as successful and one as partly successful

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

People will:

- *Feel empowered and supported to make healthy choices*
- *Feel supported to have a healthy lifestyle*
- *Have improved mental health and well-being*
- *Have a reduced risk of developing long term health problems*
- *Be protected from serious infectious diseases*

WHAT DIFFERENCE HAVE WE MADE?

- All schools in Powys are participating in the Healthy Schools scheme and recruitment in pre-school settings continues. Three Powys schools achieved the National Quality Award in 2016/17 (Gungrog, Trefonnen and Llanfaes)
- Over 400 smokers sought specialist support to quit in 2016/17.
- Underlying smoking prevalence is 19.5%, achieving the national target of 20% by 2016
- The proportion of 4-5yr olds who are overweight or obese in Powys has not changed significantly over the past 4 years
- Uptake of flu vaccination in Powys in 2016/17 was close to the Wales average for under 65 years “at risk”, but below the average for over 65 year olds. Uptake among health care staff was the highest in Wales
- In Quarter 4 (Oct-Dec 2016), 92.2% of 4 yr olds had received the 4in1 pre-school booster, 97.0% had received the Hib/Men C booster, and 90.5% were up to date with a second MMR dose

Making Every Contact Count

Making Every Contact Count (MECC) is an approach that encourages conversations based about behaviour change. Through MECC we aim to improve lifestyles and reduce health inequalities across Powys by improving access to healthy lifestyles advice and services. The Powys Making Every Contact Count (MECC) level 2 training began piloting in July 2015 with the health board. Since then, over 350 staff have been given the knowledge, skills and confidence to discuss with service users how healthier behaviours can improve health and well-being.

Following the training delivered to all the staff in Ystradgynlais Community Hospital, and training to all Powys midwives in 2015/16, there was a doubling in the number of referrals to Stop Smoking Wales services in the following months. This was great news for the MECC programme since quitting smoking is the single most positive action that a smoker can take to benefit their health, and using stop smoking services results in a four-fold increase in the chance of successfully quitting.

HOW DID WE DO IT?

- Members of staff from Powys Local Public Health Team have trained more than 350 health board staff to empower patients to make healthy choices through MECC training.
- Obesity:
 - Multi-agency Powys Healthy Weights Steering Group meets quarterly
 - Action plan refreshed - life-course approach with focus on healthy weight in pregnancy and among children introduced
 - Task and finish groups established to progress implementation
 - Work underway looking at the weight management pathway in Powys
- Smoking cessation:
 - Three year tobacco control strategy published
 - Smoke free playgrounds in place
 - Stop smoking training for midwives, and health visitors along with provision of CO monitors
 - Programme of joint Public Health Wales/SSW/health board visits to GP surgeries to promote referrals carried out
 - Smoking cessation service in place with community pharmacies
 - MECC training includes stop smoking referral advice
- Seasonal flu immunisation:
 - Enhanced planning and service model for flu immunisation introduced (two year approach). Encompasses closer joint working with the GP localities (e.g. identifying and addressing practice variation) and women's and children's (e.g. joint HV/GP practice-based 'flu events)
- Childhood immunisations:
 - Audit of child health information system conducted (including data cleansing; immunisation coordinator support to practices)
 - Actions initiated to improve MMR uptake (e.g. reminder letters to all parents where child had not received two MMR doses)

WHAT DO WE NEED TO FURTHER IMPROVE?

- Review and update commitments in the Powys Tobacco Control Action Plan
- Use the national 'Help Me Quit' stop smoking campaign to encourage more smokers to make a quit attempt
- Implement key actions to promote the healthy weight of children and adults through the Healthy Weights Steering Group
- Use the Powys Healthy Schools and Pre-Schools scheme to promote physical activity and active play among children
- Continue to implement the transformed model of service delivery for influenza immunisation
- Review local obesity pathways and produce proposals for developing services

- Implement lessons learned from 2016/17 to strengthen the Flu Vaccination Action Plan for 2017/18
- Continue to deliver the Making Every Contact Count approach in Powys
- Implement the Healthy Child Wales Programme

OUR SELF ASSESSMENT

- **Partly Successful** - Overall we feel we have been 'partly successful' in delivering our commitments and making a difference to citizens. Two of the commitments were rated as successful and five as partly successful

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

- All children and young people (including those on free school meals and with additional learning needs) will be better supported so that they achieve their full potential
- Children and young people with behavioural difficulties will be better supported within mainstream schools wherever possible

WHAT DIFFERENCE HAVE WE MADE?

- The percentage of pupils eligible for free school meals attaining the Core Subject Indicator (CSI) at key stage 2 was 68%, compared to 75% in 2014/15, 78% in 2013/14 and 74% in 2012/13
- The percentage of pupils eligible for free school meals attaining the CSI at key stage 3 was 71%, compared to 77% in 2014/15, 64% in 2013/14 and 55% in 2012/13
- The percentage of pupils eligible for free school meals attaining the CSI at key stage 4 was 42%, compared to 37% in 2014/15, 37% in 2013/14 and 25% in 2012/13

The service has investigated the one year dip in free school meals pupil attainment and has not identified a common reason for this. Action has been taken as part of the challenge advisor's core visit one in the Autumn term 2016 to ensure that the schools are appropriately targeting support through the pupil development grant to those learners entitled to free school meals.

- 65% of pupils with additional learning needs achieved the CSI at key stage 2, compared to 66% in 2014/15, 64% in 2013/14 and 56% in 2012/13
- 62% of pupils with additional learning needs achieved the CSI at key stage 3, compared to 67% in 2014/15, 57% in 2013/14 and 47% in 2012/13
- 25% of pupils with additional learning needs achieved the CSI at key stage 4, compared to 30% in 2014/15, 21% in 2013/14 and 18% in 2012/13



This outcome is supported by the following council priorities:

- Learning

WHAT DIFFERENCE HAS THE COUNCIL MADE?

- Powys pupils performed extremely well in the 2016 WJEC GCSE examinations. Nearly seven out of 10 results (68%) are at grades A*-C and almost one in five (20%) are at the highest grades A*-A maintaining the strong performance of Powys schools seen in recent years. Powys results remain higher than the figures for Wales at grades A*-A, A*-B, A*-C and A*-G
- Over the last three years, there has been a good improvement in the number of schools in the Green and Yellow support categories of the National School Categorisation System, from 55% in 2015 to 80% in 2017. The number of schools in the Amber and Red categories has reduced from 46% in 2015 to 20% in 2017. 50% of secondary schools (6) remain in the Amber or Red support category. However, of these head teachers, five have been in their first substantive post as head teachers for less than 18 months. Over this period, 23 schools have remained in the same category, with 19 of these being in the Green or Yellow category. Fourteen schools have regressed in terms of support categories between 2016 and 2017. However, nearly all are due to 'new and inexperienced leadership' resulting in the need for increased support
- Estyn outcomes for 3+ settings have improved. All settings have been supported to identify and plan for targeted support and challenge for groups of learners or individual children



- The number of permanent exclusions in primary schools (per 1,000 pupils) was 0, compared to 0.1 in 2014/15, 0.00 in 2013/14 and 0.25 in 2012/13
- The number of permanent exclusions in secondary schools (per 1,000 pupils) was 1.5, compared to 1.2 in 2014/15, 0.00 in 2013/14 and 0.96 in 2012/13
- 0.073% of 15 year olds left full time education without a recognised qualification, compared to 0.1% in 2014/15, 0.07% in 2013/14 and 0.00% in 2012/13 (0 pupils)

Pupil Referral Unit

The **Pupil Referral Unit** in Powys is specifically organized to provide education for children who are excluded, sick, or otherwise unable to attend a mainstream or special maintained school. Each LEA has a duty to provide suitable education for children of compulsory school age who cannot attend school. Placing pupils in PRUs is just one of the ways in which local authorities can ensure that they can comply with this duty.

One of the teachers at the PRU in Newtown has told us of the work which has been undertaken with the students.

One Year 11 student was undertaking work experience at a large local contractors where she learnt about plumbing and gas central heating. There was some excellent feedback from the employer who said that she was a reliable student, honest, punctual, worked well as part of the team and had good social skills and a superb work ethic. She was interviewed for an apprentice where there were over 100 applicants and even though she was not successful she was shortlisted to the final 3.

The PRU work with the Prince's Trust - a programme which benefits young people under the age of 25. One of the Year 11 students who has been on the programme is now planning to study Hair and Beauty at a college and she has secured funding for her hairdressing equipment. With the help of the staff at the PRU and the Prince's Trust, she has been able to start a career which she will really enjoy. The students also help the environment and work on an upcycling project. This is where students choose a small piece of furniture from a local second hand shop and give it a makeover. This gives them the opportunity to develop practical skills and improve their self-esteem.

One student said that the PRU had helped him when he had been taken out of mainstream school and had given him the chance to undertake a range of work experience which has benefited him and has helped him to move onto further training.

WHAT DIFFERENCE HAS THE COUNCIL MADE?

- Our target of £256k worth of savings has been achieved during 2016-17
- We are in the process of developing a behaviour strategy to help improve the emotional, social and mental health of learners. We are also improving the way we deliver our Pupil Referral Unit
- We have continued to improve safeguarding procedures at our schools, through issuing revised Child protection and safeguarding policies to all schools, delivering 'prevent' training and rolling out e-safety learning via the HWB to raise pupil and staff awareness
- LAC Attachment Awareness Training has been delivered to a significant number of schools
- We have worked with ERW to prepare for the implementation of the ALN and Tribunal Bill
- A three year major improvement programme for schools was approved by the council's Cabinet. The purpose of this programme is to carry out a range of improvement, refurbishment and upgrading works to support the School Modernisation Programme and assist the council in making its schools fit for purpose
- The council has appointed a Director of Education, Ian Budd, whose role will be to strengthen school services

- 63.5% of schools inspected were categorised as ‘good’ or better by Estyn for prospects for improvement, compared to 50% in 2014/15, 53.3% in 2013/14 and 68.8% in 2012/13
- 59.4% of schools inspected were categorised as ‘good’ or better by Estyn for current performance, compared to 56.3% in 2014/15, 58% in 2013/14 and 50.0% in 2012/13
- Attendance levels at primary schools was 96% for 20 compared to 96% in 2014/15, 96% in 2013/14 and 94% in 2012/13, placing Powys 2nd out of 22 local authorities
- Attendance levels at secondary schools was 95% compared to 95% in 2014/15, 94% in 2013/14 and 93% in 2012/13, placing Powys 3rd out of 22 local authorities

HOW ARE WE DOING IT?¹

- The council’s Cabinet agreed to build a new campus at Brecon for 11 – 18 year olds. They also agreed to allocate £6m to refurbish Gwernyfed High School. This will ensure that learning environments for children and young people in Powys support school improvement and better educational outcomes as well as reducing recurrent costs including energy consumption and carbon emissions. The Outline Business Case for the work has been approved by Welsh Government and contractors have been appointed to undertake the work in Brecon. Design work for the refurbishment of Gwernyfed will be undertaken in house by the council. Work is progressing on finalising the Full Business Case for submission to Welsh Government
- Funding for five new build primary schools in the Gwernyfed catchment area of Powys has been approved by the Welsh Government. The money has been made available as part of the £1.4bn 21st Century Schools and Education Programme, a unique collaboration between the Welsh Government, Church Authorities and Local Authorities with the aim of creating a generation of 21st Century Schools in Wales. Powys County Council have been awarded £11.8 million against a total project cost of £23.8 million. This has enabled the construction phase to begin on the following schools: Hay-on-Wye Community Primary School, Clyro Church in Wales Voluntary Controlled School, Ysgol Y Mynydd Du Community Primary School (formerly Bronllys/Talgarth), Llangors Church in Wales Voluntary Controlled School, Archdeacon Griffiths Church in Wales Voluntary Aided School, Llyswen. Between them the schools will provide state-of-the-art teaching accommodation for young learners demonstrating the council’s commitment to education in Powys
- The council has agreed plans to establish a new English-medium Church-in-Wales primary school and a new Welsh-medium community primary school in Welshpool from 1st September 2017, which are Ysgol Gymraeg Y Trallwng and Welshpool Church in Wales Primary School
- Following the change of schools admission age which takes effect from September 2017, a full commissioning process has been undertaken to ensure that sufficient places for 3 and 4 year olds in Powys are contracted to the highest quality providers. Both current and potential new providers were

¹ The results for the education performance measures outlined in the ‘What difference have we made’ section are for the academic year 2015 – 2016. Therefore, some of the activities we have undertaken during the financial year 2016-17 have not impacted on the attainment; but will help to make improvements from the academic year 2015-16 onwards. For this reason, we have called this section ‘How are we doing it’, rather than ‘How did we do it’.

encouraged to apply to deliver three and four year old early learning provision in Powys. The successful providers will start delivery of the new contracts in September 2017 where there will be additional hours of pre-school provision available to three and four year olds, increasing from the current 10 hours to 12.5 hours per week.

- A Business Justification Case for the North Powys primary schools federation which is made up of Glantwymyn, Carno and Llanbrynmair has been re-drafted and will be presented to the council for consideration. The designs for Glantwymyn, Carno and Llanbrynmair have been developed, and shared with these schools.
- Ambitious plans by the council to invest £22m in a new all-through school in Machynlleth were approved by the Welsh Government, under the 21st century schools Programme. The tendering process for appointing contractors will start during summer 2017 and our aim is to start construction work in February 2018 and if all goes well hope to have a new school open by the spring term 2020
- The new Cashless Payment System continues to be rolled out and is now in operation at all Powys secondary schools. The system has been very well received by pupils and parents, many schools have set up additional payment items for school trips, books, proms, etc. The take-up of free school meals in the secondary schools has increased by up to 8% since the system was introduced and queuing time for pupils at the canteen tills has also reduced. It is now planned to begin roll out in our primary schools by August 2018.

WHAT DO WE NEED TO FURTHER IMPROVE?

- Improve the outcomes for all pupils
- Improve the performance of secondary schools
- Improve the attainment of pupils eligible for free school meals
- Reduce the number of schools placed in an Estyn category on inspection
- Continue to improve the quality and/or sustainability of the school property stock
- Continue to implement the School Transformation Policy which includes the 21st Century Capital Programme

OUR SELF ASSESSMENT

- **Partly Successful** - Overall we feel we have been 'partly successful' in delivering our commitments and making a difference to citizens. Two out of the four commitments were rated as successful and two were partly successful

Training and jobs for young people

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

- *More young people in Powys would realise their potential by being in full-time education, be in a job or be in an apprenticeship or traineeship*

WHAT DIFFERENCE HAVE WE MADE?

- The council's project to improve opportunities for apprenticeships, work experience placements and graduate places has achieved the following during 2016/17:
 - 3 apprenticeship opportunities offered, compared to 13 in 2015/16 and 6 in 2014/15 (baseline 2013/14: 15)
 - 23 work experience opportunities offered, compared to 35 in 2015/16 and 61 in 2014/15 (baseline 2013/14: 76)
 - 2 services offering apprenticeships, compared to 5 in 2015/16 and 4 in 2014/15 (baseline 2013/14: 9)
 - 15 services offering work experience compared to 17 in 2015/16 and 15 in 2014/15 (baseline 2013/14: 15)
 - No graduates were employed in the council (baseline 2013/14: 0) during 2016/17 but there were 3 placements offered.
- In September 2016, 1.93% of Year 11 leavers were not in education, employment or training, compared to 2% in 2016, 2.3% in 2014 and 2.7% in 2013. (2014 Welsh average is 3.1%)
- In order to understand better the links between the skills of our younger people and those required in the strategic sectors we are looking to promote, we have monitored the numbers of students taking key AS and A2 subjects in Powys. Outlined below is the percentage of post 16 learners studying key AS and A2 subjects in those strategic sectors:
 - Computing – 0.9% (11 students) compared to 0.8% (10 students) in 2015/16

Powys Careers Festival

2,500 young people visited the first Powys Careers Festival at Llanelwedd, in March 2017.

The event was organised by the multi-agency Positive Pathways Powys Group and was officially opened by Kirsty Williams, the Welsh Government's Cabinet Secretary for Education.

Year 10 and 12 pupils from schools across Powys as well as Powys-based students from the NPTC Group of Colleges attended the event.

More than 120 exhibitors – including Powys County Council - were present to give advice and information to the young people on the careers that are available within their organisations. A wide range of sectors attended, with large and small organisations present from the public, private and voluntary sectors.

Jackie Parker is Chair of the Group and is Head of Crickhowell High School. She commented: "The feedback from students in all schools has been instantly positive and they have not stopped talking about the new career opportunities they explored during the day with the various exhibitors. It's a privilege to see so many students fired with enthusiasm and we are all very grateful to the exhibitors and our partners who made this all possible."

Student Evaluation - 76% agreed that what they learnt at the event will help them with their career plan. Over 80 of the students said they felt more motivated about their career after the event and over 140 said they felt more confident. The things the students found most useful about the event was information about jobs and what skills and qualities employers need.

- Information and communications technology – 9.7% (114 students) compared to 9.2% (109 students) in 2015/16
- Geography – 15% (175 students) compared to 11.2% (133 students) in 2015/16
- Physics – 9.3% (109 students) compared to 10.2% (121 students) in 2015/16
- Mathematics – 17% (198 students) compared to 16.1% (191 students) in 2015/16
- Biology – 14.6% (170 students) compared to 14.7% (175 students) in 2015/16
- Chemistry – 11.9% (139 students) compared to 11.7% (139 students) in 2015/16
- Travel & Tourism – 2% (23 students) compared to 0.3% (3 students) in 2015/16

HOW DID WE DO IT?

- The first joint graduate trainee between the council and Powys Teaching Health Board (PtHB) was placed. The Graduate Growth Scheme, managed by Cwm Taf Health Board, is a two year fast-track general management development programme and will see a rotation of six candidates on placements within Powys County Council and Powys Teaching Health Board. The aim of the scheme is to develop and grow future talent as well as offering the organisations unique insight and resource. Over the two years each trainee will spend placements of 8-10 weeks within teams and departments, often working on improvement projects
- A new partnership has been established which aims to develop career guidance for young people. The Positive Pathways Powys partnership brings together Powys County Council, secondary schools in the county, the NPTC Group of Colleges, Powys Association of Voluntary Organisations (PAVO), Careers Wales and Cambrian Training, who are working together to make it easier for young people to choose what to do after they leave high school. The partnership held Powys' first Careers Festival in March 2017 at the Royal Welsh Showground.
- A careers event took place on 18th October 2016 to promote the benefits of engineering as a career to pupils and parents. One of the attractions was the Bloodhound Car which is a supersonic car that is designed not only to go faster than the speed of sound (supersonic) but to do over 1,000mph (1,600km/h)
- A shared apprenticeship scheme with the construction industry partnering with CITB had originally been planned by the council, however since the change in focus on apprenticeships as a result of the levy which came into effect on 6th April 2017, this scheme will no longer proceed. Instead the team has been working with internal Workforce Development with a workshop held in September 2016 on the 'Future Workforce Programme'. A Vacancy Authorisation and Scrutiny Group (VAS) panel process has been set up to commence in early 2017 which, amongst other things, encourage services to use apprentices within their existing workforce when a vacancy arises
- Over 70 Year 6 students from Llanfyllin High School took part in a new event featuring the world renowned Lego Mindstorm. The sets enabled the young users to command robots that walk, talk, think and do anything you can imagine. The event was arranged by Mid Wales Manufacturing Group as part of their Futureproofing Engineering project supported by Powys County Council. The Head of Design & Technology Department at Llanfyllin High School commented, "working with Mid Wales Manufacturing Group enabled us to provide this fantastic opportunity to not only inspire and educate young people on the opportunities of engineering but also support the delivery of topics of mechanisms, systems and control. We have been

working with the Lego Mindstorm systems for some time in Llanfyllin High School and we were delighted to have the opportunity to share this valuable resource with local clusters.”

- The Positive Pathways Powys Group are using social media, including Facebook and Twitter to share experiences of students who have taken different career pathways and to share information about apprenticeship and training opportunities that are available

WHAT DO WE NEED TO FURTHER IMPROVE?

- Work continues on ensuring that European Social Funding is granted which will be used to support young people who have been identified as not in education, employment or training

OUR SELF ASSESSMENT

- **Partly successful** - Overall we feel we have been '*partly successful*' in delivering our commitments and making a difference to citizens. Six of the commitments were rated as partly successful and two were unsuccessful

Stronger communities

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

Our towns and villages are more community focused, self-reliant and resilient

- Services are appropriate to the communities*
- There is shared ownership of community facilities where appropriate*
- Conditions have been created to support regeneration through housing and business opportunities*

WHAT DIFFERENCE HAVE WE MADE?

We have improved the supply of affordable and suitable housing in our communities:

- We have continued to carry out improvements to the council's housing stock and are on track to achieve Welsh Housing Quality Standards (WHQS) by 2018. A total of 2649 elemental improvements were carried out in 2016/17 against a target of 2600. This includes kitchen and bathroom installations, which ensures that all council tenants live in compliant and fit for purpose property. Tenant satisfaction with the works completed is at 85%. The WHQS continues to provide capital investment year on year, 85% of which is reinvested in Wales. Households now live in good quality homes, which affect the health and well-being of our communities. WHQS improves the quality of areas where our communities live, creates jobs, training and sustains the supply chain opportunities in some of our poorest areas
- 55 new affordable homes have been delivered by housing associations using Social Housing Grant (SHG) provided by the Welsh Government. This is significantly greater than our target of 27 affordable homes. We allocated £4.1m of Social Housing Grant to achieve this. This builds on the 135 already delivered during 2014 - 2016. Powys County Council's Housing Services, along with Mid-Wales Housing Association and Melin Homes, secured an additional £2 million of Welsh Government SHG programme funding to bring forward two key housing



This outcome is supported by the following council priorities:

- Developing the economy
- Services delivered for less

WHAT DIFFERENCE HAS THE COUNCIL MADE?

- We went out for competitive tender and identified a partner who we will work with in the future to deliver land-based development projects in Brecon and Welshpool. We are no longer pursuing the Local Asset Backed Vehicle (LABV) approach as it is no longer viable
- We developed a business case which found that it would not be economically viable to pursue a standalone business control service, therefore the service has remained in-house
- We have continued to sustain an efficient planning process. We were among the worst performing councils in Wales, but are now in the top quartile with 93% of planning applications determined within 8 weeks or within agreed timescales. 91% of planning applications were determined by the council within the time period required between April and June 2016, compared to 43 per cent during the same time period the previous year. The council holds a planning agents forum every six months to provide agents with information on developments within planning and give them the opportunity for them to express their views and opinions on the services we provide and how we can improve further. The Planning Team has also introduced an online customer survey to get valuable feedback and to look at ways to improve the service. The team is now sending fortnightly application decision lists to town and community councils, which will allow them to keep track of applications determined in their area and adjoining town and community council areas
- We stayed an active member of the Growing Mid Wales initiative and during the year established further working relationships with the Marches Local Enterprise Partnership

schemes in Powys. Just over £1.5 million of the additional money will fund a new project that will see 22 new homes in Crickhowell. There will be six one bedroom properties, ten two bedroom properties and six three bed homes. The project will address the need for both affordable and social housing. The bid also secured £508,000 to fund the completion of the housing scheme on the site of the former Territorial Army centre in Newtown. This scheme is currently being developed by Mid Wales Housing Association and the additional monies will provide seven one and two bed units

- 25 private sector properties that had been empty for more than 6 months have been returned to occupation during the year, against a target of 20. We have spent £625,000 delivering those properties

We have promoted the use of the county's assets to help build a strong economy, create jobs and encourage community development and ownership:

- We have supported local communities to lever additional external funding into the county of £6.2million through the continuation of the Community Grant programme. Successful projects in 2016/17 include: supporting festivals such as Gregynog, Presteigne and Hay; supporting smaller projects such as Crickhowell Resource Centre structural repair; Abermule Community Centre; providing more community space and a new play area for Felinfach Community Council
- The Powys Business Awards helped to raise the profile and promote highly successful businesses, both within and outside the county. Invertek Drives Ltd was named Powys Business of the Year for the second year running
- Five projects have been supported by the ARWAIN project including private businesses, registered charities and public sector departments, totaling £51,492.95 worth of funding
- In 2015/16 the number of businesses in those sectors identified in the Economic Development Strategy where there is dedicated lobbying was:
 - Energy and Environment - 1,265
 - Creative Industries - 315
 - Tourism - 795
- In 2015/16 the number of businesses in Powys was 5805
- The number of small businesses was 535, which is a fall from 545 in 2015/16

WHAT DIFFERENCE HAS THE COUNCIL MADE?

- We secured £303k grant funding from the Welsh Government and works have been completed to develop the four unserved pitches on the Kings Meadow Gypsy and Traveller site in Brecon. We also obtained planning permission with conditions for a five pitch site for a family in Machynlleth. A pre-consultation has been carried out to all key stakeholders in the process of deregister and exchange of common land and agreement from the owners of the exchange land for it to be registered as common in perpetuity. Ongoing consultation and engagement has been carried out with the family and the land owners of the desired parcel of land for development
- We have obtained planning permission to extend the Leighton Arches Gypsy Traveller Site with two additional plots as required in accordance with the Gypsy and Traveller Accommodation Assessment June 2016. We have secured £288,000 grant funding from Welsh Government towards the development of the two additional pitches. This funding is subject to Proof of Title of land ownership, part of which is currently unregistered. The former route of Leighton Road (now realigned) crosses the site, and a highway stopping up order is required to enable the whole of the land to be registered in the council's ownership. This process has been commenced. The works are programmed to be completed by the end of the financial year 2017/18
- Following public consultation we started to implement proposals for redesigning our libraries, which included the re-location of Builth library to the Antur Gwy building, the co-location of Llanidloes library with the museum and town hall, the transfer of Crickhowell library under the management of the high school and the appointment of volunteers to work alongside paid staff in Llanwrtyd and Presteigne libraries. During 2016/17 savings of £38,920 were achieved and negotiations are continuing to implement plans for the remaining libraries
- The provision of our rights of way and countryside access continues to be improved through the development of a volunteer workforce. During the first three months of 2016-17, more than 650 volunteer hours were achieved, which is more than 50% of the previous year's total. There are now teams of volunteers working around the county under the leadership of both officers and/or volunteer team leaders

- Four businesses relocated to Powys during 2016/17, with assistance from the council's regeneration team
- The percentage of population that are economically active is 80.4% compared to 79% in 2015/16
- In 2015/16 the net economic impact of tourism earnings in Powys was £720.31m. We aim to increase this figure as awareness of Powys as a destination improves

We have encouraged communities to work with local organisations and groups to improve and sustain services at a local level and we have provided more opportunities for people to have a greater voice and influence local decision making and service delivery in their area:

- We have continued to implement our Community Delivery project where towns and communities are running and helping to sustain services. During 2016-17, 17 transfers of assets and services have been completed and a 55% saving on the direct delivery costs of grounds/street cleansing in the area of Welshpool, Llandrindod Wells and Knighton has been achieved. The transfers completed are:
 - Welshpool TC – grounds maintenance, street cleansing
 - The Montgomery Community Regeneration Association – Newtown Textile Museum
 - Siawns Teg Ltd – Newtown Radio Hafren
 - Llandrindod Wells TC – grounds maintenance
 - Ystradgynlais TC – open space land at Ynyscedwyn
 - Presteigne TC – recreation ground at Wilson's Terrace
 - Clatter Community Centre Ltd – Clatter Community Centre
 - Llywell Community Council – Trecastle Community Centre
 - Tirabad Village hall charitable organisations – Tirabad Community Centre.
 - Talgarth King George V Playing Field
 - Tawe Uchaf Community Council - all sites now transferred including Caehopkin, Land at Penycae CP School, Colebren playground site
 - Ystradgynlais Town Council - Dan Protheroe Gardens
 - Llandrindod Wells Outdoor Bowling Greens
 - Presteigne Town Council - multi use games area and Wilson Terrace playing fields
- 65% of citizens surveyed as part of Powys County Council's residents survey 2015/16 felt that the current services provided in their neighbourhood match the needs of their local community
- The percentage of residents rating Powys as either good or very good for its community spirit and feeling of belonging was 65% in 2015/16 (baseline: 74% Residents Survey 2013/14)
- 36% of people we surveyed as part of our residents survey 2015/16 said that they take part in local events and activities in their communities, already reaching our aim of 36% or more by 2016/17

#COMMUNITYCONNECTIONS

We have developed a brand called #CommunityConnections that will be used for a vast array of work being done by the council in collaboration with partners which aims to improve communities' capability, capacity, confidence and civic pride, the way they function and their well-being within Powys.

The #CommunityConnections network is currently made up of Powys County Council teams, with input from PTHB and PAVO, working under the auspices of, but not limited to, early intervention and prevention, day-time activities for adults, community delivery, economic development, income and awards, volunteering, leisure (e.g. libraries/transfer of outdoor recreation etc.).

The #CommunityConnections network's purpose is to explore where these areas of work are cross cutting and to resolve how to achieve everyone's objectives and prevent duplication of effort. This may mean pooling resource and sharing best practice or learning points. Its purpose is also to create a recognisable place where a member of the public can go for information about their community or how to achieve something within their community. #CommunityConnections will be physically represented in community hubs where there will be space for citizens to access services, information and advice. #CommunityConnections will be virtually represented on a single page on the council website that is one click from the home page. Easily identified to the citizen by the branding, the page will have links to all the existing sites owned by the teams feeding into the network.

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we have encouraged and supported more people of all ages to volunteer

- 46% of individuals we surveyed as part of our residents survey 2015/16 have volunteered more than once in the last 12 months compared to 43% in 2013/14
- 21% of individuals we surveyed as part of our residents survey 2015/16 said that they actively volunteer and support others in their community on a regular basis, almost reaching our target of 22% or more by 2016/17
- We placed 671 new volunteers, compared to 640 in 2015/16. The number of enquiries about good practice in managing volunteers was 277

HOW DID WE DO IT?

- The council re-consulted residents on proposals to suspend the Right to Buy, the Preserved Right to Buy and the Right to Acquire scheme for a period of five years. A consultation was undertaken last year in which council housing tenants responded but the legislation requires that

VOLUNTEERING

A Machynlleth youngster, who completed fifty hours of volunteering at her local youth club, has been presented with a certificate for her efforts. 18-year-old Natasha Pugh was presented with her Millennium Volunteers Award by Machynlleth Youth Club.

The Millennium Volunteers is part of a UK-wide programme supporting young people to make a commitment to volunteer for 200 hours in their community.

Natasha has been helping with day-to-day duties and supporting different activities within the youth club and now she is only a few hours away from completing 100 hours of volunteering.

Elen Chick, Powys County Council's Area Youth Worker, said: "This is a massive achievement and commitment by Natasha to Machynlleth Youth Club, which only meets twice a week for two hours".

housing associations tenants are also consulted. Results from the consultation have been analysed in preparation for re-submitting the application to the Welsh Government to suspend the scheme

- The council have adopted a new Wood Encouragement Policy, as part of the Homegrown Homes initiative which looks to make better use of natural resources and create local employment opportunities. In the future new council homes in Powys will be built and fitted out using local, sustainable wood materials. The Wood Encouragement Policy sets out that all new council housing projects will look to use wood as the preferred material for both construction and fit out purposes. This pioneering approach has been developed as part of the Homegrown Homes Partnership which was set up to encourage forestry and product manufacturing, retain and create new jobs and build better, and more energy efficient houses. This project has received funding through the Welsh Government Rural Communities - Rural Development Programme 2014-2020, which is funded by the European Agricultural Fund for Rural Development and the Welsh Government
- The Level Access Homes project has commenced which takes a more holistic approach to making older persons accommodation more accessible in a larger area when an occupational therapy notice is issued recommending a ramp in a particular property
- We have continued to have conversations with town and community councils to explore options and the potential appetite for communities to run services traditionally delivered by the council and its partners. As a result of the project, a number of communities have retained valued services in their area. Following a review, the council agreed to increase funding available to town, community councils and other community organisations to 45 per cent of the direct cost of providing the service. The funding will be offered for five years following transfer of the service with a review of operations at the end of that period. The new funding arrangements replace a sliding scale that operated over three years with a maximum of 40 per cent of costs
- Stakeholder feedback workshops have been held to gain the views of organisations who have taken on community assets or services. Attendees were positive about the negotiation process with the council and the inclusion of funds available to organisations taking on a service as this is something that is not offered by other authorities. There was a general appreciation amongst the organisations who were represented at the sessions that the council cannot continue to deliver all non-statutory services and that communities need to do more for themselves. To find out more about Community Delivery and see how communities are successfully working to sustain services in Powys you can visit our website - www.powys.gov.uk/en/democracy/one-powys-plan/one-powys-plan-stronger-communities/ where you will find some short films
- A new joint venture company known as the Heart of Wales Property Services (HOWPS) has been established to deliver all the council's building repair and maintenance services from summer 2017. This new company will be registered in Powys and will be 50 per cent owned by the council to help maintain standards and engagement with service users. The council has announced that following a full and extensive procurement process, it is intending to appoint Kier as its partner who will own the remaining 50% of the company. This decision means that all repairs, maintenance, minor works and statutory testing for the council's housing, public and commercial buildings will be carried out by the new joint venture company. It will also deliver major building projects (such as new schools) and provide technical construction advice to the council

- A prominent Mid Wales building has been bought by Powys County Council. The council has added Ladywell House in Newtown to its commercial estate after purchasing the building from the Welsh Government. With the purchase complete, the council will invest in the property over the next two years to ensure it is modernised and provides fit-for-purpose office accommodation for the current tenants and potential future commercial tenants
- The council has submitted the Local Development Plan (LDP) to Welsh Government to begin the examination process to assess the soundness of the LDP
- Construction work on the new museum and library cultural hub in Brecon is underway and the new facility is scheduled to open in the summer of 2018. The project, which has already been awarded a Heritage Lottery Fund (HLF) grant, will see the restoration and refurbishment of the museum and art gallery along with a new library, community and education facilities and a tourist information base for Brecon. As a result of a review of the Brecon Cultural Hub project by the design team, the council approved the two resolutions to increase the capital budget contribution and to award the main contract with Kier for the remainder of the works. They also subsequently agreed to the increase of £470K as further requested, as virement.
- Arwain's bid for funding for two Community Liaison Officer posts was successful
- Good progress is being made on the implementation of the Economic Development Strategy, including:
 - Meetings have been held with businesses and the Planning Service to discuss development opportunities in Newtown and the Severn Valley as the by-pass progresses. Meetings are being arranged with the business group to look at a feasibility/need for economic growth in the Severn Valley area
 - Young Engineers Project (to promote engineering as a career) held its first event in Llanfyllin High School featuring the world renowned Lego Mindstorm. The Young Engineers Project has concluded and a post-project report is being prepared. A new project 'Future Proofing Engineering' has commenced from April which looks at the skills gap in Powys businesses. This new project will run for a year
 - One application was approved by the Regional Tourism Engagement Fund (RTEF) for regional press and public relations to be led by Mid Wales Tourism on behalf of Mid Wales destinations
 - 10,000 copies of the 2016 visitor guide have been reprinted and the majority delivered by PPL distribution, with delivery via Tourist Information Centre network and outlets within a two hours drive of Powys. 4,000 brochures are being distributed via Catalink, with promotion through their channels and digital and hard copy fulfilment
 - The Community Regeneration Development Fund (CRDF) has supported projects to the value of £180,000
 - An exercise to map business sites in Powys has been completed
 - A Powys Business Champions Network event took place at the Royal Oak Hotel, Welshpool in December 2016. The event was well attended and there was enthusiasm to develop the group further
 - Business links pages have been developed in draft form for the Grow in Powys website. This pulls together information on the support agencies working across Powys and the council's services into one place providing a one-stop-shop for information that can help Powys businesses

- A drop-in business clinic event with council departments and external business support agencies was held at the Metropole Hotel, Llandrindod Wells, in December 2016. The event was well-attended with over 30 businesses throughout the day
- Development of the 'Move to Powys' marketing activity is underway. Vivid Marketing provided advice on developing a marketing programme for inward investment using the Move to Powys branding. Advice included the development of a brochure, website promotion, audience targets and using social media
- The council's tourism website 'Mid Wales My Way' has recently been promoted for trade sign-up
- Grow in Powys email news bulletins are distributed to approximately 1500 Powys businesses promoting upcoming local business events and business achievements in Powys
- The Heritage Lottery Fund application for the next phase of the Montgomery Canal Restoration was successful (£2.53m grant)
- We have been successful in securing an additional £1.6m for the Town Centre Loan scheme. £1m of this from the phase 2 of the WG scheme (prorate from the £5m bid) and the remaining £0.6m from decommitted money from phase 1. The £0.6m has been allocated to projects in Llandrindod and Newtown
- Powys county Council's 'Engage4Change' staff group are currently implementing a staff survey to collate a whole range of information including how much volunteering staff currently do in their own communities and seeking to identify those who want to volunteer. The group have also approached the Chief Executive about releasing people particularly back-office staff, to volunteer for a set period every month which will enable staff to support community/charitable initiatives. Engage4Change will work with PAVO in order to support, train and place volunteers and share skills and resources to support the delivery of community focused services
- The seventh annual Powys Volunteer of the Year Awards took place on the 6 October 2016 at the Wyaside Arts Centre, Builth Wells. The celebration of volunteering was attended by volunteers and guests from around the county and was organised by Powys Association of Voluntary Organisations (PAVO). New this year was the inclusion of the Mid & West Wales Fire & Rescue Service awards
- The Powys Volunteer Centre is working with the Fire Service to see how and where they can support the community. Fire station meeting rooms are made available where possible to community groups and the fire service is looking for projects where they can help the community to help itself
- Hospital volunteering is being explored following a number of volunteering requests for hospital visitors who can come and chat/read and socialise with long term patients
- The council's Countryside Services Team have been successful in obtaining funding for a pilot project under the RDP ARWAIN programme. The objective of the project is to develop volunteers in conjunction with the Vale of Montgomery Rural Cluster Group (VMRC). The 11 month project includes funding for a part-time post to work with the VMRC to develop volunteering opportunities in the project area, as well as a small budget for expenses and publicity. The project will assist the community to devolve maintenance of the public rights of way to the community level
- An initiative that allows visitors using the Powys rights of way network to report problems on footbridges, boardwalks and other structures has been completed. 1,267 plaques with Quick Response (QR) codes have been installed on structures across the county as part of a project by Powys County Council's Countryside Services Team. QR codes are used to provide easy access to information through a smartphone or tablet device.

WHAT DO WE NEED TO FURTHER IMPROVE?

- An initial draft of the third sector scheme has now been completed and is being checked for technical details within the code of practice for funding, however this work needs to be progressed
- The Powys Volunteer Forum proposed to replace the Volunteering in Action project needs to be set up in order to develop volunteering opportunities and support development of volunteers

OUR SELF ASSESSMENT

- **Successful** - Overall we feel we have been '*successful*' in delivering our commitments and making a difference to citizens. Five of the commitments were rated as successful, one as partly successful and one as unsuccessful

Transport

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

We aim to ensure there is a safe, efficient and reliable transport service and network that:

- *Enables people to travel to their destination*
- *Has developed an appropriate, joined up network of services and is affordable to the council and customers*
- *Is coordinated between council resources, external partners and agency transport services*
- *uses technology appropriately*

WHAT DIFFERENCE HAVE WE MADE?

- 1,067,786 passengers used public bus services, compared to 1,117,657 in 2015/16, which is a decrease of 4.5%
- 93,901 passengers used community transport compared to 107,918 in 2015/16.
- We've successfully implemented a transport app that provides accurate real-time bus information

HOW DID WE DO IT?

- Improvement works have been completed on the A495 Route Treatment at Meifod. The works consisted of re-profiling, application of high friction surfacing, removal of some trees (pending ecologists report) to allow better light and visibility and enhanced signing and lining
- Powys County Council's Road Safety Unit has continued to provide education, training and publicity in an attempt to reduce the number of collisions and casualties on the county's roads. The majority of this work is funded by the Welsh Government. Some of the initiatives now available to Powys

T4 Infrastructure Enhancements

The TrawsCymru T4 Infrastructure Enhancements project is providing high quality, consistent waiting facilities along the T4 route.

The TrawsCymru T4 bus service operates from Newtown in the heart of rural Wales to Cardiff via Llandrindod Wells, Brecon, Merthyr Tydfil, and Pontypridd. The service has been operational since 2011 and has seen year on year patronage growth.

Whilst the service frequency has been enhanced (there is now a regular two hourly service between Newtown and Cardiff and an hourly service between Brecon and Cardiff) along with significant investment from WG in the quality of the vehicles deployed on the route, the infrastructure along the route has not until now been standardised or enhanced in any way.

After a successful grant bid for money from the Welsh Government's Local Transport Fund, Powys County Council is now improving the infrastructure by providing high quality, consistent waiting facilities along the route with Disability Discrimination Act compliant raised kerbs, consistent bus stop information (via Traveline Cymru) and wherever possible an illuminated bus stop sign and new high quality bus shelters.

motorists include Pass Plus Cymru, Driver Theory Refresher, Mature Motoring, Ride On and Biker Down. The Road Safety Revenue project 2016/17 is now complete, and has created the following benefits:

- Pass Plus Cymru: Trained a total of 108 young drivers during 2016-17. A total of 169 however attended the theory session meaning 61 did not complete the practical session
- Mission: Fatal 4Law: Twice weekly updates are continuing on Facebook and general promotion of the scheme
- National Standards Cycle Training: Trained a total of 141 children during quarter four and a total of 424 children for the whole of 2016-17
- Older Drivers: Trained a total of 55 older drivers through the 'Mature Motoring' workshops during the current financial year. Also trained a total of 36 older drivers, through the 'Drive On' assessment scheme throughout 2016-17
- Motorcycling: Trained a total of 25 motorcyclists across the three training programmes during 2016-17
- KerbKraft: Trained a total of 56 children during quarter four and an overall total of 301 for the current financial year
- Powys County Council is converting 5,300 street lights to LED lanterns on county roads and residential areas as part of a £1.55m invest to save project. Work started in South Powys in November 2016, then moved to North Powys in January 2017. The work is being carried out by contractors Centregreat and the new lanterns will have a considerable impact in reducing our energy use and costs. Over 2894 installations have been completed up to week 16 of the project
- The PAVO Community Transport team have:
 - Worked with Builth Wells community to resolve community transport issues
 - Supported young people across schools in Montgomeryshire on Travel Together project (utilising school and public transport)
 - Submitted funding applications for the continuation of the Travel Together post
 - Worked with Ystradgynlais Community Support to provide transport for newly relocated Syrian families
 - Worked with the Community Transport Association (CTA) Wales, on a partnership to look at gaps across Wales within CT, which will then lead to development and support of new schemes. The bid has been accepted by Welsh Government, however, due to issues with EU funding the team are having to alter slightly how the project is funded
- A joint Ceredigion and Powys County Council meeting was recently held with Colin Eaketts, Head of Telehealth, Telecare and Transport Access at Welsh Government, to discuss the transport innovation workstream as part of the Mid-Wales Health Collaborative work on looking at ways to improve the provision of health and social services. The following statement was issued following the meeting: "Ceredigion and Powys County Councils welcome the Welsh Government's invitation to engage in a collaborative with other key stakeholders and Health Boards to consider health-related travel issues both within, between and beyond both Local Authority areas"

WHAT DO WE NEED TO FURTHER IMPROVE?

- There is a growing need for a Powys-wide integrated approach to transport, including health services, community and public transport

OUR SELF ASSESSMENT

- **Successful** - Overall we feel we have been '*successful*' in delivering our commitments and making a difference to citizens. Two out of the two commitments were rated as successful

Organisation and partnership development

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

- *Getting value for money*
- *Efficient and effective public services*
- *Well trained, highly skilled and motivated staff*
- *More citizens will be able to use technology to access services and support*
- *Improved accountability and performance*
- *Improved sustainability and resilience*
- *Shared intelligence and innovation to get the best products and services for Powys County Council*

WHAT DIFFERENCE HAVE WE MADE?

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- 147 staff from across Powys County Council and Powys Teaching Health Board signed up to training in leadership and management through our Joint Leadership and Management Development Framework. Out of the 147 staff 90% completed the training.
- A recent staff survey was completed by 521 staff and the five key findings are:
 - Employees are more proud to be working for the council than those responding three years ago (62% versus 35% in 2013)
 - Employees are more willing to go that extra mile on occasions to complete work of an urgent nature (85% now versus 54% in 2013)
 - Employees feel more confident taking decisions without needing to seek permission (74% now compared to 65% in 2013)
 - The feeling of being part of a team and having a team ethos has been sustained and increased slightly with 81% stating they felt valued as a



This outcome is supported by the following council priorities:

- Services delivered for less

WHAT DIFFERENCE HAS THE COUNCIL MADE?

- Our pooled budget arrangements with Powys Teaching Health Board have increased by £3,725k from £9,191k in 15/16 to £12,917k in 16/17, reflecting an increased commitment to integrated working
- Our residents survey 2016 revealed that 60% of residents are satisfied overall with council services
- We have undertaken a review of our Customer Services, with two out of the three phases of the project completed. These were, reviewing and restructuring the staff to best meet customer demand and updating partnership agreements with services. The third phase, now called 'Customer Transformation' is progressing well, and will ensure that interaction with the customer is focussed on their requirement and the utilisation of technology and other access channels to ensure interactions with the council are seamless and outcome based. A number of customer tasks have been re-designed within the Highways Transport and Recycling area and will be some of the first processes to be moved onto the new web platform. Our customers will be able to have access to a much improved "My Account" which will enable them to view transactions they have with the council. The system will also be able to provide customers with status updates. During our roll out of these first tasks we will be inviting feedback from our customers to understand how their customer journey was and whether there are further improvements we can make
- We started to re-design our income and awards functions to simplify processes and create efficiencies. The service migrated to a new cloud based IT system and the new service for housing benefit and council tax went live in preparation for the annual billing process in March 2017. The review and re-design of financial assessments is ongoing. The system going forward will support our vision to move to more automated and streamlined processes, support channel shift and self-serve whilst still providing a robust and efficient 'core' day to day operational platform ensuring integrity and accuracy and the optimum service for the customer

- team member (In 2013 78% of employees felt their team collaborated well)
- Ideas, views and comments that employees make are given more consideration by line managers today (72% versus 55% in 2013)
- Joint programmes at Level 3 and 5 Leadership and Level 5 Coaching have been in place since September 2015. In January 2017 a strategic Leadership Level 7 programme was introduced aimed at senior / strategic management within PCC and PTHB. Five places per cohort are reserved for Health Board staff on each programme. Initial feedback from staff attending is very positive (outcomes are due to be reported on shortly)
- Managing performance is fundamental to enabling staff to do their roles which ultimately improves the quality of life for local residents. High quality individual performance management is vital to our new way of working. Since April 2015 every staff member in Powys County Council is expected to have a minimum of 4 Individual Performance Reviews (IPR) a year. This has increased from 13% in 2015 (staff stating that they only had one IPR) to 62% (stating they had had four) at the end of year 2016/17.

Institute of Leadership and Management training

Below is feedback from staff attending the Institute of Leadership and Management training.

"I have attended several similar management type courses over the years but this has changed the way I approach work and my team. I feel the way the course is run is unique, as you are not "talked at" for any amount of time and the whole group is actively involved with each session and it really encourages the group to think outside of the box during every training day"

"Participation in ILM 5 and 7 in Leadership and Management provides a safe environment in which to develop new skills, as well as excellent networking opportunities with Powys County Council and Powys Teaching Health Board colleagues".

"Staff want to be trusted and given the opportunity to be creative; my job is to give them the resources and support to do their job, and to inspire them along the way".

WHAT DIFFERENCE HAS THE COUNCIL MADE?

- We have continued to transfer outdoor recreation and play provision to local communities and therefore reduced associated costs of infrastructure and grounds maintenance
- We have completed the redesign of our Youth Service, achieving savings of £150,000. Our spoke youth centres have been closed with sessions now being delivered across each high school and from the five remaining hubs in the main towns of Welshpool, Newtown, Llandrindod Wells, Brecon and Ystradgynlais
- We achieved a recycling rate of 64.3% exceeding the Welsh Government target of 58% and reducing the impact on the environment. We also reduced the amount of waste we sent to landfill to 2018 tonnes, which is significantly below the limit for biodegradable waste under the Landfill Allowance Scheme
- We have continued to make changes within our Highways, Transport and Recycling service to ensure we can deliver effectively within available resources
- We have reduced the number of IT systems from 170 to 134, resulting in more efficient joined up information, less support costs and more efficient use of support resources. We plan to make further reductions in 2017-18
- We continued to prepare for the implementation of the Wales Community Care Information Service (WCCIS) during the year. We were originally due to start using this new system in November 2016 but data protection issues meant that we could not 'go live' with the new system until these were resolved. The new database went live on the 24 April 2017 for both PCC and PTHB which will allow us to share relevant information better

HOW DID WE DO IT?

- **Workforce Development & Planning** - A concept paper setting out the RROOTS (Recruiting, Retaining Our Own Talent and Skills) model, based on the Calderdale approach has been approved by PCC Management Team. Both organisations have agreed that whilst there are common themes and approaches, the work should be aligned rather than having one joint approach across both organisations
- **Stakeholder events** for joint approach to workforce planning where held on 10 and 31 January 2017. Desktop review of workforce planning across both organisations completed 11 January 2017 and common themes identified across both organisations. A Joint Approach to Workforce planning briefing paper was presented to Powys County Councils Senior Management Team on the 6 February 2017
- At the 2016 **Powys Teaching Health Board Staff Excellence Awards** the Council's Culture and Leadership team were highly commended for their approach to Organisation Development, and seamlessly working together
- **The Leadership Pledge** was launched at the Joint Leadership Conference which took place on 17 November 2016. The Annual Staff Awards ceremony took place on the 9 of December, which included a new category for Integration. Following the success of the first joint Leadership conference a second one was held with over 100 staff from both Powys County Council and Powys Teaching Health Board attending
- Staff from Powys County Council have been working closely with colleagues from Wrexham Council who have piloted a similar approach to Leadership Development based on the 'Powys' model of good practice
- **Communication** – The council has continued to raise awareness and profile of the integration work between the organisation and Powys Teach Health

WHAT DIFFERENCE HAS THE COUNCIL MADE?

- We have reinstated an Income and Cost Improvement Board who will develop an action plan in response to Wales Audit Office recommendations for setting, increasing or introducing charges for Local Authority Services. A key area for the future is being more commercial and we are actively looking at how we can supply services to other organisations. We've already had some success through our Business Services and we are committed to pushing this forward so that we safeguard jobs and generate our savings. Benchmarking information is being developed to assist in the review and challenge of service areas around their charges and identification of other opportunities. Research and Learning from other councils is being undertaken
- We have continued to implement our effective 'Business Intelligence' programme, to provide a more timely and robust process for analysing and sharing data. During 2016-17 we led on the development of a well-being assessment and population assessment, which analyse and present a range of social, economic, environmental and cultural information that will inform the development of long-term plans for Powys' Public Services Board and Regional Partnership Board. We also continued to build automated reporting systems for council services to access information as easily as possible. Automated reporting is now available for HR information (including employee demographics, sickness absence and starters and leavers) and financial information. Work has also progressed to provide automated solutions in other services, including Environmental Health, Customer Services, Social Services, Education and Housing
- We have drafted a Commissioning Commercial and Procurement Strategy which will be consulted upon to strengthen arrangements for efficiency and commercial opportunities



Board. Key areas have been around the Integrated Care Teams pathfinder project in the Ystradgynlais and public communications around the Regional Partnership Board

- The council has established a **staff engagement group called 'Engage4Change'**. The purpose of the Engage4Change group is to reach each and every member of our workforce, to encourage people to talk, get to know, interact and help each other. This group mirrors the 'Chat to Change' engagement group within the health board with whom we feed ideas and exchange approaches. The group currently has 30 members who meet each month. The group conducted a staff survey and the results are being used to develop an action plan
- The council has listened to staff feedback and has **developed five new values**. They are: Professional, Positive, Progressive, Open and Collaborative
- **Shared approach to governance and scrutiny** - A joint draft revised governance and assurance arrangements that enables and supports integration has been developed

WHAT DIFFERENCE HAS THE COUNCIL MADE?

- We have achieved the following savings as part of delivering the commitments in our Medium Term Financial Strategy:
 - We achieved £80k of savings through transferring school based cleaning staff to schools, and expanding external contracts.
 - We adapted our approach to economic development and released an efficiency of £68k
 - We recovered cost of services through generating income of £335,980
 - We have undertaken a number of process and service reviews and have achieved efficiencies of £6,073,340
 - We achieved £406,600 worth of savings through restructuring services.

WHAT DO WE NEED TO FURTHER IMPROVE?

- There have been some great achievements over the last year regarding organisational and partnership development, achievements which would not have been possible without the engagement, joint working and commitment of staff from across the region. However there are two key areas that we will continue to work on improving, these are; partnership working and reporting
- **Partnership working** was an area of improvement that we wanted to focus on last year. This year we feel that there has been a great improvement; working closely with partners to share learning and development. However partnership working is still an area that we will continue to promote and feel that there will always be room for improvement whilst our organisations go through changes
- **The reporting and monitoring** of our achievements is still an area that needs improving when it comes to highlighting our successes regarding organisational and partnership development. Work completed under this area is seen as work to 'enable' other project/initiatives to achieve its outcomes, meaning that we don't always capture outcomes effectively

OUR SELF ASSESSMENT

- **Partly successful** - Overall we feel we have been '*partly successful*' in delivering our commitments and making a difference to citizens. Two out of the three commitments were rated as successful and one as unsuccessful

Guiding Principles

In the One Powys Plan 2014-2017 we committed to carry out our work guided by the following principles. Outlined below is an overview of how we have continued to embrace our principles during 2016-17.

Equalities

The 2016-20 Strategic Equality Plan was signed off in April 2016 and work started immediately on the new plan and its seven objectives. The annual evaluation of progress against these objectives, and their supporting actions/measures, has shown good progress however some commitments have since been amended due to national plans and pressure on resources.

Highlights include:

- In order to deliver Adult Safeguarding improvements the service in conjunction with key professionals and Powys People Direct have embedded a clear process for referral and developed an online referral. Use of social media in relation to Safeguarding has been used to disseminate information of public interest
- KiVa is a whole school programme for bullying prevention and intervention, developed in Finland and used widely across Europe, with resources available in both English and Welsh. KiVa has a strong evidence base and has been evaluated in Powys with very positive findings:
 - 41 primary and special schools in Powys have taken advantage of free training and resources and have now implemented KiVa
 - In terms of our local evaluation in Powys there is feedback from annual online surveys from over 2,000 children who have experienced KiVa for one year and almost 1,000 children who have experienced KiVa for two years. Robust statistical analysis of this data, involving research specialists from Bangor University shows:
 - Statistically significant reductions in bullying after one year with further significant reductions after two years
 - Statistically significant improvement in pupils feeling of 'school connectedness' after two years of KiVa

Qualitative feedback about Kiva from teachers and pupils in Powys is excellent. Given the potential negative impact of bullying on emotional health and well-being, these results show that implementing KiVa can make a real difference

- A tender for the provision of domestic abuse services has been prepared and advertised with the new service on course to start from the 1 October 2017
- The Gypsy & Traveller Accommodation Assessment was approved by Welsh Government (WG) in December 2016 and confirmation of funding to meet the identified need was agreed by Cabinet in January. A Welsh Government grant of £303k was awarded for development of un-serviced pitches on Kings Meadow Brecon and this work has now been completed. Planning consent has been obtained for an extension of site in Welshpool and Welsh Government grant funding has been secured to undertake the works. Significant work has been completed in respect of the identification of a site in

Machynlleth which resulted in planning permission being granted in April 2017, the council are now looking to deal with the common land issues the site is affected by

- Democratic Services Committee were empowered to look at ways in which public participation operates successfully across Wales. The Committee considered principles on which to develop a protocol in July and at a later point the council agreed the draft protocol. A pilot was undertaken in early 2017 and a review will now take place to determine how best to allow public participation in future
- Over 2016-17, 10 Syrian refugee families were welcomed to Powys and a further two families arrived early 2017-18, fulfilling the council's pledge of hosting 12 families under the scheme. The Ethic Youth Support Team have been appointed to run the support worker service in Powys with a range of community preparation events and sessions having been delivered by them and Powys Association of Voluntary Services
- Work with secondary and special schools to develop internships with employers is no longer part of the plan. This service has now been outsourced and the provider currently reviewing active involvement with young people in transition and the opportunities available to them as part of the overall service delivery. This action is linked to transition planning which is being led through the Integrated Disability Service 0-25
- Each high school is now having termly Early Identification Partnership meetings run by the Senior Youth Intervention Service Workers. Partners involved include high school staff (e.g. pastoral leads, heads of years), Careers Wales, and other Local Authority staff including from the Schools Service. These meetings are allowing more efficient targeting of resources and they support schools in utilising data for the benefit of young people. These meetings will be the primary source of referral discussions for the ESF (European Social Fund) project Cynnydd, which will provide additional support for those young people most at risk of becoming NEET (Not in Education, Employment or Training) due to behaviour and attendance issues. Cynnydd is a three-year project which is due to be approved in June 2017 and to be fully operational by the Autumn Term 2017

Welsh language

Powys has a population in the region of 133,000 with 18.6% of our residents speaking Welsh. We are committed to delivering our services through our service users' language of choice and in accordance with the requirements of the new Welsh Language Standards, issued under the Welsh Language (Wales) Measure 2011, and 'More Than Just Words', the Welsh Government's Strategic Framework for Welsh Language within Health and Social Care services. We recognise how essential and integral this is to an individual's well-being.

A great deal of the council's focus during 2016-17 was on the implementation of the new Welsh Language Standards, which operate under the following areas:

- **Service Delivery** - *providing services to the public in Welsh*
- **Policy Making** - *assessing the impact of policies, decisions and grants on the Welsh language*
- **Operational** - *ensuring internal information and procedures are available in Welsh*
- **Promotion** - *how the council will promote the Welsh language and facilitate its use more widely in the area*
- **Record Keeping** - *what records must be kept by the council*

Initial work on the Standards included conducting meetings with service management teams to discuss the changes to service delivery required under the Standards, identify particular challenges posed by the new requirements, and how we could overcome those challenges to enable the council to provide services in Welsh according to the expectations of our clients. We have also experienced a significant increase in the work sent for translation, meaning that there is more information available to the public in Welsh (both printed and digitally). More meetings have been held bilingually, giving people the opportunity to contribute in Welsh or English according to their preference.

The new Impact Assessment process has been embedded into the council's decision-making procedures. Training is being provided for staff undertaking the assessments and also elected members, to ensure the impact upon the Welsh language (along with Equalities, the Well-being of Future Generations, Corporate Priorities and other aspects of the council's work) are considered during the council's decision-making process to ensure better outcomes.

New IT systems are being procured and introduced to ensure digital services can be provided and accessed in Welsh and English both internally and externally, and to ensure the council is able to record the language preference of its customers. Guidance and resources are provided to assist staff in implementing the requirements of the Welsh Language Standards and to raise awareness of services provided in Welsh by the council.

The Welsh Language Promotion, Challenge and Support Group continues to work on developing and supporting Welsh language provision in Health and Social Care. The group works in partnership with other public and third sector organisations operating within Powys. Much of the focus during 2016-17 has been on identifying client language preference and the Welsh language skills of council employees in order to facilitate the active offer of a Welsh language service to our clients.

The focus during 2017-18 will be on the promotion of the Welsh language (required under the Promotion Standards) which will include taking advantage of opportunities to promote, raise awareness and develop opportunities to use the language and services provided through the medium of Welsh at county events, including the Urdd Eisteddfod's visit to Llanelwedd in 2018.

Sustainable development

When the Well-being of Future Generations (Wales) Act came into force in April 2016 the council was relatively well prepared. The implementation of the corporate Impact Assessment process enabled the requirements of the Act to be considered and delivered by all services and budget proposals. The council has also supported other public bodies in their efforts to embed the Act in their work by sharing good practice and expertise.

The council has a key role as one of the statutory members of the new Public Services Board. The Board has produced a Well-being Assessment for Powys looking at how the well-being of present and future communities of Powys can be improved and enhanced. The feedback on both the process and the assessment has been favourable.

We continued to raise awareness of the Act's requirements and provide briefings for staff, elected members and partners and it continues to be an element in corporate training and development programmes.

A continued focus on sustainable development for public services will help us deliver a better long-term future for our communities, with long-term benefits to the economic, social, environmental and cultural well-being of Powys.

More information can be viewed at www.powys.gov.uk/sustainability

Communications and Engagement

We continue in our commitment to engage and consult Powys residents as part of developing and delivering both policies and services in a way that meets their needs. We do so in accordance with the National Principles for Public Engagement in Wales.

More information on specific engagement undertaken by the PSB partners during 2016/17 is outlined on page 64 (Listening to you).

Gathering and sharing information

Under the Well-being of Future Generations (Wales) Act, we have collated and analysed data for the Well-being Assessment from our residents, service user data sets and national data sets to inform our well-being assessment for Powys and our Population Assessment under the Social Services & Well-being (Wales). All of our data has been analysed and gathered into 31 key findings which are available for public use. You can view the assessment using the following link: www.powys.gov.uk/en/corporate/find-out-about-consultations-in-powys/past-consultations/well-being-assessment-survey/full-well-being-assessment-analysis/

As PSB partners we will utilise the findings from our assessment to inform our plans for delivering services. We recognise that we need to do more in making this an interactive shared resource which is accessible, well-presented and well-designed for public use. During 2016/17 we have:

- Created key summary findings from our assessment data and consulted with residents in Powys on these main findings to ensure they resonate with our communities
- Implemented a joint council and health board system to gather, analyse and provide robust information for decision-making at all levels through the Welsh Community Care Information System. This will provide robust integration of data on an individual service user basis
- Analysed all of our data and information on the needs of older people's accommodation in Powys to ensure the housing market are aware and informed of the future growing need for appropriate accommodation in Powys.

Early intervention and prevention

We remain committed to safeguarding the most vulnerable in our communities and supporting and promoting independence. Evidence shows people's lives are improved when they are confident and able to do more for themselves. That is why we are transforming our services around the needs of the

individual. By continuing to provide early intervention and prevention services within the community, we can ensure that our citizens are supported to deal with needs before they escalate.

We will also encourage individuals to become more involved in the design and delivery of services. To do this we need citizens and groups to actively engage in communities, using skills, time, energy and ideas to become lively contributors in the places where they live. By working together we can build a stronger and sustainable future for our county.

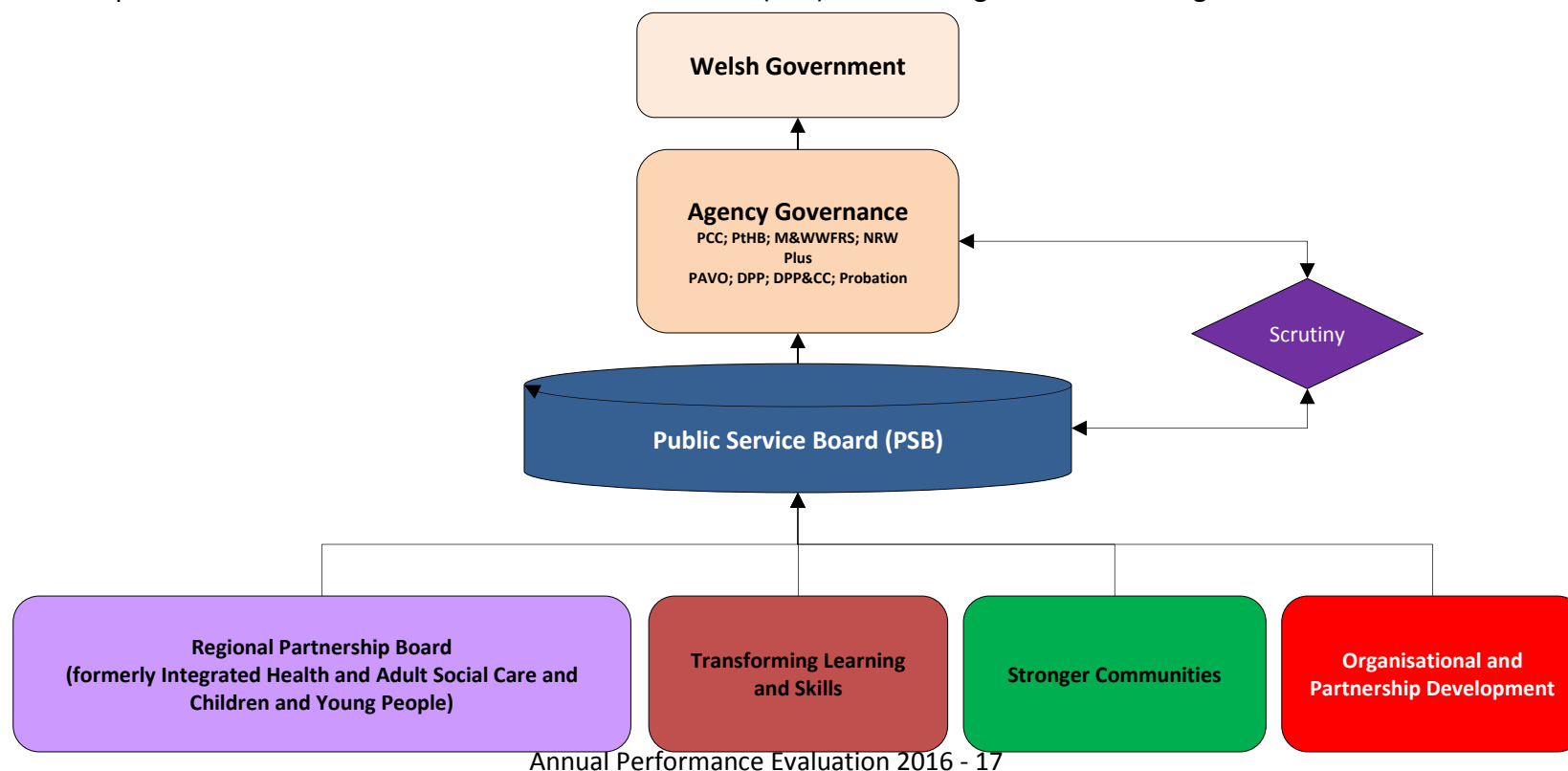
The development of an early intervention and prevention approach is key to enabling the delivery of effective Social Services. We have a well-developed model under the umbrella of the Children and Young People's Partnership for children, young people and families and we are seeking to develop and strengthen our approach for adult social care. Under the leadership of the Health and Adult Social Care Leadership Board, work is underway to develop a strategy to progress early interventions which enable our citizens to remain living successfully and independently in their own communities.

Staying on track and monitoring performance

Governance arrangements for monitoring delivery of the One Powys Plan

In the One Powys Plan 2014-17 we committed to managing the delivery of our priorities through a more streamlined and effective governance structure than was previously in place. In order to do this we established five new programme boards which replaced the partnership structures that were previously in place to deliver shared priorities. As well as having representation from a range of partner organisations, each programme board has a lead council portfolio holder, a programme sponsor, a deputy programme sponsor and a dedicated strategic programme manager. This governance structure has been reasonably effective. However, the Social Services and Well-being (Wales) Act 2014 requires the establishment of a Powys Regional Partnership Board (RPB). So as to avoid over-complicating governance arrangements, it has been decided to evolve the original 'Integrated Health and Adult Social Care' and 'Children and Young People' boards into the new RPB. This ensures in particular, that PCC and PTHB are compliant with the Act. The emergence of the Well-being of Future Generations (Wales) Act 2015 has also required some changes to the Local Service Board. It places a duty on specified public bodies to act jointly and establish statutory Public Service Boards. In response to the Act, a Public Service Board has already been established in Powys and met for the first time in April 2016. The Public Service Board will now have responsibility for overseeing the delivery of the One Powys Plan and will replace the former LSB. The new Public Service Board (PSB) will review governance arrangements to ensure effective and statutory compliance.

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Annual Performance Evaluation 2016 - 17

Monitoring our performance

One Powys Plan 2014 - 2017

In order to effectively monitor performance and report back on the progress we are making, the PSB introduced a 90-day reviewing cycle. Every 90 days each of the programme boards formally evaluates progress and performance against the projects in their programme of work using a reporting mechanism which assesses key achievements, issues and actions. By regularly assessing our progress and levels of performance we can evaluate what is working and what is not. Where things are not going as planned we can change the way it is done, or how we use our resources to ensure we maximise the effect our projects have on the lives of Powys citizens. A Programme Highlight Report summarising progress and achievements of each of the programmes is presented to the Public Service Board every 90 days to allow them to track delivery against the commitments in the One Powys Plan.

At the end of the year the Programme Highlight Reports are challenged by our scrutiny committees before being used to develop this Annual Performance Evaluation, which is how we show our citizens and regulators how we are fulfilling the commitments we made.

Corporate Improvement Plan 2016-2020

Following the approval of its CIP the council established a Strategic Overview Board to monitor the delivery of the objectives in the plan. The Board is made up of the council's Cabinet members and executive officers. Each quarter a CIP tracker is presented to the Strategic Overview Board. The CIP tracker gives the Strategic Overview Board the ability to view progress against the council's CIP in a simple and effective manner. It lifts information from existing reporting arrangements, such as service and directorate quarterly performance reviews of service improvement plans, monthly financial reporting and regular programme reporting of activities in place, to deliver the One Powys Plan.

Powys County Council's performance compared to other Welsh councils

As well as monitoring performance against the commitments and performance measures in the One Powys Plan 2014-17, there are a set of national performance indicators which the Welsh Government requires Powys County Council to monitor and report to the public. They allow us to compare our performance with the rest of Wales in delivering key statutory services.

NB. Measures filled in **green** met the 2015/16 target, those filled in **amber** were within 10% of target and those coloured **red** failed to meet the target set.

Measure	2013/14 Actual	2014/15 Actual	2015/16 Actual	2016/17 Target	2016/17 Actual	Trend between 2015/16 to 2016/17	Welsh Average	All Wales Rank and quartile
Adults – Social Care								Upper Upper middle Lower Middle Lower
(SCA/001) The rate of delayed transfers of care for social care reasons per 1,000 population aged 75 or over	9.17	14.84	10.77	5.5	8.13	↑	Not available until Oct	Not available until Oct
Children – Social Care								Upper Upper middle Lower Middle Lower
(SCC/004) The percentage of children looked after on 31 March who have had three or more placements during the year	4.0	8.8	8.8	6	13.5	↓	Not available until Oct	Not available until Oct
(SCC/002) The percentage of children looked after at 31 March who have experienced one or more changes of school, during a period or periods of	17.6	13.3	16.4	Not available until Oct	Not available until Oct	Not available until Oct	Not available until Oct	Not available until Oct

Measure	2013/14 Actual	2014/15 Actual	2015/16 Actual	2016/17 Target	2016/17 Actual	Trend between 2015/16 to 2016/17	Welsh Average	All Wales Rank and quartile
being looked after, which were not due to transitional arrangements, in the 12 months to 31 March								
Housing / Homelessness / Planning								Upper Upper middle Lower Middle Lower
(PSR/002) The average number of calendar days taken to deliver a Disabled Facilities Grant	268	170	152	180	126	↑	225	1 Upper
(PSR/004) The percentage of private sector dwellings that had been vacant for more than 6 months at 1 April that were returned to occupation during the year through direct action by the local authority	6.72	1.83	1.58	No target set	1.38	↓	8.79	19 Lower
(PLA/006) The number of additional affordable housing units provided during the year as a percentage of all additional housing units provided during the year	38	53	21	No target set	44	↑	35	7 Upper Middle
Leisure / Libraries								Upper Upper middle Lower Middle Lower
(LCL/001) The number of visits to Public Libraries during the year, per 1,000 population	6399	6,002	6,193	No target set	5,726	↓	5,449	8 Upper Middle
LCS/002(b): The number of visits to local authority sport and leisure facilities during the year per 1,000 population	7885	7,348	7,075	No target set	8511	↑	8,387	9 Upper Middle

Measure	2013/14 Actual	2014/15 Actual	2015/16 Actual	2016/17 Target	2016/17 Actual	Trend between 2015/16 to 2016/17	Welsh Average	All Wales Rank and quartile
where the visitor will be participating in physical activity								
Education								Upper Upper middle Lower Middle Lower
(EDU/16a) Percentage of pupil attendance in primary schools	94.2	95.6	95.7	96	95.7	⇒	94.9	1 Upper
(EDU/16b) Percentage of pupil attendance in secondary schools	93.3	94.4	94.7	95	95	↑	94.2	3 Upper
(EDU/003) The percentage of pupils assessed at the end of Key Stage 2, in schools maintained by the local authority, achieving the Core Subject Indicator, as determined by Teacher Assessment	86.4	88.3	90.4	92	90.2	↓	89.0	4 Upper
(EDU/002i) The percentage of all pupils (including those in LA care) in any local authority maintained school, aged 15 as at the preceding 31 August that leave compulsory education, training or work based learning without an approved external qualification	0.0	0.1	0.1	0.2	0.1	⇒	0.2	10 Lower Middle
(EDU/002ii) The percentage of pupils in local authority care in any local authority maintained school, aged 15 as at the preceding 31 August who leave compulsory education, training or work based learning without an approved external qualification	0.0	0.0	0.0	0	0	⇒	1.5	1 Upper

Measure	2013/14 Actual	2014/15 Actual	2015/16 Actual	2016/17 Target	2016/17 Actual	Trend between 2015/16 to 2016/17	Welsh Average	All Wales Rank and quartile
(EDU/006ii) The percentage of pupils assessed, in schools maintained by the local authority, receiving a Teacher Assessment in Welsh (first language) at the end of Key Stage 3	12.7	10.5	12.5	15	14.1	↑	18.0	10 Upper Middle
(EDU/011) The average point score for pupils aged 15 at the preceding 31 August, in schools maintained by the local authority	510.8	531	541.0	540	542	↑	531.0	11 Upper Middle
(EDU/015a) The percentage of final statements of special education need issued within 26 weeks (including exceptions)	91.8	77.1	55.0	80	60.9	↑	77.4	19 Lower
(EDU/015b) The percentage of final statements of special education need issued within 26 weeks (excluding exceptions)	100	100	100.0	100	100	⇒	95.4	1 Upper
(EDU/017) The percentage of pupils aged 15 at the preceding 31 August, in schools maintained by the local authority who achieved the Level 2 threshold including a GCSE grade A*-C in English or Welsh first language and mathematics	58.1	59.6	64	65	65.3	↑	60.7	6 Upper
(EDU/004) The percentage of pupils assessed at the end of Key Stage 3, in schools maintained by the local authority, achieving the Core Subject Indicator, as determined by Teacher Assessment	83.0	86.5	89.3	91	89.2	↓	86.1	5 Upper
Waste Management								Upper Upper middle Lower Middle

Measure	2013/14 Actual	2014/15 Actual	2015/16 Actual	2016/17 Target	2016/17 Actual	Trend between 2015/16 to 2016/17	Welsh Average	All Wales Rank and quartile
								Lower
(WMT/004) The percentage of municipal waste collected by local authorities sent to landfill	37.56	35.62	25.79		21.02	↑	9.50	19 Lower
(WMT/009) The percentage of municipal waste collected by local authorities and prepared for reuse and/or recycled, including source segregated biowastes that are composted or treated biologically in another way	52.52	52.07	59.13		65.20	↑	63.81	10 Upper Middle
Street Scene								Upper Upper middle Lower Middle Lower
(STS/005b) The percentage of highways inspected of a high or acceptable standard of cleanliness	99.6	97.8	N/A	No funding is allocated to this specific function. Budget pressures have led the authority to re-shape service delivery and as such resource is no longer available to commit to undertaking these surveys.				
(STS/006) The percentage of reported fly tipping incidents cleared within 5 working days	91.81	90.09	91.56	95	85.95	↓	95.37	19 Lower
Transport and Highways								Upper Upper middle Lower Middle Lower
(THS/012) The percentage of principal (A) roads, non-principal (B) roads and non-principal (C) roads that are in overall poor condition	20.4	19.7	19.0	21.6	18.8	↑	10.7	22 Lower

Measure	2013/14 Actual	2014/15 Actual	2015/16 Actual	2016/17 Target	2016/17 Actual	Trend between 2015/16 to 2016/17	Welsh Average	All Wales Rank and quartile
THS/007: The percentage of adults aged 60 or over who hold a concessionary bus pass	66.1	67.2	68.6	67	71.5	↑	87	22 Lower
Public protection								Upper Upper middle Lower Middle Lower
(PPN/009) The percentage of food establishments which are 'broadly compliant' with food hygiene standards	90.28	94.69	90.93	90	96.01	↑	95.16	8 Upper Middle
Human Resources								Upper Upper middle Lower Middle Lower
CHR/002: The number of working days/shifts per full-time equivalent (FTE) local authority employee lost due to sickness absence	N/A	7.4	10.6	No target set	9	↑	10.3	5 Upper
Energy Management								
CAM/037: The percentage change in the average Display Energy Certificate (DEC) score within local authority public buildings over 1,000 square metres	-	-	3	No target set	7.7	↑	1.9	2 Upper

Listening to you

We have continued to build a dialogue and engage with Powys citizens in a number of traditional ways whilst also beginning to grow and utilise social media channels to ensure we hear from as many stakeholders as possible when we are looking to change the way we deliver services.

We also work collectively and collaboratively on behalf of the newly formed Public Service Board to engage on shared issues like the Well-being of Future Generations Act, the Social Services and Well-being Act and the joint Powys County Council and Powys Teaching Health Board's Health & Care Strategy.

Engagement practitioners from across the partner organisations meet up regularly and work together as equal partners to coordinate and run consultation exercises like the recent engagement around the Well-being of Future Generations Act assessment and the Health and Care Strategy.

Sharing good practice and our knowledge of what's on the horizon for each organisation around engagement also allows for better planning and sharing of resources as appropriate. Our engagement network has been reformed during this past year to progress the work around well-being and is attracting new members from Natural Resources Wales, Mid and West Wales Fire Service and Dyfed Powys Police.

Outlined below is an account of the collaborative approach taken this year to shared engagement work followed by information about each of the statutory PSB partners' engagement activity during 2016-17:

Public Service Board/Regional Partnership Board

A group of 13 engagement practitioners from across all the PSB organisations worked together to engage residents across the county and capture their views on their own well-being, that of the community they live in, and the priorities that the PSB should consider when producing the Well-being Plan for Powys.

Staff set up on high streets, supermarkets, libraries and other venues during February. The information captured for each locality was shared, tested and feedback captured. This has now been presented to the Public Service Board and is being used to inform the shared well-being objectives and future steps.

Powys County Council

The Powys Budget Simulator – winter 2016

The simulator was launched again in December 2016 seeking residents' views on £22m worth of savings proposals over three years. Participants could see the consequences of reducing budgets by between 10-30% as well as increasing council tax so as to offset service reductions they felt were unacceptable. Results were fed back to Cabinet and Full Council in February 2017. The decisions made by Cabinet and Full Council also took into account the views of residents who had specifically taken part and commented on more detailed and specific consultations around some of the proposals listed below.

Service consultations

A number of service consultations were also carried out during the year to ensure residents had their say on proposed changes including:

- Changes to day care provision including the potential closure of some day care centres
- Library reconfiguration including consideration of smaller branch library closures
- School modernisation plans including high school reconfiguration of four high schools in the south of the county.
- Proposed closure of two leisure centres and the Staylittle Outdoor Centre
- Changes and possible closure of some of the county's household waste and recycling centres

The council also carried out a largescale survey of the thoughts of social care clients in four separate groups – Adults, Carers, Children and Parent of Children with care plans. This was carried out as part of the requirements of the Social Services and Well-being (Wales) Act 2014. Feedback from this annual survey – from more than 600 clients/parents – has been fed into the RPB and service departments.

The council also carried out a survey of young people to identify what issues they felt were good/bad in Powys and what were important/not important in Powys. The issue which those who responded felt was the most important was 'family relationships' and the least important was the Welsh language.

The issue which those who responded felt was the best in the county (good/bad) was also Family relationships. The issue which was considered the worst (good/bad) was Equality for LGBT people.

Key conclusions:

The research and consultation exercises conducted during the year on how best to achieve budget savings for specific services like libraries, leisure centres, day care centres, household waste and recycling centres and via the simulator have provided clear evidence that residents are clearly aware of the budget deficit issue and the need to make savings.

The feedback given around all these issues has led the Cabinet and the council to reconsider their plans on day care, leisure services, libraries and household waste and recycling centres and to date closures have been avoided and discussions ongoing to try and meet savings targets going forward.

The engagement activities undertaken this year have successfully ensured residents' voices have been heard loud and clear and acted upon.

There is clear and continuing evidence to show that residents are keen to protect those who are most vulnerable in our society. In the budget simulator residents were only prepared to reduce the budget for children with disabilities and home care by around 4%. Similarly services for looked after children,

family support, residential care and for adults with learning disabilities were not popular choices when faced with reducing the overall budget. Faced with tough budget choices residents stated overall that they were prepared to see their council tax bills rise by 0.5% above the proposed increase of 3.75% for the year.

Going forward we will continue to explore channels by which we can engage more effectively with our stakeholders including those that are digital and share our resources and expertise with our partners.

Finally we will work hard to ensure we comply with the National Principles for Public Engagement in Wales and the National Participation Standards which identify the key issues that all workers should be aware of when working with children and young people in Wales.

Powys Teaching Health Board

Powys Teaching Health Board has continued to strengthen its approach to community engagement building on the appointments to two key engagement roles in 2016. Significant work has taken place in collaboration with Powys County Council on the engagement of three key pieces of joint work with other partners; including the statutory Powys Well-being Assessment, Powys Population Assessments and the Powys Health and Care Strategy.

Relationships with the Community Health Council (CHC) for Powys have continued to develop via a range of mechanisms including the quarterly CHC Services Planning Committee, Local Committees for Montgomeryshire and Brecon & Radnorshire, Health and Care Strategy Programme Board, and CHC attendance at PTHB Board.

Our two engagement priorities in 2016/17 were:

- Integrated health and adult social care
- Adult mental health services in North Powys

Integrated health and adult social care

Mid Wales Healthcare Collaborative and NHS Future Fit

A key mechanism for engagement continues to be the Mid Wales Healthcare Collaborative (MWHC), which aims to develop models and solutions for providing accessible, high quality, safe and sustainable healthcare services, which are best suited to meet the specific needs of those living in Mid Wales.

During 2016/17 there were two further rounds of community engagement events. The summer events included Llanidloes (13 June) and Llanwrtyd Wells (4 July) whilst the autumn events included Newtown (22 November).

More information is available from the Mid Wales Healthcare Collaborative website at www.midwalescollaborative.wales.nhs.uk

Looking to the East, the NHS Future Fit programme has continued. This aims to agree the future configuration of acute and community hospital services in Shropshire and Telford & Wrekin – these acute hospitals also serve North East Powys. PTHB continues to be a voting member of the NHS Future Fit Programme Board with observer status for Powys Community Health Councils. Key milestones during the year included:

- Public, clinical and managerial engagement in NHS Future Fit Options appraisal in Autumn 2016
- Following this the NHS Future Fit Programme Board agreed a recommendation of a preferred option for consultation
- The recommendation was presented to a joint committee of Telford & Wrekin CCG and Shropshire CCG (given that this is a process within the NHS in England, PTHB and Powys CHC both had observer status on this Committee) but was not agreed due to a tied vote
- Further work therefore continued during winter 2017/18 including (a) commissioning of an independent review of the decision-making process (b) commissioning of additional Integrated Impact Assessment in relation to women and children’s services and (c) reconstitution of the joint committee to include three independent voting members
- It is anticipated that these three pieces of work will conclude during summer 2017 with the aim of proceeding to consultation later in 2017/18

More information about NHS Future Fit is available from the programme website at www.nhsfuturefit.org

Health and Care Strategy

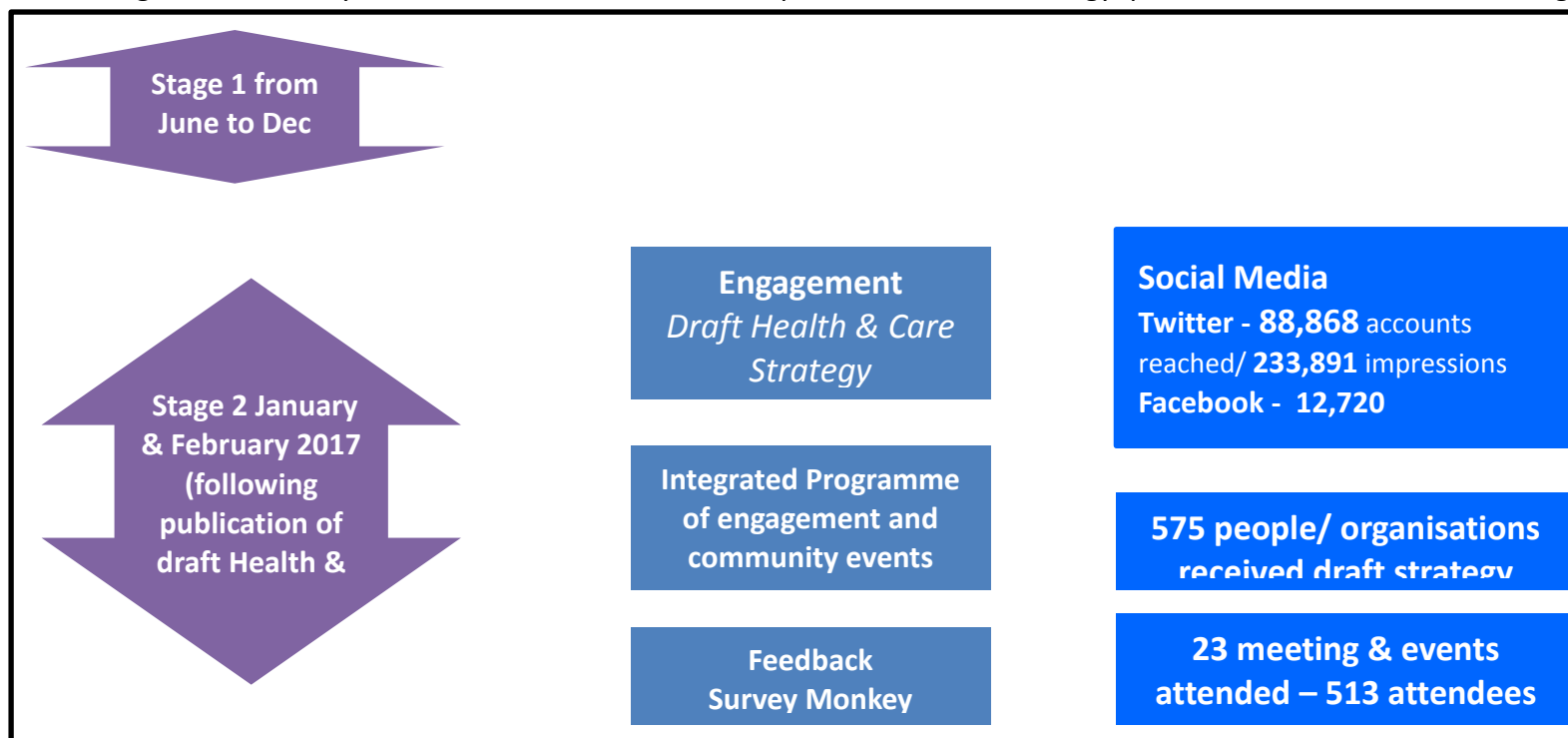
During the past year, Powys has developed the first integrated health and care strategy in Wales. This long-term vision of health and care for Powys residents outlines the ambition of the health board and the council to improve the health and wellbeing of the population and transform the services that those who require them receive.

The vision was developed through a significant period of engagement with staff, stakeholders and the public of Powys. Strong foundations have been built through a programme of Stage 1 Engagement from June to December 2016. This culminated in the publication of the draft Health and Care Strategy accompanied by a suite of “theme summaries” summarising the case for change and the opportunities for the future.

Stage 2 Engagement took place in January and February 2017 following publication of the draft Health and Care Strategy. Significantly, much of this work was undertaken through a partnership of consultation and engagement officers through the Powys Public Service Board. This took the form of an integrated programme of engagement and community events across the county encompassing the Health and Care Strategy, the Well-being Assessment and the Population Assessment.

Stage 2 engagement included:

- Publication of an “everyday” version of the Health and Care Strategy in Welsh and English
- Publication of a suite of “theme summaries” covering issues such as maternity, pharmacy, stroke, carers, early intervention and other areas relevant to the strategy – in both Welsh and English
- Online information and syndicated articles to share across local networks and communities
- An online survey to invite views on the draft Strategy
- A focused programme of social media activity to raise awareness and encourage people to take part in the online survey
- A joint programme of events and activities encompassing the Health and Care Strategy, Well-being Assessment and Population Assessment including drop-in events across the county. These are delivered in partnership through an alliance of consultation and engagement officers from the partners in the Powys Public Service Board and Powys Regional Partnership Board including Powys Association of Voluntary Organisations, Powys County Council, Powys Teaching Health Board, Brecon Beacons National Park Authority, Age Cymru, Mid and West Wales Fire, Natural Resources Wales and Dyfed Powys Police
- Attendance at a range of community, stakeholder and staff events to present the draft strategy, promote discussion and encourage feedback



Feedback during Stage 2 Engagement has found a high level of resonance of the themes in the draft Health and Care Strategy. Valuable feedback has also been received about people's aspirations for how this is translated into practice. This will help us to continue to work with communities and stakeholders during 2017/18 to translate the strategy into practice.

Phase 2 of the Strategy is due to be launched in July 2017, aiming to continue to strengthen alignment between the Area Plan, Well-being Plan and Health and Care Strategy.

Adult mental health services in North Powys

The Health Board has been engaging on the future of mental health services in North Powys for patients living with dementia. This engagement encompasses the interim Dementia Home Treatment Team which has been introduced following the temporary closure of Fan Gorau ward at Montgomeryshire County Infirmary, Newtown.

There has been ongoing engagement with stakeholders since the initial temporary closure in June 2016. This has been followed by a period of structured engagement in February and March 2017. This included:

- Page 166
- Continue service user satisfaction questionnaires with people who have experienced the service, including depth interviews
 - Attend each Health Forum in Montgomeryshire
 - Arrange three further community events in partnership with local third sector organisations. These will be in two parts wherever possible: joining an existing dementia/carers group, and a public/stakeholder drop-in event
 - Attend the Powys-wide Dementia Network meeting

The purpose of the engagement was to:

- Raise awareness of the issues and challenges facing the sustainability of Fan Gorau in Newtown, and the interim Dementia Home Treatment Team model that has been put in place
- Gather insights from patients, potential patients and their family/carers about their experiences of the service and their aspirations & concerns
- Gather feedback from the public and wider stakeholders about their aspirations & concerns
- Discuss the feedback from this process with the Powys Community Health Council in accordance with the NHS Wales Guidance on Engagement and Consultation, in order to agree a way forward

The engagement period has helped us to work with the CHC to understand the opportunities and challenges for the future. Following this a period of formal consultation on the future service model is planned in June and July 2017.

We are committed to having an ongoing conversation with citizens and welcome any views you may have. For details of how you can get involved, please see page 77.

Listening to our regulators

Powys PSB partners are answerable to a number of external regulatory bodies, who perform inspections on our services. We have embraced the findings of these inspections and will work in partnership with our regulators to put actions in place to deliver the required service improvements.

We have received the following feedback from our regulators during 2016-17.

Powys County Council:

Wales Audit Office

The Wales Audit Office (WAO) has a duty to report to the public on the arrangements councils in Wales put in place to secure continuous improvement.

The report is underpinned by two key pieces of work:

- A forward-looking assessment of the council's arrangements to secure continuous improvement
- A backward-looking assessment of whether the council has achieved its planned improvements

Their Annual Improvement Report 2015-16 states:

During the course of the year, the Auditor General did not make any formal recommendations to the council.

The council continues to make progress in its priority areas and maintains compliance with the Local Government Measure 2009.

The council continues to make progress in delivering its shared priorities and, whilst its overall performance against the national indicators has declined over the previous year, it has largely maintained its position in comparison with other Welsh councils.

The council is improving its financial management arrangements with the benefit of increasingly rigorous scrutiny and challenge but recognises that it needs to better align service and financial performance if it is to be confident of achieving its priorities with the resources at its disposal.

The council has more work to do to provide assurance that its established governance arrangements are robust and that external regulatory reports are fully considered and addressed.

The council recognises that, in its haste to introduce the new domiciliary care service, the integrity of its established governance arrangements was compromised and is working to mitigate the consequential risks.

The council has more work to do to provide assurance that external regulatory reports are fully considered and action taken in response to the recommendations, where appropriate.

(Annual Improvement Report 361A2016).

The latest Annual Improvement Report from Wales Audit Office is due no later than July 2017.

Financial resilience: savings planning

Whilst the council is strengthening its arrangements for developing savings plans, too many are insufficiently developed and have unrealistic delivery timescales which may not fully support future financial resilience.

Proposal for improvement

Strengthen financial planning arrangements by:

- *Ensuring that the service savings targets set for third party spend, income and cost improvement opportunities can be achieved in planned timescales*
- *Ensuring that all savings plans are sufficiently well developed for inclusion in the annual budget*
- *Forecasting the use of reserves*

(WAO 695A2016 – December 2016)

Good governance when determining significant service changes

Given the ambition and pace of its service change programme, there is significant scope for the council to strengthen its governance arrangements.

The council has a clear and ambitious vision and framework for significant service change based around delivering community-centred services and being a commissioning council.

Whilst the council has strengthened programme management of its service changes, its scrutiny and decision-making arrangements are not sufficiently robust to assure good governance.

The quality of options appraisals is mixed and information presented to Members is not always timely or sufficient to facilitate strategic decision-making.

The council has well-developed arrangements for engaging stakeholders in service change proposals but these are not always used consistently and effectively.

The council is improving its arrangements to monitor the impact of service changes but these are not yet being used systematically.

The council is learning from previous service change although it recognises that further action is needed to improve the effectiveness of its decision-making arrangements.

Proposal for improvement

The council's governance arrangements could be strengthened by:

- *Reviewing the current remit and role of the Cabinet to enable it to focus on the council's key priorities and significant service changes*
- *Clarifying and strengthening the role of scrutiny committees in considering service change*
- *Aligning Cabinet and scrutiny work programmes to include details of forthcoming service change proposals and making them easily accessible on the council's website*
- *Improving the quality of information and options appraisals provided to Members to enable them to consider the strategic implications of the proposed service changes*
- *Clarify delegated authorities, particularly for significant service changes so that decisions are transparent and accountability for them is clear*
- *Strengthening arrangements for monitoring the impact of service changes including explicitly setting out at the point of decision what will be monitored, where this will be monitored and who will be responsible for doing so*

(WAO 167A2017 – March 2017)

Care and Social Services Inspectorate Wales

CSSIW encourages the improvement of social care, early years and Social Services by regulating, inspecting, reviewing and providing professional advice to ministers and policy makers. It provides the council with their views on the council's annual review and evaluation of performance.

Improvements have been made and with the additional senior management capacity, prospects are improving despite the budgetary pressures. It has made significant investment in reshaping services in order to deliver on the savings needed and the implementation of the SSWB Act.

The council is actively engaged in the completion of both market position statements and commissioning strategies across a range of service areas, including older people and accommodation, assistive technology, learning disability and domiciliary care. It has carried out a detailed analysis of demography and need across all Council wards, matching current and future need against current resources.

(CSSIW: Annual review and Evaluation 2015/16)

To find out more you can visit their website - cssiw.org.uk/

Estyn:

Estyn is the Office of Her Majesty's Chief Inspector of Education and Training in Wales. Their mission is to achieve excellence for all learners in Wales through raising the standards and quality in education and training. Estyn has a wide range of statutory inspection and reporting responsibilities which include inspection of all publicly funded education and training across Wales.

The proportion of pupils eligible for free school meals in Powys is the lowest in Wales. This is taken into account when evaluating the performance in the council.

Since 2012, performance has steadily improved in the Foundation Phase indicator 1 and the core subject indicators for key stages 2 and 3. Although performance in each of these measures is well above the Wales average, it is below that of similar councils.

At key stage 4, over the last five years, performance in both the level 2 indicator including English or Welsh and mathematics and the capped average wider points score has improved, but at a slower rate than the average for Wales as a whole. While performance in these measures has remained well above the Wales average, it is below that of similar councils. The council has only met one of the Welsh Government's benchmarks for performance at key stage 4 in the last three years. Of the 12 secondary schools in Powys, three were in special measures at the start of 2016.

In most of the main indicators for primary and secondary schools, the performance of pupils eligible for free school meals is higher than for similar pupils across Wales.

Attendance in primary and secondary schools has improved and now places Powys amongst the highest authorities in Wales.

(Extract from WAO Annual Improvement Report 361A2016)

To view previous inspection reports you can visit their website - www.estyn.gov.uk/

Powys teaching Health Board:

Wales Audit Office:

The Wales Audit Office published its Structured Assessment 2016 of Powys Teaching Health Board in January 2017 (WAO ref: 682A2016 – January 2017). The Structured Assessment examines the health board's arrangements for supporting good governance and the efficient, effective and economic use of resources.

Their overall conclusion is that the health board has ***strengthened its strategic planning, financial position and board functioning, although further work is required to improve financial management and finalise board assurance arrangements.***

In particular:

- The Health Board has successfully delivered significant savings, but there is a need to further strengthen important aspects of financial management in order to comply with standing orders and to be well-placed to respond to the challenging external financial environment
- The Board and its committees are functioning well and planning processes are significantly improved, but key assurance requirements are still developing and some issues from previous structured assessments are yet to be fully addressed
- The Health Board has strengthened its reporting arrangements on the implementation of recommendations. Actions to address the issues and recommendations identified in previous structured assessments are on track but not yet complete

In relation to strategic planning, the structured assessment noted that the health board had successfully produced its IMTP for a second year and continues to strengthen its planning processes. This was further evidenced as PTHB's IMTP for 2017/18 to 2019/20 was in the first wave of IMTPs to be approved by the Cabinet Secretary for Health, Well-being and Sport in June 2017.

It also found that the health board has implemented a comprehensive strategic planning model and is taking steps to strengthen planning capability and capacity. In 2016/17 this included the appointment of an Assistant Director (Planning) and an Assistant Director (Engagement and Communication).

Importantly the assessment also found that the health board is well-placed to develop its longer-term Health and Care Strategy, which is discussed in more detail elsewhere in this Evaluation.

There is clearly important scope to continue to strengthen our planning processes – particularly through our increasingly aligned work on the Health and Care Strategy, Well-being Plan and Area Plan – but we are confident that this provides positive foundations for the future.

Healthcare Inspectorate Wales (HIW)

Healthcare Inspectorate Wales (HIW) is the independent inspectorate and regulator of healthcare in Wales. Our purpose is to check that people in Wales are receiving good care.

During 2016/17, HIW conducted nine inspections or visits at Powys Teaching Health Board settings, these included:

- One hospital inspection
- Four general practice inspections
- Two dental practice inspections
- One learning disability inspection
- One Ionising Radiation (Medical Exposure) Regulations (IR(ME)R) inspection

Findings and recommendations from HIW inspection reports are reviewed in detail by the Patient Experience, Quality and Safety Committee on behalf of the Board, with detailed action plans being developed and implemented in response to key findings. During 2016/17 the programme of inspections by Healthcare Inspectorate Wales provided valuable recommendations to help us maintain and improve the quality and safety of care for our patients and service users. Full details are available in the inspection reports which can be found on the Healthcare Inspectorate website: www.hiw.org.uk

Finding out more

For more information on each of our One Powys Plan programmes, you can visit our website at www.powys.gov.uk/onepowys. Here you will find news bulletins and short films which aim to show you the difference our plan is making.

For more information on Powys Public Service Board partners, please visit our websites:

- Powys County Council - www.powys.gov.uk
- Powys teaching Health Board - www.powysthb.wales.nhs.uk/
- Mid and West Wales Fire and Rescue Service - www.mawwfire.gov.uk
- Natural Resources Wales - <https://naturalresources.wales>
- Brecon Beacons National Park Authority - <http://www.beacons-npa.gov.uk>
- Dyfed Powys Police - www.dyfed-powys.police.uk
- Dyfed Powys Police and Crime Commissioner - <http://www.dyfedpowys-pcc.org.uk/en/>
- Powys Association of Voluntary Organisations - www.pavo.org.uk
- Wales Community Rehabilitation Company - <http://walescrc.co.uk>
- Welsh Government - <http://gov.wales>

Having your say

Citizens have a vital part to play in shaping our services and there are a number of ways you can do that. You could:

- Join Powys County Councils citizens panel
- If you are aged 11-18, join Powys County Councils Youth Forum
- If you are a council tenant join a tenants panel
- Take part in one of our many public consultations

Find out about all of the above on our website: www.powys.gov.uk/onepowys.

Contacting us

Corporate Insight Centre
Powys County Council
County Hall,
Llandrindod Wells,
Powys LD1 5LG

Phone: 01597 826158
Email: lsb@powys.gov.uk

CYNGOR SIR POWYS COUNTY COUNCIL.

County Council
19th October, 2017

REPORT AUTHOR: Solicitor to the Council

SUBJECT: Arrangements for the Scrutiny of the Powys Public Service Board

REPORT FOR: Decision

1. Summary

- 1.1 The Well Being of Future Generations (Wales) Act 2015 led to the requirement to establish a Public Service Board (PSB) in Powys. In addition the act places a requirement on Councils to designate a scrutiny committee to scrutinise the work of the PSB. The possible arrangements for scrutiny have been discussed by both at the Joint Chairs and Vice-Chairs Steering Group and the Public Service Board, and following best practice it is recommended that a separate PSB Scrutiny Committee be established with representatives from the Council and non-executive Members of the partner agencies.
- 1.2 Full details of the proposed arrangements are set out in Appendix 1. It is proposed that the PSB Scrutiny Committee will be composed as follows:

Public Service Board Scrutiny Committee (from 1st April, 2016)
<ul style="list-style-type: none"> • 2 Elected Members of Powys County Council; • 2 independent Members of, of Powys teaching Local Health Board; • 1 non executive and non-County Councillor representative from the Mid and West Wales Fire and Rescue Authority; • 1 non-executive representative from the Natural Resources Wales Board. • 1 non-executive representative from PAVO and is not a representative on the LSB; • 1 representative of the Police and Crime Commissioner / Dyfed Powys Police; • 1 non-County Councillor representative from Wales Community Rehabilitation Company; • 1 non Powys County Council Member of the Brecon Beacons National Park Authority. <p><u>Substitutes:</u> Nominated substitutes will be allowed for the representatives listed above provided that the substitutes are not involved in and have not attended meetings of the PSB.</p>

1.3 With regard to the Powys representation on the PSB Scrutiny Committee the Joint Chairs and Vice-Chairs Steering Group recommends that this should be 1 Member from Scrutiny Committee A and 1 Member from Scrutiny Committee B.

2. RECOMMENDATION.

Recommendation to the County Council	Reason for Recommendation:
(i) that a PSB Scrutiny Committee be established as set out in Appendix 1 to the report. (ii) that the representation from the County Council should be 1 Member from Scrutiny Committee A and 1 Member from Scrutiny Committee B.	To update Sections of the Constitution in response to the WAO review of the Council’s governance arrangements, and as part of the ongoing review of the Constitution.

Relevant Policy (ies):			
Within Policy:	Y	Within Budget:	Y / N

Relevant Local Member(s):	
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Person(s) To Implement Decision:	Clive Pinney, Solicitor to the Council
Date By When Decision To Be Implemented:	October 2017.

Contact Officer:	Wyn Richards, Scrutiny Manager and Head of Democratic Services.
Tel:	01597-826375
Email:	wyn.richards@powys.gov.uk

Background Papers used to prepare Report:

Arrangements for the Scrutiny of the Public Service Board in Powys.

1. Background.

1.1 The Well-being of Future Generations (Wales) Act 2015 is aimed at improving the social, economic, environmental and cultural well-being of Wales. The Act became a requirement for public bodies from 1st April, 2016. It puts long term sustainability at the forefront of how public services are designed and delivered, and places emphasis on public bodies to work in partnership with each other and the public to prevent and tackle problems.

1.2 The Act sets seven national well-being goals:

- A prosperous Wales
- A resilient Wales
- A healthier Wales
- A more equal Wales
- A Wales of cohesive communities
- A Wales of vibrant culture and thriving Welsh language
- A globally responsible Wales

1.3 The Act establishes Public Services Boards (PSBs) for each local authority in Wales, consisting of representatives from local authorities, health boards, the Natural Resources Body for Wales and the Welsh Fire and Rescue Authority. It also places a requirement on councils to designate an overview and scrutiny committee to scrutinise the work of the PSB.

1.4 The functions of Powys PSB are:

- Assess the state of economic, social, environmental and cultural well-being in their area,
- Set local objectives designed to maximise the board's contribution to the achievement of the well-being goals,
- Publish local well-being plans setting out their local objectives and how members of the board (in exercising their collective function) intend to take all reasonable steps to meet local objectives.

1.5 The functions of the PSB Scrutiny Committee are:

- a) review or scrutinise the decisions made or actions taken by the public services board;
- b) review or scrutinise the board's governance arrangements;
- c) make reports or recommendations to the board regarding its

- functions or governance arrangements;
- d) consider matters relating to the board as the Welsh Ministers may refer to it and report to the Welsh Ministers accordingly; and
 - e) carry out other functions in relation to the board that are imposed on it by the Act.

The PSB must consult the PSB Scrutiny Committee regarding the preparation of both the assessment of local well-being and its local well-being plan.

1.6 Structure of the Powys PSB.

STATUTORY MEMBERS	
DESIGNATION	ORGANISATION
Leader	Powys CC
Chief Executive Officer	Powys CC
Chair	Powys Teaching Health Board
Chief Executive Officer	Powys Teaching Health Board
Head of Operations Mid	Natural Resource Wales
Assistant Chief Officer	Mid and West Wales Fire and Rescue Service
INVITED MEMBERS	
Chair	Powys Association of Voluntary Organisations
Chief Executive Officer	Powys Association of Voluntary Organisations
Police & Crime Commissioner	Dyfed Powys OPCC
Superintendent	Dyfed Powys Police
Head of Dyfed Powys Local Delivery Unit	Wales Community Rehabilitation Company
Head of Energy, Water & Flood	Welsh Government
Chief Executive Officer	Brecon Beacons National Park Authority

2. The PSB Scrutiny Committee in Powys.

- 2.1 It makes practical sense that any committee established should include representatives from each of the partner agencies, whilst recognising that those representatives could not be drawn from the “executives” of any of the organisations to ensure the split of responsibilities between those who are the “executive” of the organisation and those who undertake a “scrutiny” function. Having representation from the organisations who form the PSB should also provide “buy-in” to the scrutiny process.

3. Format of the Committee.

3.1 It is suggested that the Committee be composed as follows:

Public Service Board Scrutiny Committee (from 1st April, 2016)
<ul style="list-style-type: none"> • 2 Elected Members of Powys County Council; • 2 independent Members of, of Powys teaching Local Health Board; • 1 non executive and non-County Councillor representative from the Mid and West Wales Fire and Rescue Authority; • 1 non-executive representative from the Natural Resources Wales Board. • 1 non-executive representative from PAVO and is not a representative on the LSB; • 1 representative of the Police and Crime Commissioner / Dyfed Powys Police; • 1 non-County Councillor representative from Wales Community Rehabilitation Company; • 1 non Powys County Council Member of the Brecon Beacons National Park Authority. <p><u>Substitutes:</u> Nominated substitutes will be allowed for the representatives listed above provided that the substitutes are not involved in and have not attended meetings of the PSB.</p>

3.2 The Committee will be supported by a Scrutiny Officer from the County Council.

3.3 The Committee can invite and / or co-opt any other persons with a particular interest / expertise to support the Committee work on an ad-hoc basis.

3.4 The Committee should develop a forward work programme for a 12 month basis. As a minimum this should include:

- To scrutinise the evidence base that underpins the Well-being assessment for Powys;
- To scrutinise the arrangements for the preparation of the Powys Well-being Plan;
- To pre-scrutinise the draft Powys Well-being Plan;
- To pre-scrutinise the Annual Report of the PSB;
- To scrutinise the arrangements for the review and amendment of the Powys Well-being Plan

4 Terms of Reference of the Committee.

4.1 The Terms of Reference describe the purpose and structure of the Committee. The Terms of Reference should assist in developing a common understanding of the scope among stakeholders.

- 4.2 The Terms of Reference for the Scrutiny Committee are:
- To provide a 'critical friend' challenge to the Public Service Board;
 - To scrutinise, evaluate and actively promote improvement in work carried out in line with Public Service Board priorities and its terms of reference and not that of those individual constituent organisations represented on the Public Service Board;
 - To develop and deliver a forward work programme which seeks to contribute to the performance management and governance arrangements of the Public Service Board, and its projects;
 - To commission Research & Evaluation Group investigations into areas identified on its forward work programme.
 - To submit reports to the Public Service Board (as appropriate) and make recommendations for consideration and adoption;

5 Meetings of the Committee.

- 5.1 Election of Chair – The Committee will elect a Chair from the statutory membership of the Committee. Substitute Members will not be eligible for election as the Chair. The Chair will be appointed for an initial period of 12 month period but can be re-elected.
- 5.2 It is suggested that meetings of the Committee will be held on a quarterly cycle to mirror the cycle of the PSB. However a degree of flexibility should be incorporated in line with the wishes of the Committee e.g. members may wish to consider issues on an ad-hoc basis.
- 5.3 The nature of Scrutiny work is such that ad-hoc meetings are also held to consider issues as and when appropriate. For example, the investigative work of the Committee may require the holding of interview sessions, site visits or seminars to discuss individual issues.
- 5.4 Notes of meetings will usually be brief, containing a summary of discussions, action points and recommendations.
- 5.5 Persons invited to participate by the Committee pursuant to para 3.3 above, will be sent the notes of the meeting to ensure their accuracy.
- 5.6 The Committee may request any member of the PSB to attend a Committee meeting to assist with issues under consideration.
- 5.7 Initially meetings of the Committee will not be held in public but this will be kept under review as the work of the Committee develops. If meetings are held in public in future there may be occasions when the nature of the matters being discussed mean that the Committee will need to move into a private session at which point the press and the public will be excluded from the meeting.
- 5.8 The quorum of the Committee will be:
- 1 representative from Powys County Council;
 - 1 representative from Powys Teaching Health Board;
 - 2 representatives from any of the following organisations:
 - Natural Resources Wales
 - Mid and West Wales Fire and Rescue Service
 - Powys Association of Voluntary Organisations;

- Dyfed Powys Police / Dyfed Powys Police and Crime Commissioner;
 - Wales Community Rehabilitation Company;
 - Brecon Beacons National Park Authority;
- is present at a meeting.

6. Reports by the Committee.

- 6.1 The Committee itself will prepare recommendations based on work undertaken by the Committee as a whole, or by Research and Evaluation Groups who will submit their finalised recommendations to the full Committee for consideration.
- 6.2 Recommendations once approved by the Committee will be submitted to the PSB for action either by means of a letter from the Chair of Scrutiny or in a formal report. Where a formal report is submitted a copy will be sent to the Future Generations Commissioner for Wales, the Auditor General for Wales and the Cabinet Secretary for Finance and Local Government.
- 6.3 Draft recommendations will be circulated to relevant individuals for accuracy before being finalised.
- 6.4 The PSB will be required to consider the recommendations of the Committee and to provide a written response within 2 weeks of the next meeting of the PSB indicating whether the PSB:
- (a) accepts the recommendations and supplies an action plan; or
 - (b) does not accept the recommendations with detailed justification for this decision;
- 6.5 The Scrutiny Committee (or a Research and Evaluation Group as appropriate) will / may:
- (a) Where an action plan has been prepared, monitor progress in implementation of the action plan and request periodic updates from the PSB, until such time as the action plan has been completed;
 - (b) Where recommendations have not been accepted, call representatives of the PSB to discuss the reasons why the recommendations were not accepted with the Scrutiny Committee or a Research and Evaluation Group.

7. Research and Evaluation Groups.

- 7.1 The Scrutiny Committee can undertake a review of any matters within its functions as set out in paragraph 1.5. To do so it may establish Research and Evaluation Groups.
- 7.2 The Scrutiny Committee will establish and agree terms of reference for any reviews it undertakes or commissions as well as identifying the objectives of the review.
- 7.3 Arising from a review, the Group will produce a report that will be presented to the Scrutiny Committee for approval.
- 7.4 The Research and Evaluation Group will usually consist of between 3 and 5 members of the Committee with the membership being agreed by the Committee. The Chair of the Group will be agreed by the Committee.
- 7.5 The Chair of a Research and Evaluation Group can invite other persons with the relevant knowledge / expertise either as a co-opted member of the Group

for the duration of the investigation or on an ad-hoc basis. Otherwise such persons can be invited to give evidence to the Group. If the Group decides to co-opt additional members for a review, the numbers of those co-opted should not exceed one third of the membership of the Group established by the Scrutiny Committee (e.g. one third of 3 or 5 members)

- 7.6 Research and Evaluation Group meetings are confidential to allow for flexibility, openness and transparency.
- 7.7 A Research and Evaluation Group should where possible be comprised of representatives from individual organisations rather than multiple representatives from a single organisation.

16.3

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2017

REPORT AUTHOR: Portfolio Holder for Regeneration and Planning

SUBJECT: Question from County Councillor Roger Williams

Question

What assessment has the Council made of the Aarhus Convention?

Answer

Thank you for the question. I have been advised by the Council's Principal Solicitor that he is not aware of a legal duty on local authorities to assess the Aarhus Convention. This is a United Nations Economic Commission for Europe (UNECE) document adopted in 1998 which establishes principles on: access to environmental information; public participation in environmental decision-making; and access to justice. <http://www.unece.org/env/pp/treatytext.html>

It was adopted by the EU including the UK and its principles are embedded in regulations. The Council complies with the regulations concerning access to and public participation on environmental matters and court rules on cost limits in judicial review claims concerning environmental matters such as wind turbines.

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CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2017

REPORT AUTHOR: Portfolio Holder for Housing & Countryside Services

SUBJECT: Question from County Councillor Roger Williams

Question

How many applications for public footpath diversions has the Council currently registered and how many are for diversions out of working farmyards?

Answer

Background:

The question posed by Councillor Williams refers to applications to divert public rights of way. Diversion, extinguishment or creation of a public rights of way is generally achieved through a public path Order. This is a type of legal Order that allows for voluntary changes to be made to the route of a public path, although cannot be used to change byway open to all traffic.

Public path Orders can be a very useful tool for the Council, in managing and improving the public rights of way network. However, making these Orders is a discretionary power, not a statutory duty. The Council can initiate proposals itself; the Council can also choose to accept applications for public path Orders from members of the public, but is not required to do so.

The law does not impose any timescale within which we must deal with individual applications for public path Orders. Nor does it give any certainty that applications will be successful. The process is highly democratic and open to formal challenge, in which case the outcome may be decided by the Planning Inspectorate (not the Council.) Even unopposed and uncomplicated proposals take a minimum of 6 months to process to completion, due to the procedures that must be followed.

There is no dedicated officer dealing solely with public path Order casework. It is one of many demands that compete for officer time and statutory casework must take priority. As such, the officer time available to process applications for diversion of public rights of way has been, and continues to be very limited. Unfortunately, this has resulted in a backlog of applications awaiting processing.

Individual public path Order cases are allocated a priority, in line with the approach to prioritisation that was presented to the former Rights of Way Committee in 2010. At the stage when pre-application advice is sought, applicants are advised as to the general level of priority given to each type of application and the likely timescale for considering their application. Applications to divert paths out of working farmyards are given medium priority.

To try to reduce the backlog of applications and frustration experienced by applicants, Countryside Services has been developing a system that developers to carry out their own initial consultation, following a site meeting with officers. As that has proved broadly successful, it is now being extended to other applicants, with those who have been waiting longest being offered that opportunity first.

Current situation:

There are currently a total of 182 applications for public path Orders on file, at various stages of processing. With current resources and processes, this is estimated to represent 10-11 years' work. Of those, 53 are proposals to move paths out of working farmyards.

16.5

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2017

REPORT AUTHOR: Portfolio Holder for Adult Services

SUBJECT: Question from County Councillor James Gibson-Watt

Question

In the light of reports consistently reaching council members about the difficulties that service users in the county are facing making contact with relevant Adult Social Care staff, could the portfolio holder please provide a breakdown of vacant posts in the Adult Social Care service, by area and county-wide?

Answer

Current vacancies are as follows:

Ystradgynlais

Older People's Service – no current vacancies

Mental Health – no current vacancies

Disabilities South – no current vacancies

Brecon

Older People's Service – 1x 3 day CSO post currently out to advert; 1 senior practitioner post

Mental Health – no vacancies

Disabilities South – 1 social work post, interviews in progress

1 senior practitioner post to be advertised

Llandrindod

Older People's Service – no current social work vacancies

Mental Health – 2 vacancies, 1 social worker and 1 senior practitioner out to advert

Disabilities South – no vacancies

Newtown

Older People's Service – 1 senior practitioner post which is being converted to Assistant Team Manager

Mental Health – 0.8 wte social work post out to advert

Disabilities North – no vacant posts

Welshpool

Older People's Services – no vacant posts

Mental Health – no current vacant posts

Disabilities North – no current vacancies

16.6

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2017

REPORT AUTHOR: Portfolio Holder for Highways

SUBJECT: Question from County Councillor David Selby

Question

Could the Portfolio Holder indicate what steps he is taking to improve Council grass cutting services for next year?

Answer

Grass cutting has been one of the major issues that the new Cabinet and indeed all members have had to deal with this year and as you may recall I was rather strict with the providers of the service in June of this year – with the result that I made all the County papers and BBC Online. I regret nothing and I am happy to say that they seem to have listened to my demands for a much better service and across the board there has been some improvement.

However I am currently conducting an intense review and looking at all contracts throughout all the county with a view to considering taking it back in house from March 2018.

This would seem to be the favoured approach from residents and councillors who would like to see a return to the normal service prior to this being contracted out to other suppliers. This is my ambitious goal at this time and I look forward to making a full council announcement in the near future.

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16.7

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2017

REPORT AUTHOR: County Councillor Myfanwy Alexander
Portfolio Holder for Education

SUBJECT: Question from County Councillor Arwel Jones

Question

Could the Portfolio Holder please advise me of the number of pupils who are educated through the medium of Welsh at Brecon High School and Builth Wells High School as at September 2017 and also the intake into the two streams again as at September 2017?

Answer

The number of pupils studying through the medium of Welsh in Brecon High School and Builth Wells High School since September 2017 is as follows:

	Brecon High School	Builth Wells High School
Year 7	9	25
Year 8	3	30
Year 9	3	26
Year 10	4	24
Year 11	4	30
Year 12	0	13
Year 13	0	12
Total	23	160

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CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2017

REPORT AUTHOR: Portfolio Holder for Housing and Countryside Services

SUBJECT: County Councillor Matthew Dorrance

Question

What consideration has the Cabinet given to the impact of changes by the UK Tory Government to the Local Housing Allowance on homelessness levels in Powys?

Answer

The Cabinet is aware of the existing changes to the Local Housing Allowance (LHA) which have restricted people aged under 35 to the shared accommodation rate (SAR) and have considered the impact of this change to the Benefit regulation and the extension of the LHA rate to the social housing sector in April 2019 to the level of homelessness in Powys. These considerations are part of the budget setting process as we recognise the need to ensure that we allocate sufficient resources to the administration of the council's corporate homelessness responsibilities.

The extension of the SAR to people aged under 35 has had an uneven impact on homelessness across Powys and across the UK. In areas where there is a limited supply of shared accommodation and relatively high rent levels, the impact of this measure has resulted in an increase in homelessness and rough sleeping, particularly if individuals are unwilling to move to communities where a supply of such accommodation exists and rent levels are more affordable. In Cllr Matthew's home town we have recently experienced an increase in the number of people who are rough sleeping because of the relatively short supply of shared accommodation, the rent levels in Brecon being significantly higher than the LHA SAR rate and their unwillingness to move to other communities. I can assure Cllr Matthew that Officers continue to work with rough sleepers who are willing to engage with the service and are usually able to secure them accommodation.

A further challenge to the authority is the extension of LHA rates to the social housing sector in 2019, which is likely to see a significant increase in rent arrears within the Housing Revenue Account (HRA) and housing association housing stock which is likely to lead to an increase in homelessness presentations, as well as creating affordability difficulties for many households across the county. This too will be considered by the Cabinet when the HRA rents are set for the next financial year.

In addition, at a meeting of the Wales Housing Cabinet Members Network Meeting held last week, I along with all other Cabinet Members present at the meeting agreed to send a letter to the Secretary of State for the Department for Work and Pensions asking him to reconsider the roll out of full service Universal Credit and the changes to the LHA in recognition of the problems that these changes are having nationwide and the resulting increase in rough sleeping.

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2017

REPORT AUTHOR: Portfolio Holder for Education

SUBJECT: County Councillor Matthew Dorrance

Question

What assessment has the Cabinet made of Stonewall Cymru's 2017 School Report?

Answer

Stonewall's annual report is 10 years old this year and it has had a significant impact. The report notes that the number of schools recording that homophobic bullying is wrong has nearly trebled and homophobic remarks are far less likely to be heard over that period.

The report offers advice to schools on policies and procedures to prevent homophobic bullying and language, including online abuse. Key advice includes showing clear leadership, creating an inclusive learning environment for all pupils, equipping staff and celebrating diversity.

We need to continue to support schools through our model anti-bullying policies and related activities. Youth services and schools provide direct support for learners and we need to continue to provide them with good information on how best to support young people and families.

In Powys the 2016 Education Equality Index ranked the County 28 out of 50 authorities in Britain that took part, scoring 87 out of 140 marks. It is still the case that almost half of LGBT learners nationally experience bullying. There is more for all of us to do to ensure that every young person can grow up happy, healthy and supported to reach their full potential.

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CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2017

REPORT AUTHOR: Portfolio Holder for Housing & Countryside Services

SUBJECT: Question from County Councillor Lucy Roberts

Question

We have a problem in the county in that there are not enough 'affordable' properties being built to cater for our young people. We know that in Powys earnings are traditionally low. We also have a vision to of keeping our young people in the county and even attracting more to move in. I don't believe this will happen while we don't have suitable housing. Many young people still have the ambition of being able to buy their own properties, but certainly within my ward most of the houses that are being built are executive homes well out of their price range. Even the so called 'affordable' houses are way out of the reach of most. I am aware of a planning application locally which has gone in as 'affordable', but as a detached house with three bedrooms and a double garage will probably go on the market for at least £250,000. Is there anything that we can do as a County Council to improve this situation?

Answer

County Councillors will be aware that planning in Powys is a matter for two Authorities, Powys County Council and the Brecon Beacons National Park Planning Authority, and that this means two separate policies. Both, however, attempt to require the maximum possible amount of affordable homes to be built.

National Planning Policy permits the development of exception sites in rural areas, i.e. those that are not allocated or fall within the development boundaries established by the Authority's Development Plan. National policy also requires every planning authority to require affordable housing contributions from all housing developments where appropriate and viable under Section 106 of the Town and Country Planning Act 1990.

Both authorities have plans in place that meet these requirements, however there are many factors that permit developers to challenge the requirements. One frequent challenge is the case of the executive development on which the developer does not wish to include smaller "affordable" homes or homes of a different tenure such as social rented. In the case you highlight, the developer is probably using the option of offering the home for sale at 69% of open market value, which the Powys UDP defines as affordable. This anomaly will be addressed by the LDP once in place next year.

A further negative issue from the planning perspective is that of Section 106 agreements which are agreed and then either not developed or later challenged and lifted as financial and/or other circumstances change.

The Local Development Plan seeks to address all these issues and maximise the number of affordable homes provided by several means, including limiting size and value to realistic levels similar to those imposed by Welsh Government on new social housing developments.

As a council we recognise that there is a shortage of affordable accommodation across the county and we are working to address this in the following ways. First in partnership with housing associations. In Powys our standard allocation of Social Housing Grant, which is accessed by housing associations to develop new homes, was just over £1.5million per annum. This has recently been increased to over £7million per annum, as part of the Welsh Governments target to see the development of 20,000 additional affordable homes across Wales within the term of the current National Assembly. Second by developing new council homes. The council will be taking into possession 6 new one bedroom flats in Crickhowell in the coming weeks, developed on our behalf by housing association Melin Homes. In addition, Welsh Government grant funding has also been made available to local authorities, these include the Innovative Finance Grant for which we have submitted a bid for a scheme in Newtown and Affordable Housing Grant of which we have programmed just under £2million next year. We also develop council homes using the borrowing capacity of the Housing Revenue Account (HRA). The current arrangements in respect of HRA capital restricts the amount that local authorities can borrow to develop new homes, but in Powys we should be able to develop approximately 80 homes over the next 4 years. Should the borrowing ceiling for Powys be raised we hope to develop considerably more homes to meet the needs of our communities.

The Housing Service is currently in the process of updating the Local Housing Market Assessment which will assist the council direct both housing association and council investment into areas with the greatest housing need.

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2017

REPORT AUTHOR: Portfolio Holder for Highways

SUBJECT: Question from County Councillor Lucy Roberts

Question

While I totally understand the lack of funding for Highways, and the need to prioritise the most heavily used roads, I have a concern about the long term future of many of the unclassified lanes. The ever increasing size and weight of agricultural machinery is breaking the back of some of the lanes and others are losing their surface and becoming increasingly rough. We are not just talking about pot holes here. Is there any long term plan for the maintenance of these roads or will residents have to accept that, at some time in the future four wheel drive vehicles might become a necessity?

Answer

The current Powys network comprises approx. 5000km of surfaced highway, with 17% making up the busier more strategic network, with the remaining being the more minor road networks. This highway asset has an estimated value of £4.4 billion and we estimate there is currently a backlog of highway works of over £40M.

The challenge for Cabinet and the Council's highways service is to monitor funding and condition data in order to target work effectively and appropriately. Additional capital funding of almost £12M has been provided for highway asset improvement, raising the total to circa £6.5m per annum for the next three years. As you appreciate this money is being prioritised so it is targeted to where it is most needed and will have the maximum effect both in terms of safety and whole life costing. Whilst this additional funding will of course assist it should be considered in the context of managing a continued overall decline in the condition of the road network as best we can with the resources and funding available.

Clearly our focus needs to be on our strategic routes which carry higher volumes of traffic at higher speeds with a consequent increase in risk. However, our minor road network remains vitally important to Powys remaining open to inward investment as it is likely to be used by most of us as the first and last parts of our travel to and from the strategic network. The challenge we face is in maintaining it to a suitable condition through more innovative and efficient maintenance methods. One such example is the recently acquired jet patching equipment that will help us to address

road repairs more efficiently. Whilst not the solution for all types of repair the efficiencies it will bring will enable us to fix more with the same money.

Work is currently on-going to update the Highway Asset Management Plan (HAMP) and we are working in collaboration with other Local Authorities through CSS Wales and WLGA to raise matters similar to that which you have identified to lobby the Welsh Government to gain further specific funding similar to the LGBTI funding received between 2012/13 and 2014/15.

In simple terms, cuts throughout the UK and in Wales to Neighbourhood services such as highways whilst keeping the status quo in Adult social care, Childrens social care and Education are now taking a massive effect and in Powys in particular which now has the worst roads in Wales when we consider A, B, C and unclassified roads as a whole. This has prompted reports and papers by Highway Professionals and Cabinet members throughout the UK to address the situation as it will be extremely expensive to address it in the future.

I agree along with many people that the NHS is important and we need to finance our hospitals but we also need good roads to get our loved ones to the hospitals and that in recent times has been forgotten.

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2017

REPORT AUTHOR: Portfolio Holder for Property and Waste

SUBJECT: Question from County Councillor William Powell

Question

What assessment has been made of the relevance of the Well-being of Future Generations (Wales) Act 2015 to Powys County Council's policies around asset management and disposal? In particular, will the Cabinet Member look to refreshing the Council's current approach, so as to involve Town and Community councils more fully at an earlier stage in the process?

Localism is central to the new Welsh Government legislation and therefore, when decisions are being made about the disposal and re-purposing of assets, it would be not only courteous and transparent but also common sense to draw upon the local knowledge and expertise available in our communities.

Answer

As I am sure Councillor Powell is aware from reading the policy documents on the intranet, the Strategic Asset Management Plan (StAMP) approved by Cabinet earlier this year is aligned to both our corporate priorities and the statutory context (see below). Community is one aspect of this but we also have to balance other goals - prosperity, health and resilience and think about protecting the Council and citizens as a whole over the long-term future. The Property team held a series of "place" workshops" throughout 2016/17 and local members (who represent their communities) were invited to attend. Unfortunately, attendance by members was very low (about 30%) despite many attempts to promote the workshops (during members' development days and cabinet sessions). Additionally an invitation to submit written comments to those who could not attend failed to yield a response.

Now, with a new council, we propose to carry out a further set of workshops next Spring and would encourage as many local members to attend as possible. These members should consult with and feedback to their local town and community councils.

Since I have joined the Council, I have visited and been in active dialogue with many town councils who have expressed an interest in the assets we hold in their communities across Powys including Llandrindod Wells, Hay, Newtown, Presteigne and Llanfair Caereinion. I am happy to visit any community that wishes to discuss property related issues in their area.

For ease of reference, the policy states:

“Statutory Context

The StAMP is aligned to the Well-being of Future Generations (Wales) Act 2015. Of the seven goals, the StAMP directly contributes to:

- **A prosperous Wales** – development of our commercial estate
- **A Wales of cohesive communities**- taking a “place” approach recognises the importance of communities and should improve community involvement and engagement
- **A healthier Wales** –working with Powys Teaching Health Board (PTHB) to share assets to enable better service delivery; also providing opportunities for those who seek employment
- **A resilient Wales**- community green spaces/ increased energy efficiency

In addition the StAMP by its nature contributes to the sustainability principles set out in the Act:

- Long-term- protecting assets for long-term needs rather than short term gains
- Integration- working with PTHB and other partners
- Collaboration-working with all services, PTHB, communities and other partners
- Engagement- the StAMP workshops provide a forum for engagement with stakeholders
- Prevention- providing opportunities for employment/ business start up”

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2017

REPORT AUTHOR: Portfolio Holder for HR, ICT and Communications

SUBJECT: Question from County Councillor Gwilym Williams

Question

Can the portfolio holder inform me how many staff have left Powys County Council across all departments and gone to the health board since we are now working more closely together? Could this figure be since the beginning of the partnership about October last year with the health board?

Answer

This information is not held by HR, but I understand that 8 members of staff have transferred in the last 2 years, mostly at middle to senior management level.

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CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2017

REPORT AUTHOR: Portfolio Holder for Highways

SUBJECT: Question from County Councillor Gareth Ratcliffe

Question

Over the last couple of years the cabinet has supported free parking in pay and display carparks across the county to support local traders on the run up to Christmas. Will the new cabinet be introducing a similar scheme this year?

Answer

Christmas is an important time for all of us wherever we live in Powys and especially important for our businesses in our towns and villages who may rely on the Christmas trade to help them through the quiet months. The Cabinet's new vision concentrates of course on the economy and our willingness to be open and enterprising and to assist our residents and communities. It does not seem fitting to discuss this now but I am happy to say that I will be making an announcement on how the Council will be assisting all our Towns and Villages when we welcome Joanna Lumley to Brecon to switch on the Christmas lights in November.

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CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2017

REPORT AUTHOR: Portfolio Holder for Finance

SUBJECT: Question from County Councillor David Jones

Question

On the County Council's Garth small holding estate in Guilsfield there are two houses that have been unoccupied for some time. One for three years and one for two years. How much has the council tax fund actually received for these two properties up to the 30th September this year?

Answer

The two vacant dwellings at Garth form part of a larger complex of buildings, including a substantial range of grade II listed model farm buildings.

Our intention is to offer the site for sale with planning consent for residential conversion. Securing planning consent has not been straightforward- a planning application submitted last October was withdrawn to allow access and design details to be reviewed, with further consultation with CADW, prior to resubmission.

The two dwellings were part of larger farm units- in both cases land has been amalgamated with adjoining units; the 2 dwellings, the farm buildings and surrounding amenity land (all to be sold as a single lot upon determination of the planning application) remain in-hand as part of the County Farms Portfolio until formally declared surplus and marketing commences.

The council tax paid by the County Farms Service for the two properties since they become unoccupied is outlined below:

1. Garth Holdings, Guilsfield, Welshpool, Powys, SY21 9BX
Band F
Empty (unoccupied and unfurnished) since 24.3.2016
First 6 months exemption applied
Then up to 31 Mar 2017 Full charged @ £975.36
1 Apr 2017 onwards Premium applied and paid full year @£2950.56
Total paid up until 31.3.2018 £3925.92

2. Heylin, Guilsfield, Welshpool, Powys, SY21 9BX
Band E
Empty (E&U) since 31.12.2014
First 6 months exemption applied
Up to 31 Mar 2017 Full charged @ £2753.49
Apr 2017 onwards Premium applied and paid full year @ £2496.63
Total paid up until 31.3.2018 £5250.12

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2017

REPORT AUTHOR: Portfolio Holder for Housing and Countryside Services

SUBJECT: Question from County Councillor David Jones

Question

On the County Council's Garth small holdings estate there is a range of Victorian farm buildings that have long been redundant. Over the years the county council has put in two planning applications on these buildings but both have been withdrawn at a late stage. How much has the small holdings dept. paid out on two planning applications, two Listed Building applications, professional fees and officer time to no avail?

Answer

The access arrangements proposed in the 2007 application were not supported by Highways Development Control, and an alternative access onto the B4392 was not favoured by CADW because of the effect on the land below the site which forms part of the 'Registered Park and Garden of Special Historic Interest'. The 2016 application proposed a new access onto the A490, utilising an existing farm track and encircling the walled garden. Again however CADW have indicated that they have concerns as to the effect of the proposed access on the landscape; meanwhile the Built Heritage Officer has objected to certain design details of the proposals. It was considered appropriate to withdraw the application and address these matters after further dialogue with CADW and the Built Heritage Officer.

The buildings at Garth are substantial (the 2016 planning application proposing 7 residential units) and far exceed in scale what might be required as domestic/amenity outbuildings to be sold together with the two existing dwellings. The desirable location of the site and the character of the buildings should combine to make finished conversions attractive to purchasers. It is however acknowledged that the market for barns for development is muted and that has been the case for some years now. However any purchaser of the site is likely to consider development of the buildings, whether for residential or commercial use; offering the buildings for sale with planning consent will assure purchasers that the buildings can be developed and broaden the appeal of the site to the market.

Professional fees and charges of £20,067.97 have been incurred in respect to the 2016 application, alongside an application fee of £2,660. No application fees are payable for Listed Building Applications.

The application fee for the 2007 application was £1,896. Professional fees in relation to this application are not itemised in the figures we have available making it difficult to extract the relevant information without going through archived files which even then are unlikely to provide definitive information on particular sites (as the project covered multiple sites).